FALL 2026

BAC MW ADC BRICKLAYERS & ALLIED CRAFTWORKERS

BUILDING THE FUTURE HOME OF

LAS VEGAS ATHLETICS

BAC MW ADC members at work on one of the West's most anticipated new landmarks.



ARIZONA | COLORADO | NEVADA | NEW MEXICO | UTAH | WYOMING

DIRECTOR'S NOTE



Dear Brothers and Sisters

We hope this finds you and your families well. It has been a crazy year, I hope you and all your families enjoy the Fall Season, while finally getting a break in the Hot Weather.

We have a lot of work coming up and were working to put everyone to work. It is still our goal to grow our membership and contractor base. Make sure your phone numbers are up-to-date, so when we need to contact you for work.

Organizing is always our top priority throughout the MWADC. Our goal is to organize Members and Contractors in all areas of the MWADC. The work outlook is getting a lot busier in some areas, for information in your state, please contact your Local Representative.

Welcome our new MWADC/BAC 13 NV Tile Organizer – Melvin Molina Flores he is doing a great job and going to be a great asset to our Union.

The Vacation check handout will be on Tuesday, November 17th at the Las Vegas Union Hall located at 3900 West Quail Avenue, Las Vegas, NV 89118 between the hours of 8:00 am to 4:00 pm, and for anyone that does not reside in Las Vegas your checks will be mailed to address on file, so if have moved, please change your address with the Local and Zenith.

If you are interested in CROSS TRAINING, please be aware that you can go to your local training center for cross training information, remember the more you know the more you are worth to your contractors.

I want to invite all members to get more involved in the UNION and attending meetings, we want to hear your concerns and help with questions you may have.

In solidarity,

Richard Crawford | Director

BAC MW ADC | 702-210-1040

rcrawford@mwbac.org

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BUILDING OUR FUTURE TOGETHER



Strengthening Our Contractors, Our Workforce and Our Union

The strength of our union has always been built one brick at a time. It is built through the hard work of our journeymen, the dedication of our apprentices, the commitment of our contractors, and the support and leadership of our union.

Today, our industry is changing. New construction methods, new materials, new equipment, and new technologies are becoming part of the masonry trade. If we want our union members to continue thriving for generations to come, we must be willing to learn, adapt, and work together.

CONTRACTORS AND THE UNION: PARTNERS IN SUCCESS

Our contractors are an important part of the union's future. When our contractors succeed, our members have opportunities to work. When our members are highly trained and productive, our contractors become more competitive.

That is why communication between contractors, the union, and our workforce is so important.

We should be asking:

- What new materials are architects and builders specifying?
- What skills will our journeymen need five or ten years from now?
- What training should our apprentices receive today?
- What equipment and technology can make masonry work safer and more productive?
- How can union contractors compete for more work while maintaining quality craftsmanship?

These conversations shouldn't happen after the industry changes. We should be having them now.

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BUILDING OUR FUTURE CONTINUED

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OUR JOURNEYMEN: THE FOUNDATION OF THE TRADE

Our journeymen are the backbone of our workforce. They carry years of knowledge and experience that cannot simply be learned from a book.

Every experienced bricklayer has something to teach the next generation — from layout and production to mortar, flashing, weatherproofing, safety, problem-solving, and the small details that separate good masonry from great masonry.

But being a journeyman today also means being willing to continue learning.

As products and construction systems change, our most experienced members have an opportunity to become leaders in those new areas. Learning new materials and techniques doesn't replace traditional masonry skills — it adds to them.

APPRENTICES: OUR FUTURE WORKFORCE

Every journeyman was once an apprentice.

Our apprentices represent the future of our trade and the future of our union. They need opportunities to work alongside experienced craftsmen and women, ask questions, make mistakes, and develop the confidence necessary to become tomorrow's journeymen.

Apprentices should also be exposed to the changing side of masonry.

Training shouldn't only be about how we have always done things. It should also include an understanding of where the industry is going.

If new materials, installation systems, equipment, or technology are becoming more common, our apprenticeship programs should be preparing members to work with them.

A well-trained apprentice becomes a skilled journeyman. A skilled journeyman makes a stronger contractor. A stronger contractor creates more opportunities for union members.

That is how we build a stronger union.

