



Fueling innovative pathways to

ELEVATE

the future

Genpact org structure – Wave 1A

May 2026



Stakeholder Team World Fuel & Genpact



Operating Model

Executive Leadership

World Fuel



Ira M. Bims
CEO



Mike Tejada
Chief Financial Officer



Los Velazquez
Program Lead

Genpact



Diwakar Singhal *
Global Business Leader



Sriram Nagarajan
Chief Operating Officer



Ajay Kalra
Client Partner

* Replacing Anil Nanduru due to org restructuring

Genpact Country Leaders



Abhishek Jain
Global Delivery Leader



Simina Daraba
EMEA Leader



Eduardo Quirarte
LATAM Leader

Program Leadership

World Fuel



Los Velazquez
Program Lead



Ankur Marwah
Program Manager



Lakshaya Gupta
Service Manager



Mayra Herrera
Internal Audit /
Compliance /
Transition Risk



Russell Sabbag
IT Infra / Apps. Lead



Michael Campos
Business & FinOps IT



Natalee Doenig
HR Lead



Marinette Salas
HR Director, LATAM

Genpact



Abhishek Jain
Global Delivery Leader



Debishshi Das
Global Transition Lead



Sam Victor
Transformation Leader



Vedant Mimani
Internal Audit / Controls



Rohit Rana
IT Lead



Manish Singla
HR Lead

Department Leadership

World Fuel



Michael Kroll
Chief Accounting Officer



Fatima Bentoumi
P2P, S&T, Payroll,
Exposure, Cash Apps,
Av. Disputes



Joey Rodriguez
FinOps Leader



Greg VonDerVellen
Indirect Tax



Simon Baker
Credit Risk



Eduardo Lopez (Rebadge)
Global FinOps Lead



Priya Datta
Accounting & Indirect Tax



Himanshu Arora
P2P (AP, Buyers (Opex), and Vendor Setup)



Rohit Thareja
Exposure Control & Cash Apps



Anand Jain
Credit Risk



Mahendran Anand
S&T



Manish Kshatriya
Payroll



L1 Delivery Team

Operating Model



Diwakar Singhal
Unit Leader

Account Leadership



Srinivasan Tarun
Chief Operating Officer –
Operations



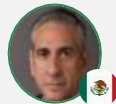
Sriram Nagarajan
Chief Operating Officer –
Operations



Abhishek Jain
Global Delivery Leader



Ajay Kalra
Client Partner



Eduardo Quirarte
LATAM Leader



Abhishek Jain
Global Delivery Leader



Simina Daraba
EMEA Leader

LATAM Ops



Eduardo Lopez
Global FinOps
Lead



Andrea Leon
Costa Rica & Mexico
Integration Leader



Fabian Monge
Aviation Manager



Wilbert Trejos
Marine and ITPS
Manager



Ramses Quiros
Land and Govt
Manager



Brandon Venegas
FPR Manager

India Ops



Priya Datta
Accounting & Taxation



Himanshu Arora
P2P (AP, Buyers
(OPEX), and Vendor
Setup)



Anand Jain
Credit Risk



Rohit Thareja
Exposure Control | Cash
Apps



Mahendran Anand
S&T Settlements, Data
Mgmt.



Manish Kshatriya
Payroll

EMEA Ops



Simina Daraba
Romania Leader



Roxana Todoran
Commercial
Accounting

Transitions, Change, and Internal Controls



Manish Singla
HR Partner



Debtorishi Das
Global Transition
Lead



Jhankar Rastogi
Legal / Contracting



Vedant Mimani
Internal Audit /
Controls



Maneela Mathur
Training Lead



Rohit Rana
IT Lead



**Ravindra
Bahuguna**
FP&A



Transformation Team

ELEVATE – Transformation Organization Chart (Genpact)

Transformation Organization



Samuel Victor
WKC Global Lean and Transformation Lead

Costa Rica Rebadged Operations



Kevin Rodriguez
WKC Global Lean Coach

India Operations & India Accounting



Rakesh Kumar
Global Process Owner
ITC, PTP & Payroll



Abhishek Raj
WKC Global Lean Lead

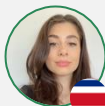


Kamaldeep Singh
Global Process Owner
Accounting



Prasanna Balse
Global Process Owner
S&T, BO & Data Mgmt.

FinOps



Nicole Varela
FinOps
Transformation PMO
Global FinOps Process
Transformation PMO



Aditya Singh
Lean Coach



Dheeraj Kumar
Lean Coach



Inderpal Singh
Lean Coach



Abhishek Raj
Lean Coach

ITC – Cash Apps, Exposure Control, and Credit & Risk

PTP – Vendor Setup, AP Cash Disbursement & Opex, and Non-Fuel Procurement + Payroll

Core & Commercial Accounting, Taxation

Settlement, CBO, BO Energy Management



Brandon Vanegas
FPR Costa Rica
Global FinOps Process
Re-engineering
Costa Rica (Rebadged)



Rakesh Kumar
Reporting COE Lead

Reporting CoE



Animesh Singh



Manish Kumar



Abhishek Patro

FPR (India)



