Carbon Reduction Policy

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Release Date:	28.5.2026	Approved By:	Adrian Spalatu
Review Due:	27.5.2027	Signature:	
Reference Standards:	ISO 14001:2026 – Environmental Management System		

Policy Statement

The environment in which we work and live is subject to much change. Population growth, use of finite resources and greenhouse gas emissions from human activities are taking their toll in many ways through climate change and pollution. World temperatures continue to rise as greenhouse gas concentrations in the atmosphere increase and pollution through waste generation continues.

1. Evikom is committed to reducing the environmental impact of our operations and we will ensure that we mitigate the effects of our operation on climate change and the adverse impact this has on the world.
2. We are committed to complying with applicable legislation in all jurisdictions where it operates and will share achievements with all stakeholders inside and outside the organisation.
3. This policy has been produced in line with our organisational values: collaboration, co-operation, innovation and inclusion.

Purpose and Aim

1. Evikom needs to balance environmental commitments with other considerations such as financial constraints.
2. It is nonetheless our aim to ensure our environmental commitments become an integral part of our day-to-day activities, that we seek ways to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions from heat, power and travel.
3. Evikom will ensure it operates within all environmental, legal and other requirements as imposed by the EU, UK, Irish law and best practice.
4. Evikom adheres to the internationally recognised ISO 14001:2026 standard for environmental management systems as a minimum standard for all present and future environmental and carbon reduction initiatives.

Scope

The aim of this policy is for Evikom to control its impact on the environment through the following objectives:

1. Minimise our contribution to pollution by reducing our carbon emissions and waste together with recycling, reusing and reducing wherever possible.
2. Assess the adverse effects our operations/partnerships may have on the environment and seek ways to minimise them.
3. Introduce into our procurement practice supplier selection criteria based on a minimum environmental standard.
4. Promote carbon emission awareness to all stakeholders including the induction of new and existing staff.
5. Monitor, report and reduce carbon emissions specifically from heat, power and travel.

How we will achieve the objectives through the following activities

i. Selecting the most appropriate form of travel, considering carbon emissions as well as other business factors and only travel when necessary.
ii. Ensuring that our premises are operating in a way that optimizes reduction of emissions through control of heat and power.
iii. Reducing waste through control of packaging for procured goods.
iv. Recycling of all appropriate waste such as paper, card, metal and plastic.
v. Ensuring that the induction process for new starters contains information about this policy and obligations to adhere to it.
vi. Implementing a central reporting mechanism to allow senior management to be informed on environmental and carbon reduction issues within the organisation and achievements made in mitigating the overall environmental impact.
vii. Expanding the availability and use of new technologies to allow for changes in behaviour particularly around travel, e.g. greater use of video conferencing and expand the 'virtualisation' of IT systems.
viii. Including in supplier selection and review criteria, minimum environmental standards expected of current and future suppliers for bought in goods and services.
ix. Providing quarterly reports for each business unit showing carbon emissions generated from electricity, gas and travel.

Responsibilities

1. All employees are responsible for complying with this policy and supporting efforts to minimise our impact on the environment.
2. Management have the responsibility for implementing the policy within their areas of responsibility and should ensure that environmental and carbon emission related issues are given adequate consideration in the planning and execution of our operations, services and programs.

Laws and Regulations

We will ensure we operate within all environmental, legal and other requirements as imposed by EU, UK and Irish law and best practice including but not limited to:

- The Climate Action and Low Carbon Development (Amendment) Act 2021.
- Climate Change Agreements (Amendment) (EU Exit) Regulations SI 2018/1205.
- Energy Savings Opportunity Scheme (Amendment) (EU Exit) Regulation SI 2018/1342.
- ISO Amendment on Climate Change ISO9001:2015; ISO14001:2026; ISO45001:2018.

Directors Commitment

We, the Directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our policy objectives.

This Policy shall be reviewed at least annually and shall be read in conjunction with the Corporate IMS Manual[1].

Related Documents

The documents below relate to this policy and its requirements.

Reference	Title / Description	Document Location
1	PROCED30 IMS Manual	Company Drive

Version Control

Policy documents shall be reviewed by the author every 12 months.

Version	Release Date	Details of Change(s)	Author	Reviewed By
1.0	28.5.2026	Review and approval for issue	Adele Morrough	Adrian Spalatu
0.1	25.5.2026	Initial draft	Adele Morrough	Evikom