In solidarity,

Anthony Ivester | Secretary-Treasurer

BAC MW ADC | 702-588-1223

aivester@mwbac.org









BUILDING A STRONGER UNION IN LAS VEGAS



Organizing Today. Building a Better Tomorrow.

Dear Members,

Las Vegas is growing, and our construction industry is growing with it. With that growth comes an important opportunity for the Bricklayers and Allied Craftworkers Union to bring more workers and contractors into the union.

ORGANIZING IS ABOUT PEOPLE

It is about talking to bricklayers, blocklayers, tile setters, stone workers, PCC workers, finishers, and other skilled craftworkers and showing them what union membership can provide.

It is also about talking with contractors and showing them the benefits of becoming a union signatory contractor. More signatory contractors means more opportunities for our members and more opportunities to bring new workers into our trades.

SAFETY COMES FIRST

No job is more important than going home safely at the end of the day.

Construction can be dangerous. Workers can face falls, heavy equipment, falling materials, electrical hazards, silica dust, and other risks. OSHA identifies falls as a leading cause of construction fatalities.

That is why safety must be part of everything we do.

A strong union does more than negotiate wages and benefits. We help workers receive the training and knowledge they need to do their jobs safely. BAC identifies health and safety as one of its core missions and emphasizes safety training throughout apprenticeship and continuing education.

SPEAK UP ABOUT SAFETY

Every worker has a role in keeping the jobsite safe.

If something doesn't look right, say something.

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BUILDING A STRONGER UNION CONTINUED

(continued from page 5)

If equipment is unsafe, report it.

If you see a dangerous situation, don't ignore it.

Looking out for your brother or sister on the jobsite is part of being a union member.

ORGANIZING MAKES US STRONGER

When we organize more workers and bring more contractors into the union, we build a stronger workforce and a stronger industry.

We want workers to have:

- Fair wages
- Good benefits
- Quality training
- Safe working conditions
- A voice on the job
- A path to a long-term career

OUR GOAL IS SIMPLE:

Build the union.

Protect our workers.

Train the next generation.

Work safe.

Go home safe.

Together, we can continue building a stronger Bricklayers and Allied Craftworkers Union here in Las Vegas.

Brick by brick, worker by worker, we build together.

In solidarity,

Robert Fuentes | Organizer

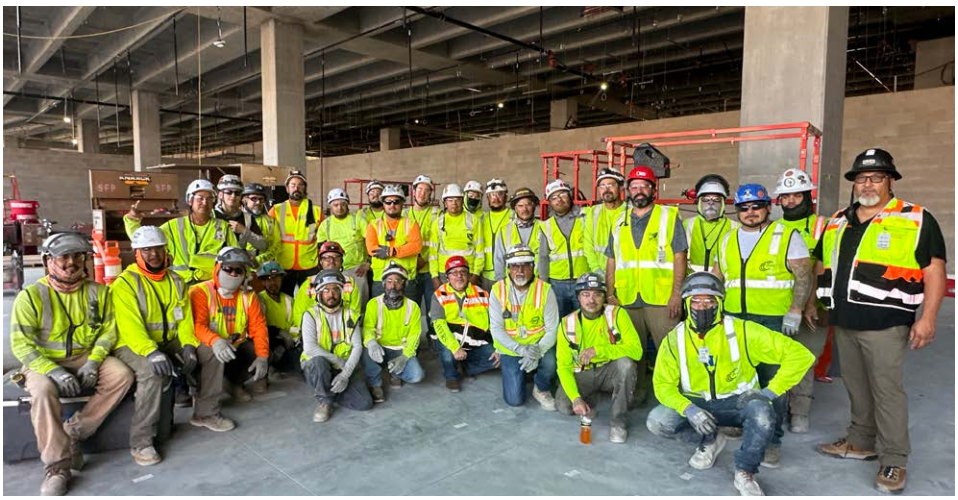
BAC MW ADC | 702-338-1422

rfuentes@mwbac.org











EDUARDO ZAVALA



Brothers and Sister of the MWADC Union

I hope this message finds you well and in the company of your loved ones.

As we all know, elections for various government positions are taking place. Now is the time to think about who deserves your vote. If you recall last year, pro-union labor laws and policies were approved by the National Assembly as well as the Senate. These policies were then sent to the Governor who vetoed some of the most significant policies. For this reason, we must assess who truly values our labor at the time of casting our votes. Voting for the correct candidates means voting for changes in the system that improves our community.