Raj Kumar



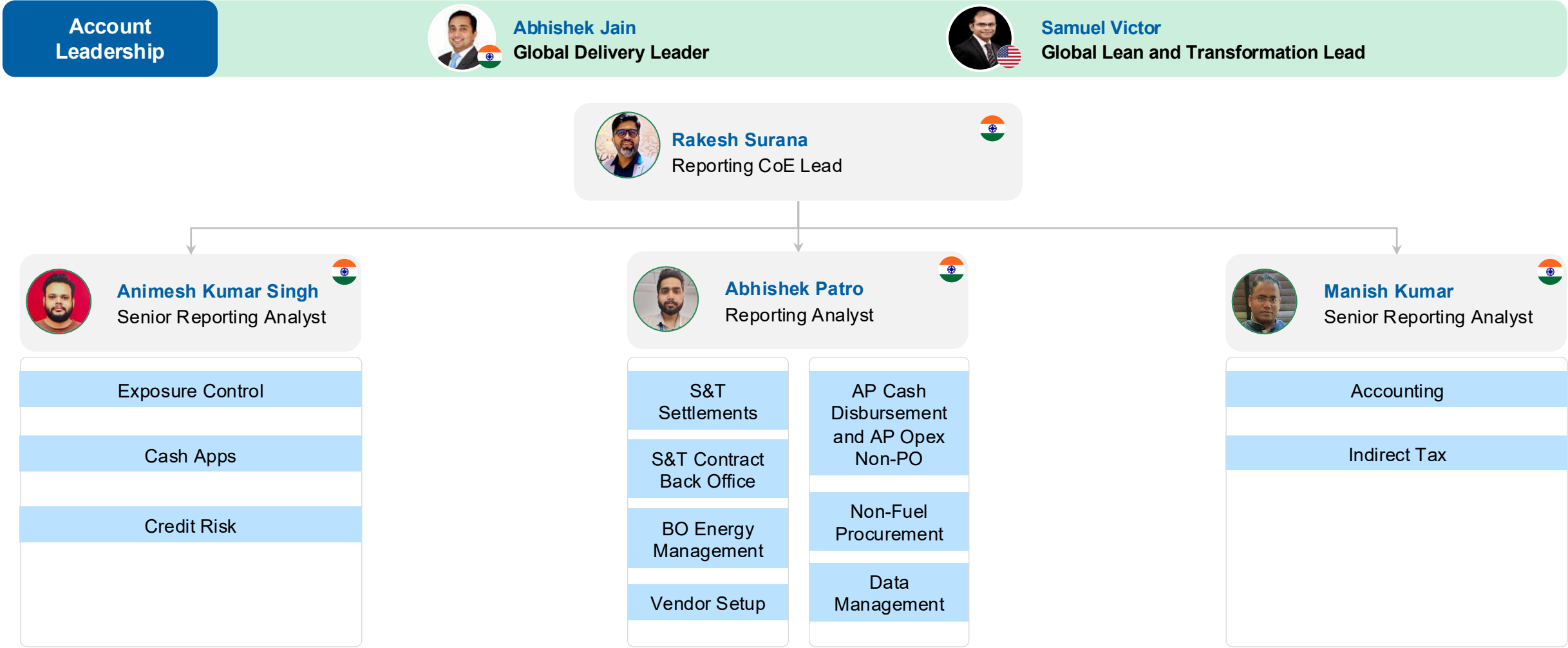
Charan Chalamcharla



Reporting CoE Team



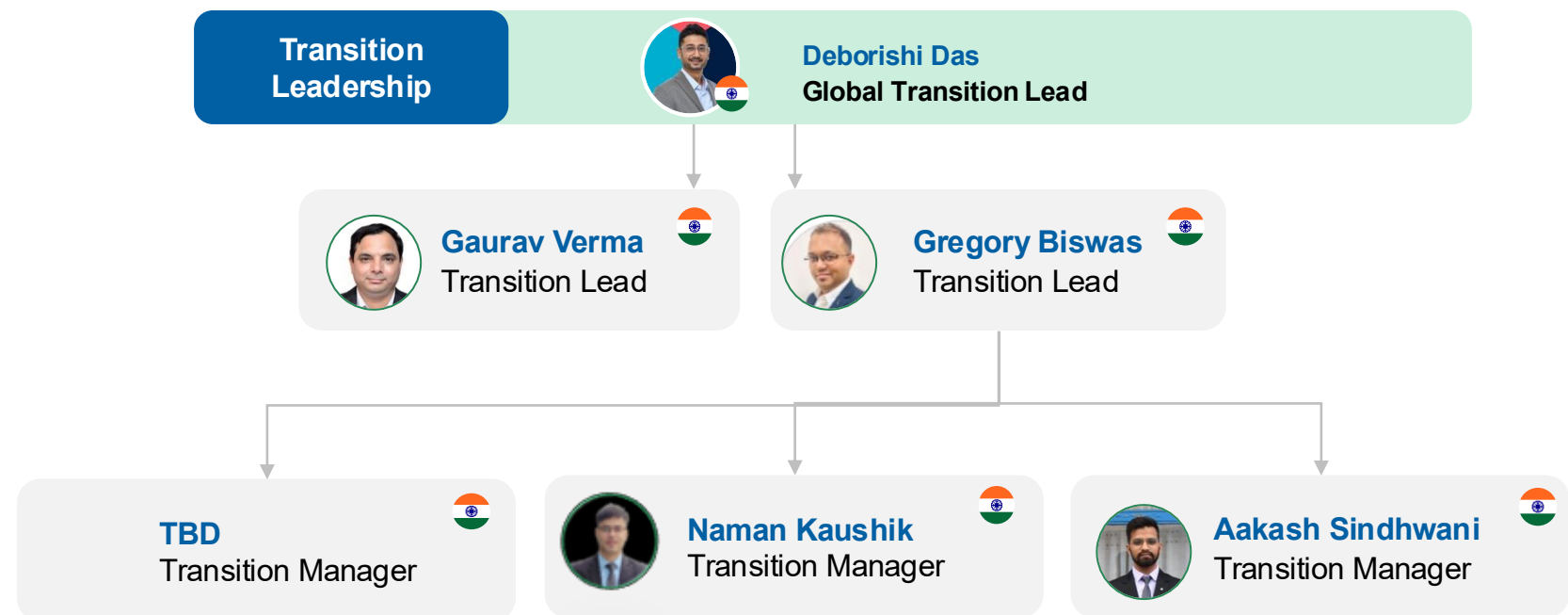
World Fuel Organizational Structure – Reporting CoE Engagement





