



contact@fusion-management.co.uk

Chartered Structural Engineer - Team Lead

JOB REFERENCE	FUS-0122
LOCATION	Bath
HOURS	Full-time
WORKING ARRANGEMENT	1 day WFH

THE CLIENT

FUSION is recruiting a Chartered Structural Engineer - Team Lead for an established multidisciplinary construction consultancy in Bath. Its structural engineers work alongside quantity surveying and building surveying colleagues on building projects across residential, refurbishment, commercial, heritage and community sectors.

The appointment is intended to provide senior technical leadership while remaining hands-on with structural engineering delivery. The wider brief includes helping the structural team take on larger and more complex commissions.

THE ROLE

This is a senior technical and team-lead appointment. You must already hold Chartered Engineer status through MStructE or MICE because the client requires a chartered structural technical authority for this role.

The balance between leadership and hands-on design can be shaped around experience. A candidate with established leadership experience may take broader responsibility for workload, mentoring and technical standards; a recently chartered engineer can also be considered where they are ready to step into greater responsibility.

KEY RESPONSIBILITIES

- Act as senior technical authority across structural engineering projects.
- Review and approve structural designs, calculations and reports before issue.
- Maintain practical, buildable and compliant structural solutions.
- Set and maintain appropriate technical standards for the structural team.
- Allocate workload and support effective resourcing where your experience supports this.
- Mentor and develop engineers and technicians while remaining hands-on technically.
- Build effective relationships with clients, architects and contractors.
- Scope and price commissions and monitor delivery and profitability.

PROJECT DELIVERY

- Coordinate structural engineering with quantity surveying and building surveying colleagues on multidisciplinary work.
- Work across residential, refurbishment, commercial, heritage and inspection projects.
- Help the structural team pursue larger and more complex commissions.

REQUIRED EXPERIENCE

- Current Chartered Engineer status through MStructE or MICE. This must already be held at appointment.
- Strong structural design experience across residential, refurbishment and commercial building work.
- Technical judgement to review and approve structural designs, calculations and reports.
- Strong client-facing communication and commercial awareness.
- Readiness to take ownership, make decisions and provide visible technical leadership.
- Willingness to work from the Bath office most of the week.

DESIRABLE EXPERIENCE

- Previous experience leading or mentoring engineers and technicians.
- Experience allocating workload and overseeing team resourcing.
- Experience with heritage structures, listed buildings, inspections or defect investigations.
- Experience supporting fee proposals, project profitability or business development.

WORKING ARRANGEMENTS AND BENEFITS

- One day per week working from home under the company's normal policy.
- Discretionary annual performance-related bonus based on team performance targets.
- Potential share options for the right candidate on achievement of pre-agreed company goals.
- 20 days' annual leave plus eight public holidays and a seven-day Christmas closure.
- Company pension, paid professional subscriptions and ongoing continuing professional development.
- Gym membership, Bike2Work scheme and car salary sacrifice scheme.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you'd like to know more about the role or have any questions, just get in touch. We're here to help.