Remember to always support candidates who want their population to be fed, housed, and respected.

A union is not a third party that comes to help you; a union is made up of you and your colleagues uniting to achieve mutual empowerment as a COLLECTIVE to enact change.

Believe me – that is much more powerful.

Your voice is your vote! Do not let someone else vote for you! Vote in person!

Enact safe labor practices. Your health and that of your colleagues is important regardless of setting and activity. In this way, it is our obligation to comply with the rules and regulations of OSHA to prevent accidents and illnesses in the workplace.

As always, it is a pleasure to greet you all. Best wishes and happy holidays.

Sincerely,

Eduardo Zavala | Field Representative

BAC MW ADC | 702-580-6878

ezavala@mwbac.org

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Hermanas y hermanos del sindicato MWADC

Espero se encuentren bien de salud en compañía de sus seres queridos.

Como todos sabemos las elecciones para diferentes posiciones en el gobierno están en juego y ahorita es el tiempo de pensar bien y decidir a quien le damos nuestro voto por ejemplo. Me gustaría recordarles que el año pasado algunos proyectos de ley que incluyen algunas prioridades laborales pro-unión importantes fueron aprobadas tanto por la Asamblea como por el Senado y después se le enviaron al Gobernador para su acción, pero desafortunadamente el Gobernador veto muchas de ellas que eran muy importantes para todos nosotros, por eso es importante ver quien esta de nuestro lado a la hora de tomar decisiones. Si elegimos a las personas correctas cuando votamos podemos hacer más cambios y mejoras al sistema para el bien común.

Recuerden siempre apoyar al lado que quiere que la gente tenga comida, Vivienda y sea tratada con Dignidad

Un sindicato no es una organización externa que viene a ayudarte, un sindicato eres tú y tus colegas uniéndose para empoderarse mutuamente como un COLECTIVO para hacer muchas cosas buenas.

Y créanme, ¡eso es mucho más poderoso!

¡Tu voz es tu Voto no dejes que otros decidan por ti ve y VOTA en persona!

Trabajen de manera segura su salud y la de sus compañeros son muy importantes en cualquier lugar y actividad por lo cual es nuestra obligación cumplir con los reglamentos y regulaciones de OSHA para evitar accidentes y enfermedades en nuestro lugar de trabajo.

Es un placer saludarlos como siempre, les deseo lo mejor y felices fiestas.

Atentamente,

Eduardo Zavala
Representante de campo y Organizador
BAC MW ADC | 702-580-6878
ezavala@mwbac.org

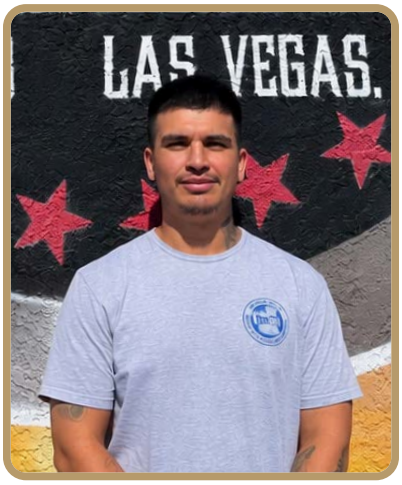
Phone Banking with Aunty Rosa







MELVIN MOLINA FLORES



Brothers and Sisters of BAC Local 13

I am proud to introduce myself as your new Union Organizer dedicated to the tile trade.

With hands-on experience in the craft, my primary objective is to advocate for our members, strengthen relationships with signatory contractors, and expand union market share across our jurisdiction.

CORE OBJECTIVES

- **Member Representation & Support:** Assisting members with workplace needs, benefit questions, and jurisdictional matters to ensure fair representation and strong working conditions.
- **Contractor Outreach & Business Growth:** Engaging current partner contractors while actively recruiting new signatory contractors to expand project opportunities for our workforce.
- **Professional Advancement & Training:** Encouraging members to pursue specialized certifications, safety instruction, and advanced craft training to stay ahead in an evolving industry.

A strong union depends on active participation and growth. If you know qualified craftworkers interested in representation, or if you are seeking career advancement opportunities, please reach out to me directly.