Transition Team

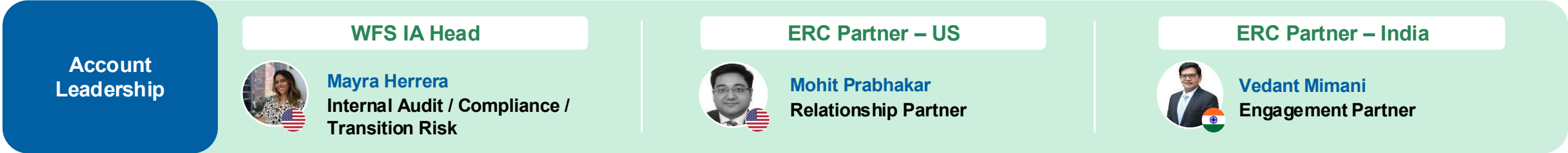
World Fuel Organizational Structure – Transition Team



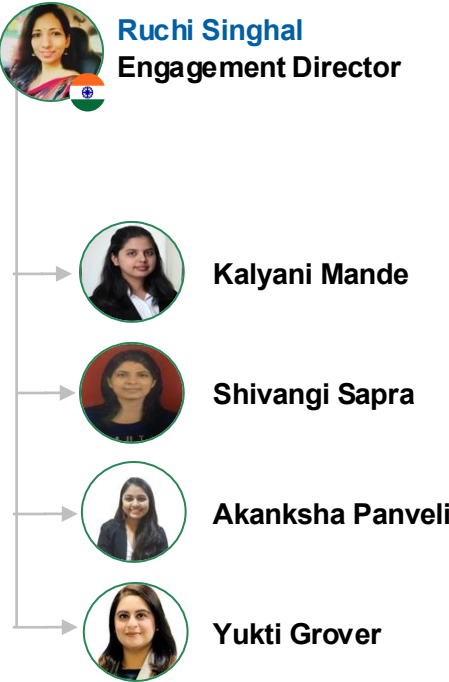


ERC Team

World Fuel Organizational Structure – ERC Team



Controls in Transition Team



Controls in Digital & SOD Team



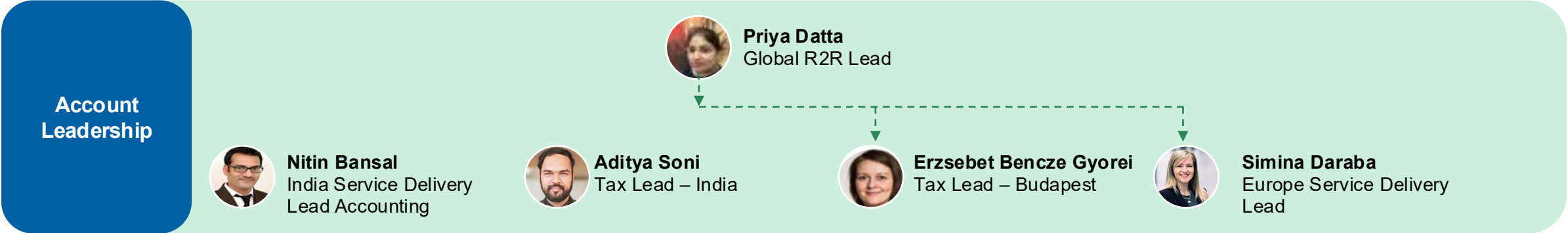
World Fuel Organizational Team-wise Summary

Department	BAU	Bench	Open
Exposure Control	32	4	7
Cash Apps	12	9	
Credit & Risk	22	15	
Data Management	4	1	1
Vendor Setup	4	2	
Indirect Procurement	5	2	
AP Cash Disbursement	18	5	
AP OPEX Non-PO	14	4	
Payroll	8	4	4
S&T Contracts Back Office	5	1	
S&T Settlements	6	2	
BO-Energy Management	3	0	
Indirect Tax	12	5	
Commercial Accounting	57	12	2
Core Accounting	17	2	1
Total	218	73	15



