



contact@fusion-management.co.uk

Director/Associate Director

JOB REFERENCE	FUS-0075
LOCATION	Leeds
SALARY	
EMPLOYMENT	
HOURS	
WORKING ARRANGEMENT	

THE CLIENT

An independent multidisciplinary engineering consultancy is appointing a Director or Associate Director to its Leeds civil engineering team. The business works with developers, construction clients and local authorities across residential and wider development projects.

Its services include drainage, highways and external works design, flood-risk assessment, hydraulic modelling and coordinated civil and structural engineering.

THE ROLE

You will lead and develop the Leeds residential civil engineering team while working closely with the existing directors. The role combines operational leadership with direct involvement in technical delivery and client relationships.

The level of appointment will reflect the successful candidate's experience, with responsibility for team performance, project quality and the growth of residential engineering work.

KEY RESPONSIBILITIES

- Lead and develop the residential civil engineering team in Leeds.
- Oversee the delivery of drainage, highways and external works design.

- Work with directors on team planning, project priorities and business development.
- Maintain strong relationships with clients and multidisciplinary design teams.
- Review technical outputs and support consistent quality across projects.
- Mentor engineers and support professional development within the team.

PROJECT DELIVERY

- Provide leadership from project inception through detailed design and technical approval.
- Oversee programme, resources, technical risk and the quality of issued information.
- Coordinate Section 38, Section 104 and other relevant approval processes.
- Ensure project delivery remains commercially and technically controlled.

REQUIRED EXPERIENCE

- A degree in civil engineering or an equivalent relevant qualification.
- Substantial experience leading civil engineering projects and teams in a consultancy environment.
- Strong residential development infrastructure experience.
- Professional membership of a recognised engineering institution.
- Experience managing, mentoring and allocating work to engineers and technicians.
- Strong client communication, report-writing and commercial awareness.

DESIRABLE EXPERIENCE

- Chartered Engineer status.
- Proficiency in AutoCAD, Civil 3D and MicroDrainage or comparable software.
- Detailed knowledge of sustainable drainage and technical approval processes.
- Experience contributing to business development and team growth.

WORKING ARRANGEMENTS AND BENEFITS

- Published benefits include 22 days' annual leave plus at least four gifted days during the Christmas break.
- The package includes a workplace pension, medical insurance and sponsorship of professional membership.
- Training and development support is provided.
- Quarterly bonuses are available subject to performance.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you would like to know more about the role or have any questions, get in touch.