In solidarity,

Melvin Molina Flores | Organizer

BAC Local 13 | 702-337-5000

mmolina@mwbac.org







JERRY GONDEK



Hello BAC Local 7 CO/WY Brothers, Sisters and Family

I hope you've all had a great summer. I would like to Thank everyone who came out and made it to the Picnic, it was a great success.

We would like to Congratulate Tri-Star Masonry in their 50 Years of Masonry Excellence with the BAC! Thank you Doc, Mort and Red Rocks for all you do for BAC Local 7.

Congratulations to Andrew Marquez receiving his 25 year service pin. Great Job Andrew!

I would like to thank the Cleveland Brothers (Steve, Danny and Mick) for coming out to the picnic and thank you for all your years of Union Membership.

Work in Colorado has been slow, but is going to pick up here in the near future.

Work in Wyoming has been steady. We have Restoration jobs in Cheyenne. We have an Ice Skating rink in Casper, plus a brick jobs starting in Sheridan, Wyoming.

Jessie Maynes and I participated in a Southern Colorado Career Days. We had about 400 students come thru our booth, they were able to lay some brick and set tile. It was fun to see so many kids interested in working in our crafts.

We also had three BAC members compete at the Bricklayer 500. Dennis Hermansen and Dave Kelly competed in the 500 and RJ Genua who took 2nd place in the Jr. Contest. It was a great showing for BAC Local 7 CO/WY.

For the members who want to travel for work, please reach out to me.

I want everyone to have a great Fall season. Thank you for all of your hard work.

Fraternally yours,

Jerry Gondek | President / Field Representative

BAC Local 7 CO/WY | 303-801-7810

jgondek@mwbac.org









ORGANIZING IS THE FUTURE OF OUR UNION



Stronger Membership. Stronger Contracts. Stronger Future.

Our union was built because workers understood a simple truth: when working people stand together, we have a stronger voice.

Everything generations of union members have fought for—better wages, health benefits, pensions, safer jobsites, training, and dignity on the job—depends on maintaining a strong and active membership.

That is why organizing is one of the most important responsibilities of our union.

WHY ORGANIZING MATTERS

Organizing isn't just about increasing membership numbers. It is about increasing the strength of every union member.

When more workers in our industry are organized, we are in a stronger position to negotiate good wages, benefits, and working conditions. It also helps prevent responsible union contractors from being undercut by contractors that try to compete by lowering labor standards.

The stronger our market share, the stronger our bargaining power.

EVERY MEMBER MAKES US STRONGER

Every worker who joins our union becomes another voice standing beside us.

More organized workers can mean:

- Greater bargaining power at the negotiating table
- Stronger wages and benefits throughout our industry
- More opportunities for union contractors and members
- Greater protection of apprenticeship and training standards
- A stronger pension and benefit system
- A stronger future for the next generation of union craftworkers

Organizing benefits the worker joining the

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ORGANIZING IS THE FUTURE CONTINUED

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union, but it also strengthens the position of the members who are already here.

ORGANIZING IS EVERY MEMBER'S BUSINESS

Our organizers cannot do it alone.

Every member can be an organizer.

You work alongside people in our industry. You know the contractors. You know the jobsites. You hear when workers aren't being treated fairly or when they are looking for something better.

Sometimes organizing begins with something as simple as a conversation.

Tell workers what union membership has meant for you. Talk about your wages, benefits, training, representation, and the security that comes from having a collective voice.

Most importantly, listen to their concerns.

Organizing starts by understanding what workers want to improve in their workplace and showing them what can be accomplished when they stand together.

ORGANIZE TODAY. PROTECT TOMORROW.

The union we have today exists because workers before us were willing to organize.

Now it is our responsibility to continue building it.

We cannot take our wages, benefits, pensions, working conditions, or union standards for granted. Maintaining them requires strength—and our strength comes from our members.

Every new worker organized strengthens our union.

Every new contractor organized strengthens our industry.

Every conversation can create an opportunity.

OUR UNION. OUR INDUSTRY. OUR FUTURE.

Organize. Educate. Represent. Grow.

If you know workers who could benefit from union representation, encourage them to talk with our organizing department.

Together, we can build a stronger union for today's members and the generations that follow.

United We Stand, Divided We Beg.

Thank you for your continued strength, unity, and commitment. Take care, stay safe, and may you and your families remain well.