Accounting – Michael's Portfolio

World Fuel Organizational Structure



GPO

 **Kamaldeep Singh Bhasin**

GPO

 **Inderpal Singh**

Reporting team

 **Manish Kumar**

SWAT team

 **Sudhir Singh**

* **Bench resource**

Dotted line reporting



World Fuel Organizational Structure – L1 Delivery

Account Leadership



Priya Datta
Global R2R Lead



Nitin Bansal
India Service
Delivery Lead



Rahul Sharma
Commercial Accounting Lead



Mayank Dara
Core Accounting Lead

Commercial Accounting LATAM Team

GL Accounting, STAT & Reporting



Pushkar Singh
GL, Cash,
Reconciliation



Meenal Juneja



Mohan Kumar



Shashank Kashyap



Nikhil Arora



Astha Goyal



Ram Shankar *



Open *

Tax & GL Accounting



Akansha Juneja
Tax, STAT, Reporting



Kamal Singh



Shubhankar Pal



Simran Kaur



Isha Sharma



Yashwant Rawat



Rimjhim Kumari



Sumit Aggarwal*

Core Accounting Team

Cash



Anil Kumar
Cash & Recon Lead



Bhawna Sethi



Ananya Rai



Tushar Vijay



Yogesh Arora *



Sweety *



Open *

FA & GL Accounting



Rajesh Kumar
FA & Lease Lead



Aditya Kumar



Nidhi Sharma



Priyanka Sharma

GL Closing & Reporting



Saurabh Pandey
GL Closing Lead



Aadhar Mutreja



Bhupesh Sharma



Randhir Kumar



Amit



Rahul Baghel

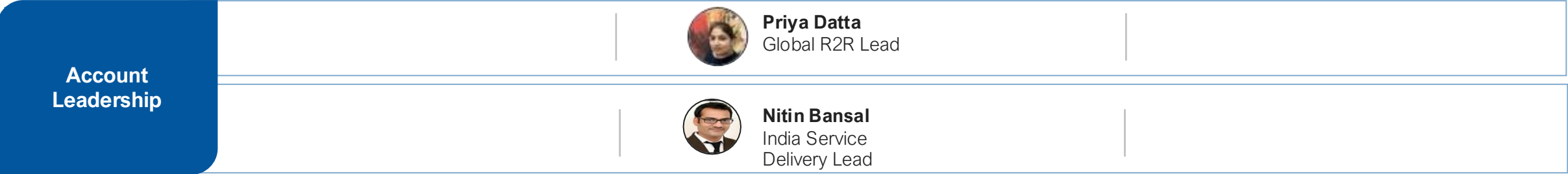


Khushboo Yadav



Sanya Verma

World Fuel Organizational Structure – L1 Delivery





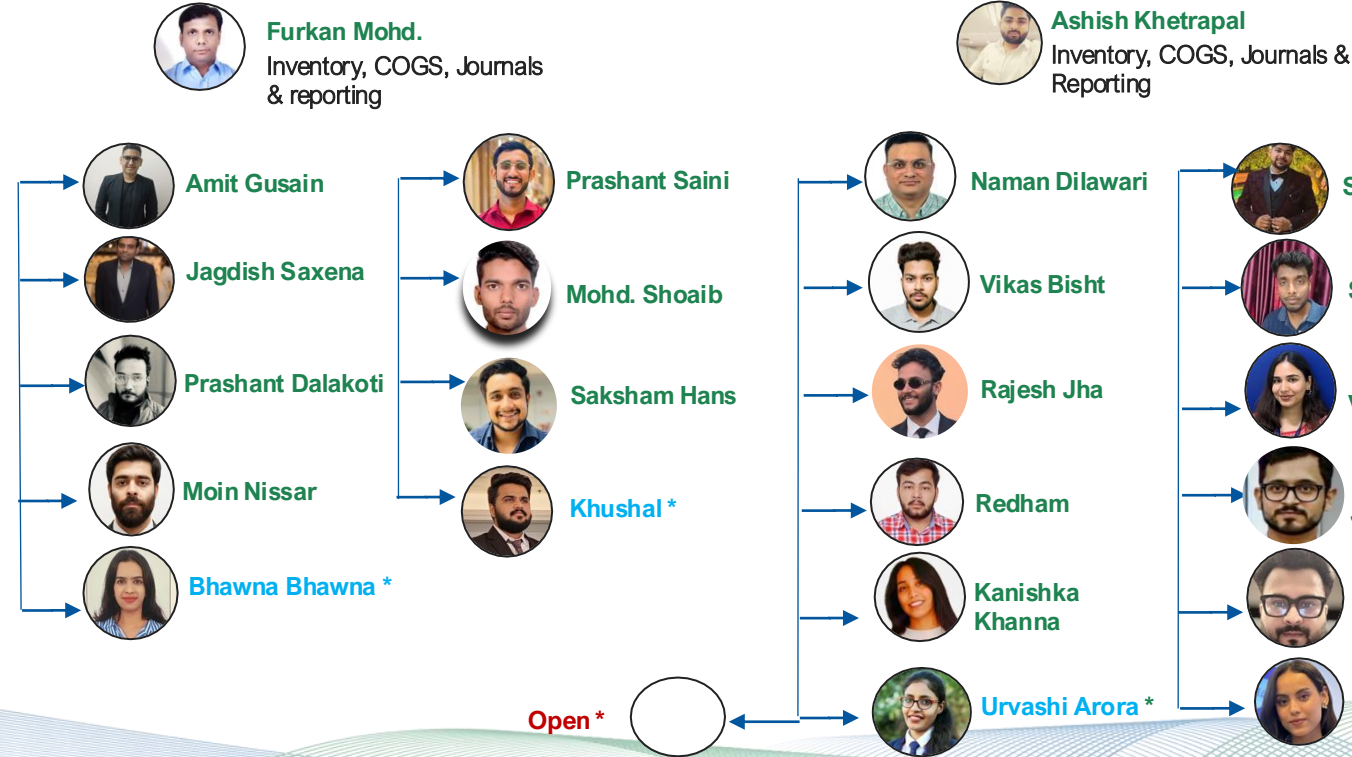
CA Shainoor Mohd.
Commercial Accounting Lead



