



contact@fusion-management.co.uk

Principal Engineer

JOB REFERENCE	FUS-0125
LOCATION	Basingstoke
EMPLOYMENT	Permanent
HOURS	Full-time
WORKING ARRANGEMENT	Hybrid / flexible

THE CLIENT

FUSION is recruiting a Principal Engineer for an established transport planning consultancy in Basingstoke. The role is focused on development-related transport planning and combines technical project delivery with client and stakeholder responsibility.

You will join a collaborative consultancy environment, working across transport assessments, travel planning, site promotion, master planning and sustainable transport strategies. The position offers scope to take ownership of projects while contributing to the development of junior colleagues and the wider business.

THE ROLE

This is a Principal-level appointment for an experienced transport planner who can lead development-related transport planning work and manage projects through to delivery.

The role combines technical preparation and review with project management, client contact, stakeholder engagement, mentoring and contribution to bids and business development.

KEY RESPONSIBILITIES

- Lead the preparation of Transport Assessments, Travel Plans and Environmental Statements.
- Provide transport planning input into site promotion, master planning and sustainable transport strategies.
- Manage projects to agreed programme, budget and quality standards.
- Act as a key point of contact for clients and develop strong professional relationships.
- Liaise and negotiate with local authorities and other project stakeholders.
- Review technical work and support the development of junior team members.

PROJECT DELIVERY

- Take responsibility for the coordinated delivery of development-related transport planning projects.
- Manage project scope, programme, budget and quality throughout delivery.

- Engage with clients, local authorities and other stakeholders to progress projects and resolve issues.
- Contribute to bids, proposals and wider business development activity.

REQUIRED EXPERIENCE

- Experience within development-related transport planning.
- A good understanding of relevant UK planning and transport policy.
- Strong analytical and problem-solving skills applied to transport planning work.
- Experience managing projects and working directly with clients.
- Clear written and verbal communication with clients, authorities and project stakeholders.
- A collaborative approach to project delivery and a commitment to quality and continuing professional development.

WORKING ARRANGEMENTS AND BENEFITS

- Hybrid and flexible working.
- 25 days' annual leave plus bank holidays, increasing with service.
- Private medical insurance, life assurance and critical illness cover.
- Professional development support and paid professional subscriptions.
- Discretionary bonus scheme.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you'd like to know more about the role or have any questions, just get in touch. We're here to help.