



contact@fusion-management.co.uk

Associate Director

JOB REFERENCE	FUS-0073
LOCATION	Newcastle upon Tyne
SALARY	
EMPLOYMENT	
HOURS	
WORKING ARRANGEMENT	

THE CLIENT

An independent multidisciplinary engineering consultancy is appointing an Associate Director to its Newcastle team. The business supports developers, construction clients and local authorities through civil, structural, drainage, highways and flood-risk services.

The role sits within a residential civil engineering team delivering development infrastructure, drainage, highway and external works design.

THE ROLE

You will develop and manage the residential engineering team, working closely with the directors while remaining involved in project delivery and client coordination.

The appointment combines team leadership, technical oversight, mentoring and responsibility for maintaining high-quality outputs across residential development schemes.

KEY RESPONSIBILITIES

- Lead and develop the residential civil engineering team.
- Oversee drainage, highway and external works design for residential projects.

- Coordinate project delivery with directors, clients and other design-team members.
- Review technical outputs and maintain appropriate design and reporting standards.
- Mentor junior engineers and support their technical development.
- Contribute to client relationships and the continuing development of the team.

PROJECT DELIVERY

- Direct projects from early design through technical approval and detailed delivery.
- Oversee Section 38 and Section 104 approval requirements where relevant.
- Manage project priorities, technical risk, quality and resource allocation.
- Coordinate multidisciplinary information and maintain clear communication with stakeholders.

REQUIRED EXPERIENCE

- A degree in civil engineering or an equivalent relevant qualification.
- Experience operating in a comparable senior civil engineering or team-leadership role.
- Professional membership of a recognised engineering institution.
- Strong knowledge of drainage, highways, external works and sustainable drainage systems.
- Experience managing and mentoring junior members of staff.
- Clear report-writing, communication and numerical skills.

DESIRABLE EXPERIENCE

- Proficiency in AutoCAD, Civil 3D and MicroDrainage or comparable software.
- Detailed knowledge of Section 38 and Section 104 approval processes.
- Experience delivering residential development infrastructure.
- Chartered Engineer status.

WORKING ARRANGEMENTS AND BENEFITS

- Published benefits include 22 days' annual leave plus at least four gifted days during the Christmas break.
- The package includes a workplace pension, medical insurance and sponsorship of professional membership.
- Training and development support is provided.
- Quarterly bonuses are available subject to performance.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you would like to know more about the role or have any questions, get in touch.