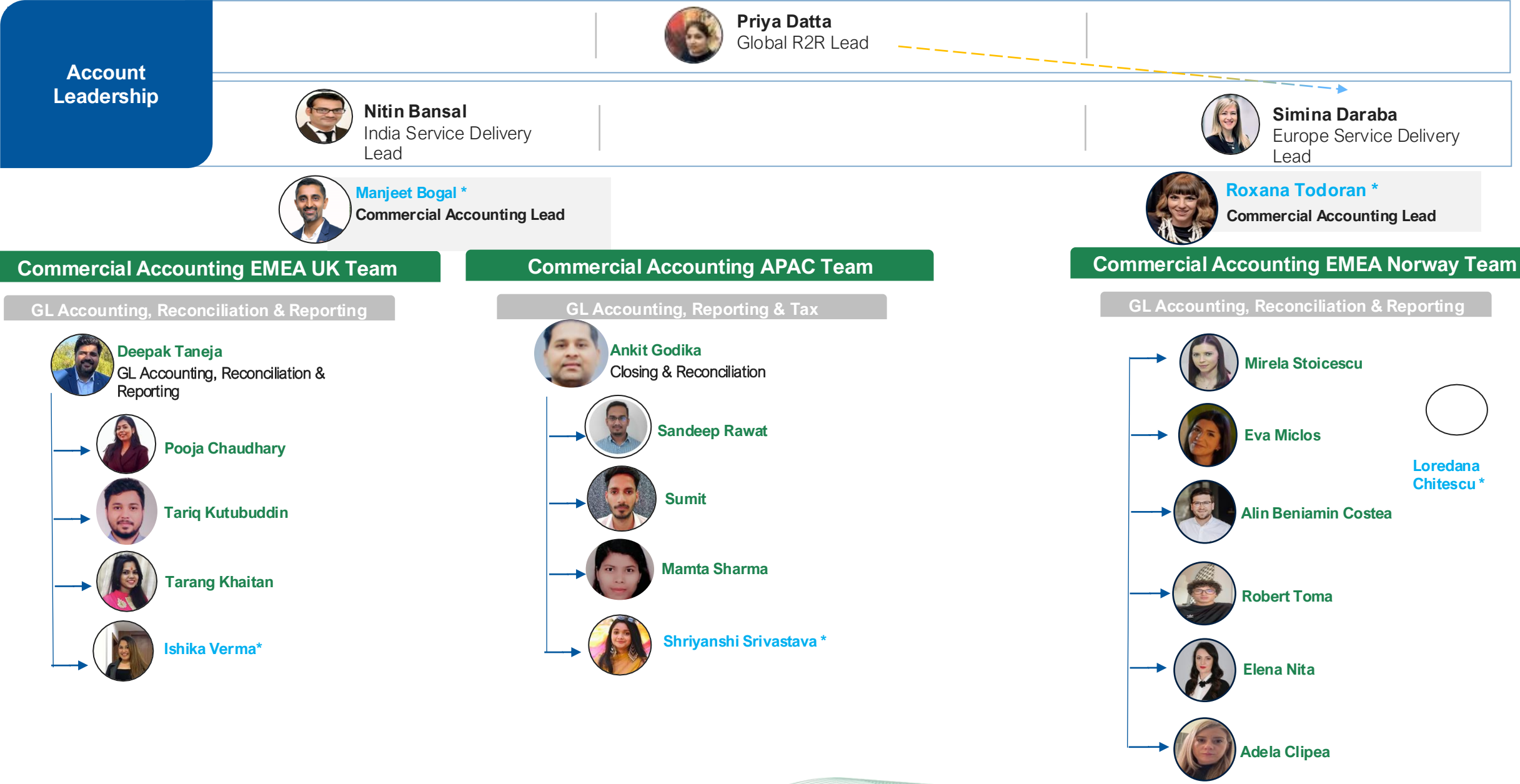
Nitin Arora
Commercial Accounting Lead

Commercial Accounting NAM team

- Inventory + COGS (Recon + Closing)
- Inventory (Recon + Closing)



