



Citation Approved Employment Systems

*Citation Ltd hereby declares that, as at the date signed below, it
has examined all the policies and procedures designed to
promote good employee relations at*

Merlin Architectural Ltd

*And that these and all associated terms and conditions of
employment comply with current legislation.*

Signed on behalf of Citation Ltd
Head of Employment Law & HR Services:

Valid from:

30th January 2015

This Certificate is valid for a period of:

3 Years

Certificate number:

MERL04