Environmental Policy

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Release Date:	28.5.2026	Approved By:	Adrian Spalatu
Review Due:	27.5.2027	Signature:	
Reference Standards:	ISO 14001:2026 - Environmental Management System		

Policy Statement

Evikom recognises the importance of environmental protection and is committed to minimising the impact of its operations such as chemical resistant coatings, intumescent painting etc. on the environment and is committed to fulfilling its legal compliance obligations.

Evikom conducts its business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our corporate objectives and cultural values. We recognise that we have a major responsibility for protecting the environment of our employees, our customers and all interested parties in the communities in which we operate.

We recognise that excellence in environmental performance and legislative compliance is consistent with our corporate objectives and essential to our continued business success and we shall ensure that environmental policies, programmes and performance standards are an integral part of our planning and decision-making process.

It is Evikom's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System.

Evikom undertakes to:

- Continually develop & improve the effectiveness of the Environmental Management System.
- Determine 'Interested Parties' that are affected by the Organisation's operation and understand and meet their needs & expectations.
- Determine the needs & expectations of Interested Parties that will become part of the organisation's 'Compliance Obligations' and fulfil the aim of achieving customer satisfaction in mitigating the organisations impact on the environment.
- Communicate throughout the organisation the importance of meeting customer needs & expectations and all relevant statutory, regulatory & compliance obligation requirements.
- Ensure the availability of resources so that inputs meet the intended outputs.
- Ensure that the Management Reviews review the environmental objectives and reports on the Internal Audit results as a means of monitoring and measuring the processes and the

continued effectiveness of the Environmental Management System within the Integrated Management System.

- Comply with our clients' environmental policy requirements.
- Identify and evaluate the environmental consequences of the Company's activities.
- Assess and regularly re-assess the environmental effects of the organisation's activities. This will be achieved by monitoring energy usage, review of scheduling to ensure most efficient logistics and fuel consumption.
- Training of employees on all environmental issues. This may be in various forms such as newsletters, email memos, toolbox talks.
- Minimise the production of waste through ongoing training measures to reduce, reuse and recycle.
- Minimise material wastage through ongoing training measures to reduce, reuse and recycle.
- Minimise energy wastage through training on best practices to all staff.
- Promote the use of recyclable and renewable materials through various platforms of information throughout the company.
- Prevent pollution though education of staff and process adaptions, reducing pollution output where possible.
- Control noise emissions from operations by selecting appropriate equipment in the first instance and minimising duration of noise polluting equipment.
- Minimise the risk to the general public and employees from operations and activities undertaken by the organisation.

This Policy shall be reviewed at least annually and shall be read in conjunction with the Corporate IMS Manual[1].

Related Documents

The documents below relate to this policy and its requirements.

Reference	Title / Description	Document Location
1	PROCED30 IMS Manual	Company Drive

Version Control

Policy documents shall be reviewed by the author every 12 months.

Version	Release Date	Details of Change(s)	Author	Reviewed By
1.0	28.5.2026	Review and approval for issue	Adele Morrough	Adrian Spalatu
0.1	25.5.2026	Initial draft	Adele Morrough	Evikom