World Fuel Organizational Structure – L1 Delivery



* Bench resource

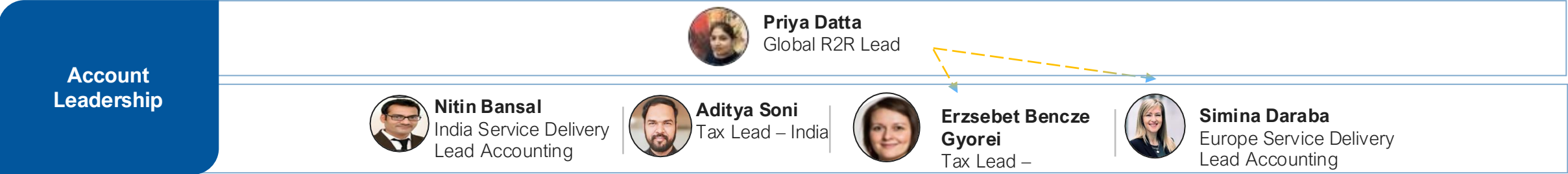
---> Dotted line reporting



Indirect Tax – Greg's Portfolio



World Fuel Organizational Structure



GPO



Kamaldeep Singh Bhasin

GPO



Inderpal Singh

Reporting team



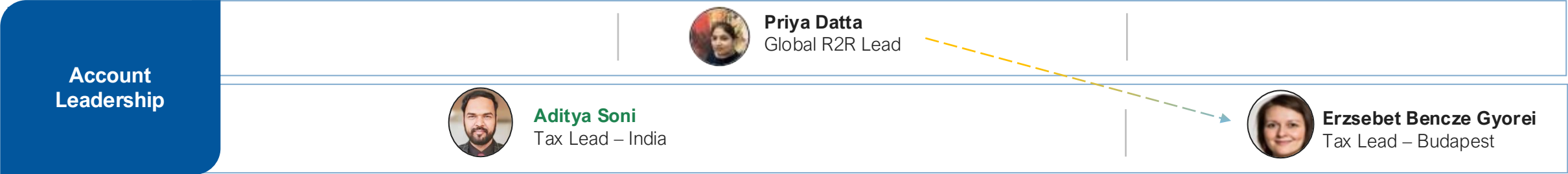
Manish Kumar

SWAT team



Sudhir Singh

World Fuel Organizational Structure – Global Tax





Fatima's Portfolio





AP Cash Disbursement



World Fuel Organizational Structure – Cash Disbursement

Account
Leadership



Himanshu Arora
India Service Delivery Lead – AP
Opex & Cash Disbursement



Lavish Malhotra
Cash Disbursement Lead

Cash Disbursement Team

Cash Disbursement EMEA | APAC



Sonia Jangra
EMEA | APAC Cash
Disbursement Lead



Neeraj Rai



**Arvind Singh
Rawat**



Manish Manral



Prince Jha



Roma Gupta



Vishal Kumar *

Cash Disbursement NAM | LATAM



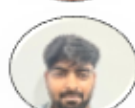
Rahul Thapa
NAM | LATAM Cash Disbursement Lead



**Shaswat
Chakraborty**



Pooja Ahuja



Sumit Kumar



Kajal



Aditi Sharma



Krishan *



Radha *



Roshan Kumar *



**Nitish Kumar *
Under training**

* Bench resource



AP – Opex



World Fuel Organizational Structure – AP Opex & PDI Processing

Account
Leadership



Himanshu Arora
India Service Delivery Lead – AP
Opex & Cash Disbursement



Abhishek Pandey
Opex Lead

Commercial Accounting NAM Flyers Team

APAC | EMEA Opex Processing Team – Fusion



Jyoti Singh
APAC | EMEA Opex Lead



Zahid Muzzafar



Priyanka Sharma



Komal



Meenakshi



Anjum



Sadhna *



Atul Negi *

NAM Opex Processing Team – Fusion



Ashok Giri
Opex | PDI Lead



Natasha



Adarsh Mohan



Kushagra Aggarwal



Yogita Kumari



Muhammad Junaid *



Mansi Malhotra



Robin Prasad



Parul *



Vendor Setup Data Management



World Fuel Organizational Structure – Vendor Setup Data Management

Account
Leadership



Himanshu Arora
India Service Delivery Lead –
P2P



Abhishek Pandey
Lead – Vendor Setup



Vicky David *
Lead – Vendor Setup

Vendor Setup Team



Neha Bhardwaj



Simran Hans



Mayakuntla Narasimhulu *



Aradhana Mehta



Praveen Krishnakumar



PO Buyers



World Fuel Organizational Structure – PO Buyers

Account
Leadership



Himanshu Arora
India Service Delivery Lead –
P2P



Abhishek Pandey
Lead – PO Buyers

PO Buyers Team



Ankit Ranjan Singh
Procurement – Aviation Canada and
Puerto Rico



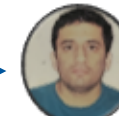
Rahul Chandrakar
Backup for IT
Procurement



