contact@fusion-management.co.uk

Principal Civil Engineer

JOB REFERENCE	FUS-0105
LOCATION	Warwick
SALARY	
EMPLOYMENT	
HOURS	
WORKING ARRANGEMENT	

THE CLIENT

FUSION is recruiting a Principal Civil Engineer for a multidisciplinary engineering consultancy working across housing, commercial and industrial development. The civil engineering team delivers appraisal, planning and detailed-design services covering highways, drainage, flood risk and external works.

This appointment adds senior project and team leadership within the Warwick office while retaining direct involvement in technical delivery.

THE ROLE

You will lead civil engineering projects and coordinate the work of project teams from feasibility through detailed design and technical approval. The role combines technical oversight, client and authority liaison, programme control and team development.

You will also support the commercial management of commissions through fee proposals, scope reviews and requests for additional fees.

KEY RESPONSIBILITIES

- Lead pre-purchase feasibility studies and advise on drainage and highway constraints.
- Oversee flood-risk assessments, sustainable drainage strategies and pre-planning advice.
- Direct highways and drainage design for Section 38, Section 104 and Section 278 approvals.
- Review 3D ground models, cut-and-fill assessments and vertical road profiles.
- Manage project teams, programmes and coordinated technical delivery.
- Act as a senior contact for clients, other disciplines and external agencies.
- Develop team members through review, guidance and structured professional support.
- Prepare scope variations and contribute to successful fee proposals.

PROJECT DELIVERY

- Represent the consultancy at client and authority meetings, public exhibitions, planning committees and inquiries when required.
- Coordinate with the Environment Agency, highway authorities, water authorities and other consultees.
- Maintain appropriate technical governance, care and diligence across design and detailing.
- Monitor programme, scope and team performance across several commissions.

REQUIRED EXPERIENCE

- Substantial civil engineering experience delivering development projects through planning and detailed design.
- Strong working knowledge of flood-risk, sustainable drainage, highways and drainage design.
- Experience leading projects and managing multidisciplinary or civil engineering teams.
- Experience coordinating Section 38, Section 104 and Section 278 technical approvals.
- Ability to manage client relationships, programmes, scope and fee-related discussions.
- A relevant built-environment degree, HND/HNC or substantial equivalent experience.

DESIRABLE EXPERIENCE

- Progress towards, or achievement of, membership of ICE or a comparable professional body.
- Experience with AutoCAD, Civil 3D, MicroDrainage, Causeway Flow or InfoDrainage.
- Experience with TUFLOW or HEC-RAS.
- Working appreciation of highway and general structures.

WORKING ARRANGEMENTS AND BENEFITS

- Support towards a professional qualification aligned with your academic background.
- A career-development plan reviewed through a structured appraisal process.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you would like to know more about the role or have any questions, get in touch.