

WESTCHESTER COUNTY CORRECTION SUPERIOR OFFICER'S ASSOCIATION

****BOARD OF DIRECTORS MEETING MINUTES****

****JANUARY 20, 2026 MEETING****

I. Call to order

The Westchester SOA January meeting called to order on 1/20/2026 at 1326 hours.

II. Agenda

Discuss current and past union issues.

III. Members in attendance

President- Peter DiChiara

1st VP- Kevin Grant

2nd VP Luis Martinez

Treasurer- Robert Losco

Secretary Joseph Muriel

Delegates- Keith Camera, Joanne Antoine, Steven Arenas, and Christopher Costa(via phone)

IV. Presentation of minutes from December 18, 2025

The December minutes were presented and reviewed by the Board of Directors. After review, President DiChiara made a motion to accept the December 2025 Minutes. Motion was 2nd by Delegate Camera and passed unanimously.

V. Old Business

- SOA has yet to receive a copy of the staffing analysis from New York State Commission of Correction.
- 1st VP Grant spoke with Warden Davis, regarding the Training Unit capping allotted supervisors allowed to attend the mandatory annual training days at five supervisors. Concern sent to Deputy Commissioner Gerald for clarification.

VI. New Business

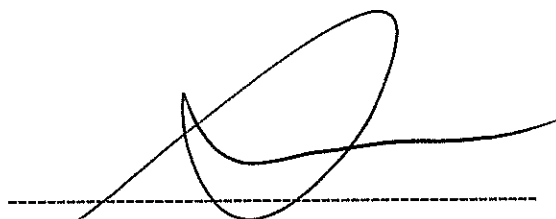
- Major Case Squad Officer: The Department put out a posting for the availability for the position of MCS Officer. The position and its responsibilities as put out by the Department fall under the purview of a Supervisor. SOA attorneys sent a cease and desist to the Department and filed a PERB charge filed for improper practice.
- NYSPEC Conference: On February 4th, President DiChiara attended the NYSPEC legislative meeting. Items discussed included tier 6 enhancements/reforms such as contribution reductions, and overtime ceiling being raised.
- Sergeant Delegate Vacancy: Letter for the vacant Sergeant Delegate position is due by Friday at 3pm.
- FMLA issued for Job injury: County Human Resources is still placing SOA members out on job injury automatically on FMLA without the members request, exhausting the potential for future FMLA hours. Grievance for said practice to be submitted.
- SIU Sergeant vacancy: Sgt. Tejeda was appointed to SIU. She was chosen from a list generated by a memorandum posted in April 2025. A grievance will be filed for improper practice. A new memorandum of interest should've been posted, to allow the 7 newly promoted Sergeants to submit letters of interest.
- PAC endorsements- Matt Slater, Kevin Byrne, Margaret Cunzio, and James Nolan. Proposed by President Dichiara and 2nd by Delegate Camera. Passed unanimously.
- Captain promotional exam: The exam is scheduled for April 18, 2026, with a filing deadline of January 30, 2026.
- Welfare Committee update: Discussion of enhancing benefits to newly promoted Sergeants. Welfare fund update, sustaining funds, investment status still holding favorable returns.

TREASURER'S REPORT

The Treasurer's report was submitted by Treasurer Robert Losco. Motion to accept the minutes was made by Pres. DiChiara, and seconded by 1st VP Grant. All in favor. Any SOA member who would like to see the reports can contact Treasurer Losco. A copy of the report will be attached to the Official Minutes when completed.

- Pres. DiChiara made a motion to move overages from 2025 funds into the 2026 General fund as follows: Board insurance \$23.00, Car insurance \$66.92, General fund \$6947.77, and unbudgeted dues \$4455.00. Motion was seconded by 1st VP Grant. Passed unanimously.
- Pres. DiChiara made a motion to move overages from 2025 Pac \$143.38 to 2026 PAC. Motion was seconded by 1st VP Grant. Passed unanimously.
- Pres. DiChiara made a motion to move overages from 2025 legal \$2250.00 to the legal fund. Motion was seconded by 1st VP Grant. Passed unanimously.
- Pres. DiChiara made a motion to move overages from 2025 charitable donations \$110.62 to 2026 charitable Donations. Motion was seconded by 1st VP Grant. Passed unanimously.

Motion to adjourn was made by 1st VP Grant, and was seconded by Delegate Camera at 1433 hours. Passed unanimously.



President Peter DiChiara



Secretary Joseph Muriel