Health & Safety Policy

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Release Date:	28.5.2026	Approved By:	Adrian Spalatu
Review Due:	27.5.2027	Signature:	
Reference Standards:	ISO 45001:2018 - Occupational Health and Safety Management Systems		

Policy Statement

This policy sets out Evikom Ltd.'s commitment to the health, safety and welfare of all employees and those who may be affected by its activities and is issued in accordance with the requirements of the Safety, Health and Welfare at Work Act 2005, the Health and Safety at Work (Northern Ireland) Order 1978 and Health & Safety at Work Act 1974.

Evikom commits to providing safe places and systems of work, safe plant and machinery, safe handling of materials and substances, adequate safety equipment, and ensures that appropriate information, instruction, training and supervision are provided.

Evikom undertakes to:

- Clearly define and implement all Health and Safety responsibilities and accountabilities.
- Consult with and involve employees on matters affecting Health and Safety and provide access to competent Health and Safety advice.
- Ensure that all employees are competent and given suitable and sufficient information, instruction, training and supervision to do their job safely and without risk to health.
- Adhere to the hierarchy of hazard controls to ensure that suitable provision is in place to reduce risk of injury, harm or damage.
- Operate a programme of inspection and audit to assess ongoing implementation of safe systems of work.
- Monitor performance by setting rigorous Health and Safety KPIs.
- Maintain an internal audit programme to measure compliance with all relevant legislation and approved codes of practice.
- Maintain records of compliance with all relevant legislation, other requirements and company procedures.

This policy shall be reviewed at least annually and shall be read in conjunction with the Corporate IMS Manual[1].

Related Documents

The documents below relate to this policy and its requirements.

Reference	Title / Description	Document Location
1	PROCED30 IMS Manual	Company Drive

Version Control

Policy documents shall be reviewed by the author every 12 months.

Version	Release Date	Details of Change(s)	Author	Reviewed By
1.0	28.5.2026	Review and approval for issue	Adele Morrough	Adrian Spalatu
0.1	25.5.2026	Initial draft	Adele Morrough	Evikom