Ritik Jain
Procurement - Aviation UK and
Marine UK



Prasenjit Paul
IT Procurement



Pranav Dabgotra
Subscriptions and Membership
Procurement Administration



Suraj Suraj *
Backup for IT Procurement &
Subscriptions



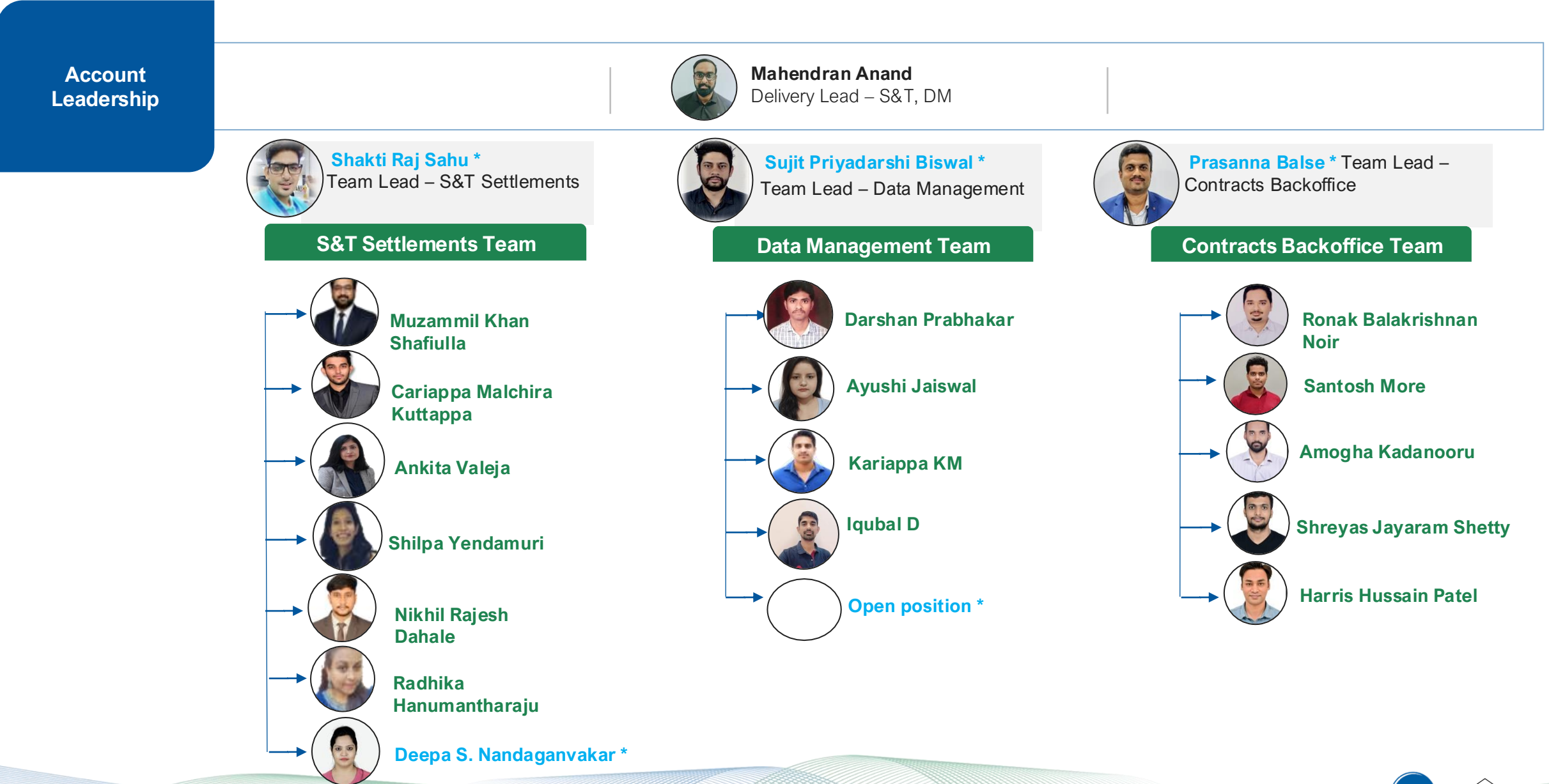
Aseem Taneja *
Vendor Onboarding and Land
US Procurement



**S&T Settlements, Data
Management & Contract Backoffice**



World Fuel Organizational Structure – S&T Settlements, Data Management, And Contracts Backoffice India





B0 Energy Management



World Fuel Organizational Structure – BO energy Management Norway

Account Leadership	 Simina Daraba EMEA Lead – BO Energy Management	 Mahendran Anand Delivery Lead – S&T, DM
	 Roxana Todoran * Team Lead – BO Energy Mgmt. & Commercial Accounting	

- **Georgiana Necula**
BO Energy Management
- **Traian Pasare**
BO Energy Management
- **Laura Monica Crisan**
BO Energy Management