Fraternally yours,

Jacob Gonzalez Jr. | President, Arizona/ New Mexico & Field Representative

BAC MW ADC | 702-280-7748

jgonzalez@mwbac.org



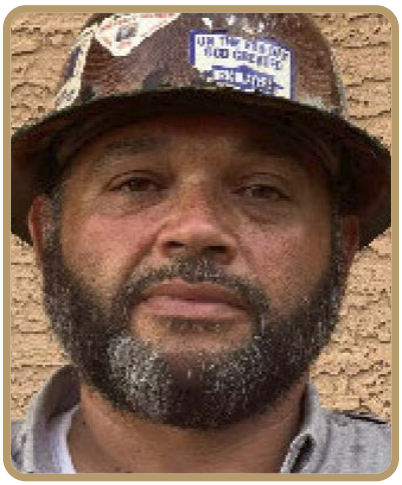








REYMUNDO HERNANDEZ



Stronger Membership. Stronger Contracts. Stronger Future.

Good day from the AZ sunshine state. When we talk to young people about what comes after high school, one of the first questions they usually hear is, "Where are you going to college?"

But college is not the only path to a successful career.

For many students and families, the cost of college can be overwhelming. Tuition, books, housing, transportation and other expenses can add up quickly, and some students may graduate carrying debt before they ever earn their first full-time paycheck.

That is one of the things that makes an apprenticeship so different.

Through our union apprenticeship, you are not just sitting in a classroom learning about a future career. You are actually working, learning the trade hands-on and earning a paycheck at the same time. As your skills improve, your wages can grow along with your pension and health benefits.

For BAC members, training through the International Masonry Institute is available at no cost to members. That gives apprentices the opportunity to learn a skilled craft without taking on the same type of tuition expenses that can come with a traditional college education.

I think this is especially important for young people to hear because college is often presented as the "next step" after high school, when in reality there are many different ways to build a good future that don't need to be thru college.

Some students may want a four-year degree, and that may be exactly the right choice for them. Others may enjoy working with their hands, being active, building things and seeing the results of their work at the end of the day. For those students, the trades can offer a career path they may not have even considered. Most of us BAC members don't want to hear our kids say they want to be a Bricklayer, but the apple doesn't fall far from the tree.

Instead of asking every graduating senior, "What college are you going to?" maybe we should start asking, "What do you want your future to look like?"

A BAC apprenticeship gives someone the chance to start building that future right away—learning a trade, earning wages, gaining real experience and developing skills that can last a lifetime.

College is one path. Apprenticeship is another. The important thing is making sure young people know they have options. Every day our kids make a choice to grow and now they can develop something for a lifetime. Please explain all options to our future thank you and have a blessed day.

Sincerely,

Reymundo Hernandez | Field Representative

Local 3 Arizona/New Mexico | 602-549-7830

rhernandez@mwbac.org

BAC MOUNTAIN WEST ADC APPRENTICESHIP & TRAINING



Welcome Back, Apprentices!

The BAC Mountain West ADC Apprenticeship & Training Program is excited to welcome all of our Brick, Tile, Marble, PCC, Terrazzo, and allied craft apprentices back for another year of training, education, and opportunity.

We officially kicked off the 2026–2027 school year with our apprenticeship orientation on September 2 at the Mountain West Training Center. It was great to have our apprentices back in the building, meet with our instructors, and get everyone prepared for the semester ahead.

CONGRATULATIONS TO OUR WESTERN STATES APPRENTICE CONTEST WINNERS!

We are extremely proud to recognize two of our apprentices for their outstanding performances at the Western States Apprenticeship Contest.

CONGRATULATIONS TO MIKE CAMPBELL, WHO EARNED AN IMPRESSIVE FIRST-PLACE FINISH IN THE MARBLE MASON CATEGORY!

Mike's first-place finish is an outstanding accomplishment and a reflection of the skill, preparation, dedication, and craftsmanship he has demonstrated throughout his apprenticeship.

WE ALSO CONGRATULATE MARIO VILLASENOR, WHO EARNED AN OUTSTANDING SECOND-PLACE FINISH IN THE BRICKLAYER CATEGORY!

Mario represented our program and the bricklaying craft exceptionally well. His second-place finish demonstrates the high level of skill, hard work, and commitment he has brought to his apprenticeship and training.

Mike and Mario, congratulations on your achievements and thank you for representing the BAC Mountain West













ADC Apprenticeship & Training Program with pride! Your accomplishments are an example to all of our apprentices of what can be achieved through hard work, practice, dedication, and pride in your craft.

