



JOB OPPORTUNITY: Environmental Programs Manager
A Division of Cat Lake First Nation Economic Development Corporation

Employer: Cat Lake First Nation Economic Development Corporation

Location: Dryden, ON with travel to Cat Lake First Nation

Reports to: Director of New Business and Resource Development

Compensation: \$60,000 – \$105,000/yr commensurate with education and experience

POSITION PURPOSE

The **Far North Natural Resources (FNNR) Partnership**—a joint economic and stewardship alliance between **Cat Lake First Nation (Cat Lake LP)** and the **Whitefeather Forest Initiative** bridges community-led economic development with responsible land stewardship. This role coordinates economic opportunities across **forestry, mining, and energy sectors** while fiercely protecting customary land rights and integrating Indigenous Knowledge.

POSITION OVERVIEW

The **Environmental Programs Manager** provides strategic oversight, onsite management, and environmental monitoring for all resource development initiatives within the partnership's jurisdiction. The role ensures that regional developments in **forestry, mining, and energy** are executed responsibly, aligning with community- approved land-use plans, environmental regulations, and the protection of customary rights.

CORE RESPONSIBILITIES

1. Resource Development Management & Support

- Review and evaluate complex resource development proposals, environmental assessments, and mining exploration permits.
- Provide strategic guidance to partner communities on the environmental impacts and sustainable
- Facilitate community-led technical reviews to ensure developers comply with Free, Prior, and Informed Consent (FPIC) standards.
- Align industrial development activities with the **Cat Lake-Slate Falls Community Based Land Use Plan** and Whitefeather Forest's stewardship frameworks.



2. Environmental Field Monitoring & Compliance

- Lead the design, execution, and oversight of regional environmental compliance and field monitoring programs.
- Track and document cumulative environmental impacts on local ecosystems, watersheds, and critical wildlife habitats.
- Supervise and mentor local environmental monitors and field technicians inspecting resource extraction sites.
- Ensure resource developers strictly adhere to Ontario's environmental compliance standards, the Crown Forest Sustainability Act, Species Conservation Act and relevant environmental impact agreements.

3. Data Systems & Technical Reporting

- Manage geographic information, database mapping tools, and GIS software to plot and track resource concessions and sensitive ecological zones.
- Translate highly technical industrial data, regulatory policies, and environmental impact data into clear, accessible information for community members and senior leadership.
- Prepare comprehensive technical evaluation reports and regulatory compliance summaries for internal decision-makers and provincial oversight bodies.

4. Intergovernmental & Stakeholder Liaison

- Build and maintain functional working relationships between community corporations, industrial stakeholders, and provincial or federal environmental ministries.
- Serve as the primary technical liaison in regional working groups addressing natural resource management and infrastructure development.

REQUIREMENTS & QUALIFICATIONS

- **Education:** University degree or advanced college diploma in Environmental Science, Environmental Engineering, Forestry, Natural Resource Management, or a related discipline.
- **Experience:** 3–5 years of progressive experience coordinating environmental impact assessments, field monitoring programs, or industrial compliance oversight within the natural resources sector.
- **Technical Knowledge:** Proficient in ecosystem management principles, environmental risk mitigation, GIS mapping tools, GPS use, and data management software.
- **Regulatory Expertise:** Strong working knowledge of Ontario's resource management legislation, environmental assessment acts, and First Nations treaty frameworks in northern Ontario.



- **Cultural Competency:** Extensive experience collaborating with Anishinaabe communities, acknowledging and integrating traditional ecological knowledge alongside western environmental science.
- **Logistical Readiness:** Possession of a valid driver's license and the capability to travel via small aircraft and winter road networks to remote onsite locations

HOW TO APPLY

Interested applicants will submit a cover letter, resume, three (3) current references to:

Email: info@farnorthnr.ca

Closing Date: August 14, 2026

Miigwech to all applicants for their interest, but only those selected for an interview will be contacted.



Far North
NATURAL RESOURCES