



contact@fusion-management.co.uk

HSEQ Manager

JOB REFERENCE	FUS-0129
LOCATION	Sheffield / Warwick / Bristol
EMPLOYMENT	Permanent
HOURS	Full-time

THE CLIENT

FUSION is recruiting an HSEQ Manager for an established engineering consultancy, with Sheffield preferred and Warwick or Bristol also possible. This is a stand-alone role supporting offices and project teams across the business.

The appointment will work closely with senior leaders and operational teams to maintain the business's health, safety, quality and environmental management systems. The focus is practical compliance, audit readiness, clear reporting and continual improvement.

THE ROLE

You will take day-to-day ownership of the integrated management system, supporting ISO 9001, ISO 14001 and ISO 45001 compliance and helping the business prepare for surveillance, recertification and other external audits.

The role combines internal auditing, accreditation support, governance reporting and practical advice to teams. It requires someone comfortable operating independently while working collaboratively with senior stakeholders and local representatives.

KEY RESPONSIBILITIES

- Maintain and improve HSEQ policies, procedures and controls within the integrated management system.
- Plan and deliver the internal audit programme across relevant ISO standards and office locations.

- Record audit findings, nonconformities, observations and improvement actions, and track them through to closure.
- Coordinate evidence and submissions for relevant third-party compliance and accreditation schemes.
- Support operational teams with HSEQ requirements, corrective actions and continual improvement activity.
- Prepare compliance reports, KPI information and management-review inputs for senior leadership.

PROJECT DELIVERY

- Coordinate certification cycles, including surveillance, recertification and scope-extension activity.
- Liaise with external auditors, clients and other stakeholders on evidence, queries and follow-up actions.
- Maintain audit logs, action trackers and compliance registers, and support quarterly health and safety checks.
- Prepare the annual Management Review report, brief senior leadership and support the formal review meeting.

REQUIRED EXPERIENCE

- Experience working with one or more ISO management standards, ideally ISO 9001, ISO 14001 and/or ISO 45001.
- A practical understanding of internal audit principles and evidence-based auditing.
- Ability to prepare clear compliance reports and communicate findings to senior and board-level stakeholders.
- Strong organisation and attention to detail, with the ability to manage several priorities and deadlines.
- Strong Microsoft Office skills and confidence maintaining accurate compliance records and trackers.
- Experience gained in a regulated, technical, engineering or construction-related environment.

DESIRABLE EXPERIENCE

- Experience carrying out internal audits against ISO 9001, ISO 14001, ISO 45001 and/or ISO 27001.
- ISO Internal Auditor or Lead Auditor training or certification.
- Experience maintaining an integrated management system and supporting external certification audits.
- A relevant degree or equivalent professional experience.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you'd like to know more about the role or have any questions, just get in touch. We're here to help.