APPRENTICE SPOTLIGHT – DAVID GREEN

We would also like to give special recognition to Tile Apprentice David Green, who was recognized by the Nevada Department of Labor as one of Nevada's top apprentices.

This is an outstanding honor for David and a tremendous accomplishment for our apprenticeship program. Recognition at the state level reflects the commitment David has shown to learning his trade, developing his skills, and representing the standards we expect from BAC apprentices.

David's achievement is also a reminder of the opportunities available through apprenticeship. The combination of quality classroom instruction, hands-on training, on-the-job experience, and a strong personal commitment to the craft can lead to a rewarding and successful career.

Congratulations, David! We are proud to have you representing the Tile Setter trade and the BAC Mountain West ADC Apprenticeship & Training Program.

BUILDING SKILLS FOR THE FUTURE

Our goal at the JATC is not only to teach the skills of the trade, but to develop safe, knowledgeable, productive, and highly skilled craftworkers who are prepared for successful careers in the union construction industry.

Throughout the year, apprentices will continue developing their trade-specific skills through a combination of classroom instruction and hands-on training. Safety will remain a major part of our program, with additional training and certification opportunities available throughout the year.

We encourage every apprentice to take advantage of the training opportunities offered at the Training Center. The more skills, knowledge, and certifications you earn during your apprenticeship, the more prepared you will be for a successful career in the field.

TRAINING WITH PURPOSE

As we move into the new semester, apprentices should remember that

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success in an apprenticeship requires more than simply attending class. It takes commitment, good attendance, a strong work ethic, a willingness to learn, and pride in your craft.

Every hour spent in the classroom, on the training floor, and working alongside experienced journey-level craftworkers is an opportunity to improve. Ask questions. Practice your skills. Learn from your instructors and fellow craftworkers. Most importantly, take pride in the work you perform and the trade you represent.

THANK YOU TO OUR INSTRUCTORS AND INDUSTRY PARTNERS

We would also like to recognize our instructors, contractors, union representatives, manufacturers, training partners, and everyone else who continues to support our apprenticeship program.

The time, knowledge, materials, equipment, and experience contributed to our program directly benefit our apprentices and help us maintain a strong training program for the next generation of skilled craftworkers.

LOOKING AHEAD

We have a busy year ahead, with additional safety courses, hands-on workshops, manufacturer training, certifications, and apprenticeship activities planned throughout the 2026–2027 school year.

Apprentices should continue watching for announcements and class postings at the Training Center and make every effort to participate in the additional training that is available.

We are proud of the accomplishments of our apprentices and look forward to seeing what everyone can achieve during the year ahead.

Skilled craftworkers build a stronger tomorrow.

Sincerely,

Chris Reyos | JATC Apprentice Coordinator

BAC MW ADC | 702-876-6563

creyos@bacjatc.org







ZACHARY MERRILL



Hello My Brothers and Sisters

I want to thank you all for the hard work you put in this summer and welcome all the new members who have joined. To our apprentices, we want you to get your raises, so please make sure you are turning in you "On the job training report hours" and coming to class.

We have had some success I'd like to announce. I would like to recognize Richard Carr for reaching his 25-year membership milestone and would like to thank him for his continued dedication to his trade. I would like to welcome our newest contractor to Local 1, Nacho with 3rd Generation Construction out of Logan Utah.

As your Representative, I have been visiting with workers, building comradery, educating workers on their benefits and potential wages. Our biggest task for Local 1 I feel is we need to come to our meetings and bring your co-workers and participate in securing your benefits and retirement. If you can't make it to your monthly meetings, Organize a meeting with your Union leadership. We can meet you at the office, out in the field, or at a neutral location. We love hearing your concerns and working on them with you.

Remember you and your co-workers are the Union, Your leadership is here to represent and fight along side with you.

In solidarity,

Zachary Merrill | President, Local 1

BAC Local 1 Utah | 702-243-7515

zmerrill@mwbac.org











BAC Mountain West Family

I hope this newsletter finds you all well! Northern Nevada has had a beautiful Summer, and we are looking forward to things cooling off as Fall sets in. We have been busy in the north this summer and with the midterm elections in November members are walking and knocking on doors to get the word out about candidates who support working families and labor unions! Our local union has dates and times where volunteers are needed. We are working in Solidarity with the AFL-CIO to mobilize members from all unions to help phone banking and to hand out flyers door to door. It's a great opportunity to meet other union members to hear what they are doing, and lunch or breakfast is usually provided, while supporting candidates who support us!

Work is picking up for fall. Superior is starting a project at Tahoe Hyatt Regency at the end of September that will be going till new years. T-Nickolas is working at the Ceasars Republic, Tahoe. NCTS will be starting at Cal-Neva Tahoe this November. Refractory has been steady with Guy Neilson, JT. Thorpe, Knight Materials, Southwest, and Western all working in the area. John Jackson Masonry will be starting the Reno Tahoe Airport Terminal in December - January. Work will be steady until next Spring in the North!

Reno Labor Fest was a success this year and thanks goes out from me to Chris Reyos, Edward Brundle, and my kids for all their help at this year's Labor Day celebration over 3,000 friends of labor there it was a busy day and our booth had









around 85-90 kids and adults trying their hand at laying bricks. Mountain West ADC Local 13 handed off the best booth trophy we won last year to the Sheet Metal Workers who were this year's winners.

September is National Suicide Awareness Month and Mountain West. ADC encourages everyone to be kind to one and other. Please put up flyers that have links to BAC MAP in your office and training centers get the word out there is someone to talk with about any problems you are facing YOU ARE NOT ALONE WE CARE! Suicide is a leading cause of death in the United States and Canada and workers in the construction industry are impacted at higher-than-average rates. With construction having one of the highest rates of suicide among all industries, we must recognize suicide prevention as a critical occupational health and safety effort.

The bricklayer's member assistance program (MAP) Highlights suicide prevention month with a special focus on construction suicide prevention week to break the stigma encourage early intervention offer hope and share critical lifesaving resources. Map has the following message for our BC members and sisters in need: you matter, you're wellbeing matters, you are not alone and help is available. While the reasons behind suicide are not simple, our message could not be more straightforward: your journey isn't over. There is a theme that emerges in stories of hope and recovery. Healing is possible. For 24/7 suicide or crisis intervention for yourself or someone you're worried about, call or text 988 for confidential help from a specialist who grasps the realities you may face as a worker in the trades. To get quickly and easily connected to treatment or other support services, contact BAC MAP at 833 MAPTALK (833-627-8255).

Sincerely,

Charlie Zemp | Organizer / Apprentice Instructor

Local 13 Reno | 775-404-4112

czemp@mwbac.org

Suicide Prevention Resources

988

Call or text

24/7 suicide or crisis intervention for yourself or someone you're worried about

(833) 627-8255

Bricklayer's Member Assistance Program

To connect to treatment or other support services

BILINGUAL SERVICES AVAILABLE

Dear Members

We hope this newsletter finds you well. At BAC MW ADC, we are committed to providing the best support and assistance to our members. Our dedicated bilingual administrative staff is ready to assist you in both English and Spanish. Whether you need help understanding union benefits, filling out forms, or having any other questions, our staff is here to provide clear and effective communication to make your experience as smooth as possible.

- Answering your questions and providing information about your union benefits
- Assisting with the completion of necessary forms a documents
- Offering guidance on job placements and opportunities
- Ensuring that you stay informed about important union events and updates.

We encourage you to stay connected with BAC MW ADC by visiting our website and attending Local Chapter Meetings to stay informed about the latest news and developments within our different unions. Thank you for being a valued member of BAC MW ADC.

In solidarity,

Jessica | Office Manager

BAC MW ADC | 702-873-0332

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NEWSLETTER CREDITS

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FROM THE DESK OF DENISE MCKNIGHT



Any question please contact me.

Denise McKnight, Administration /Office Manager

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Reminder

November Vacation Payout

The November Vacation Payout for work months of April - September 2026 is coming up in November.

Make sure your mailing and email addressed are up to date so there are no delays in receiving your Vacation Check.

QUESTIONS ABOUT YOUR ELIGIBILITY OR PENSION?

Call the IHF and/or Pension office using the phone numbers listed on page 22 of this newsletter and ask for the appropriate department.

WHEN YOU CALL:

- Get the first and last name of the person you speak with.
- Write down the date and time of your call.
- If you feel your request isn't being handled in a timely manner, call the Hall and give us that information. We'll work to get it resolved and help prevent future delays.

CALL THE ADMINISTRATOR IF YOU WANT TO KNOW:

- When your insurance goes into effect
- How much has been reported to your Local Pension

If you're told you're eligible for insurance, fill out the insurance paperwork right away.

For your exact eligibility date, call the IHF office.

NOTICE

Any member or apprentice becoming in arrears for dues for two (2) months shall stand suspended without notice, and any member or apprentice in arrears for dues for three (3) months shall cease to be a member of this union without notice.

INFO FOR RECIPROCITY FOR TRAVELING HOURS

BAC 3 ARIZONA
BAC 7 COLORADO / WYOMING
BAC 1 UTAH

H&W ELIGIBILITY & PENSION FUND INFORMATION

International Health Fund (IHF)
International Pension Fund (IPF)
620 F St NW, Washington, DC 20004
1-888-880-8222

BAC 7 COLORADO / WYOMING

LOCAL PENSION

Northwest Pension
TPA: Masonry Industry Trust Administrators
9848 E. Burnside / Portland, OR 97216
1-800-591-8326

BAC 3 NEW MEXICO

HEALTH & WELFARE ELIGIBILITY

Southwest Multi-Craft H&W Trust Fund
6121 Indian School Rd NE, Ste 123
Albuquerque, NM 87110
505-265-8422 / Toll Free 1-800-432-6636

BAC 1 UTAH

LOCAL PENSION

Northwest Pension
TPA: Masonry Industry Trust Administrators
9848 E. Burnside / Portland, OR 97216
1-800-591-8326

BAC 3 ARIZONA

LOCAL PENSION

Southwest Service Adm.
A.B.&C.T. Trust Fund
2550 W. Union Hills Dr., Ste 290
Phoenix, AZ 85027
602-249-3582 / www.ssatpa.com

BAC 13 NEVADA

LOCAL PENSION

Zenith American Solutions
5655 Badura Ave., Ste 180
Las Vegas, NV 89118
(855) 462-5989 or (702) 734-8601
www.zenith-american.com

BAC 3 NEW MEXICO

LOCAL PENSION

International Pension Fund (IPF)
620 F St NW, Washington, DC 20004
1-888-880-8222

BAC 1 UTAH & BAC 3 ARIZONA & BAC 7 COLORADO/WYOMING (BRONZE PLAN)

NOTE: not all Arizona contractors contribute to Health & Welfare

Medical	United Health Care	Group# 713869	(866) 405-7166 www.myuhc.com
RX	SAVRX	ID# Member SSN Group# BAA53BC	(866) 912-7425
Dental	Cigna Dental	Group# 2500701	(800) 244-6224 www.cignadentalplans.com
Vision	EyeMed Vision	Group# 107996	(866) 800-5457 www.eyemed.com
LENSCRAFTERS / Pearl Vision / Sears Optical / Target Optical and other vision providers			

Service Award

Congratulations to

ALL OF THE BAC MOUNTAIN WEST ADC 2026 SERVICE AWARDS RECIPIENTS

BAC 1 UT

Richard Carr – 25
Jody Cloward – 25
Daniel Jeppson – 25

BAC 7 CO/WY

Herman Andersen, Jr. – 50
Andrew Marquez – 25
Adam Vansteenberg – 25

BAC 3 AZ/NM

Dewey Howard – 40
James Jackson – 25
Daniel Sheehan, Jr. – 40
Jeffrey White – 50

BAC 13 NV

Ioan Zadic – 25

Members In Memoriam

BAC 13 Nevada

Naim Akbar
Carlos E. Aquin
Juan R. Aquin
Richard J. Cotter
Willie "Big Wil" Nomaaea
Gregory L. Painter
Bryant Paredes Villa



BAC 3 Arizona

Thomas J. Bailey
Joel T. Gutierrez

We remember fondly our Union Brothers who have departed our ranks.
Our thoughts and prayers are with all families and friends.

If you do not see someone listed we deeply apologize. Please contact us.

3900 W. Quail Avenue
Las Vegas, Nevada 89118
(702) 873-0332
www.mwbac.org



MOUNTAIN WEST ADC BRICKLAYERS & ALLIED CRAFTWORKERS

A digital version of this newsletter can be found at mwbac.org

Thank you to all our members of BAC Mountain West
for all of your hard work and continued support.