* Bench resource

---> Dotted line reporting



Payroll



World Fuel Organizational Structure – Payroll

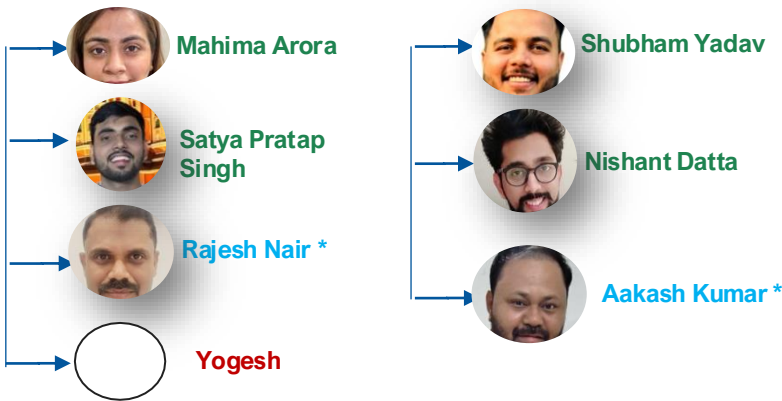
Account
Leadership



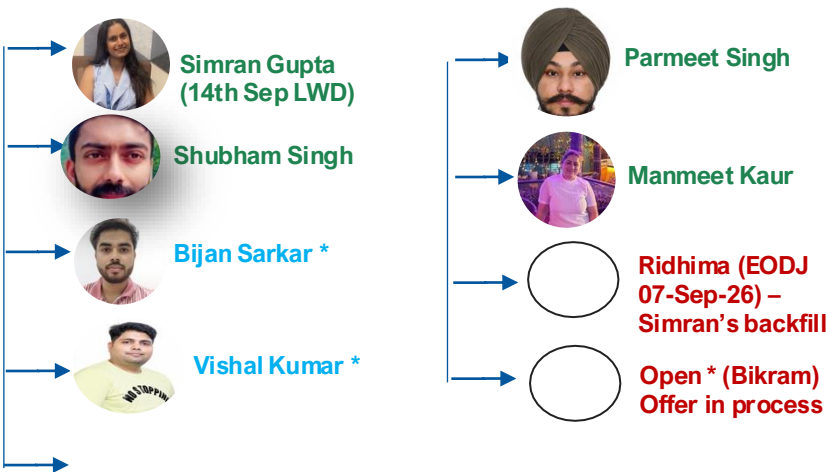
Manish Kshatriya *

Delivery Lead – Payroll

North America Payroll Team



EMEA APAC Payroll Team





Exposure Control



World Fuel Organizational Structure – Exposure Control

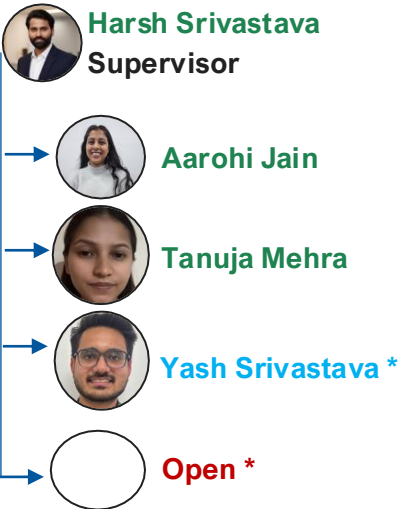
Account
Leadership



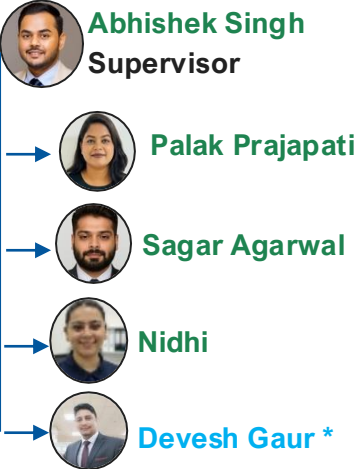
Rohit Thareja
I2C Service Delivery Lead

Exposure Control Team

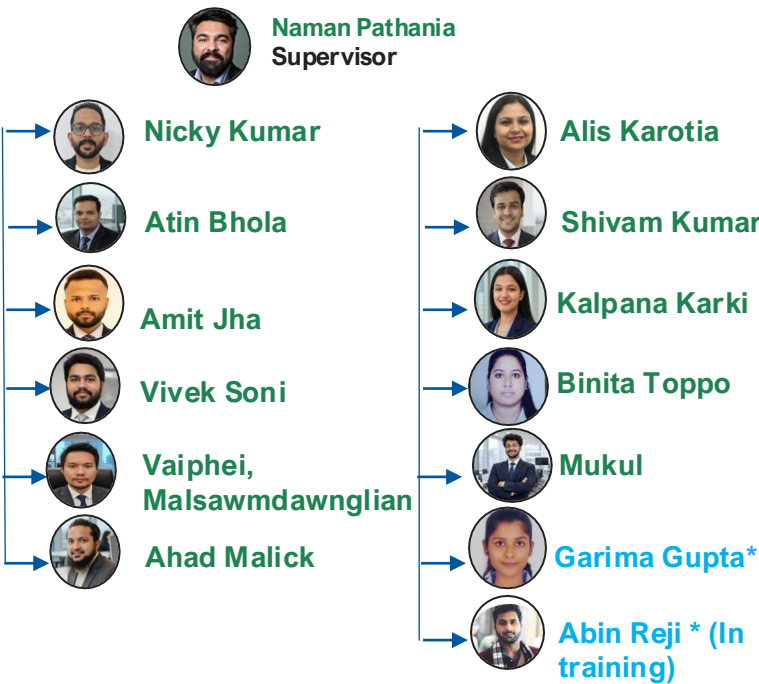
Marine



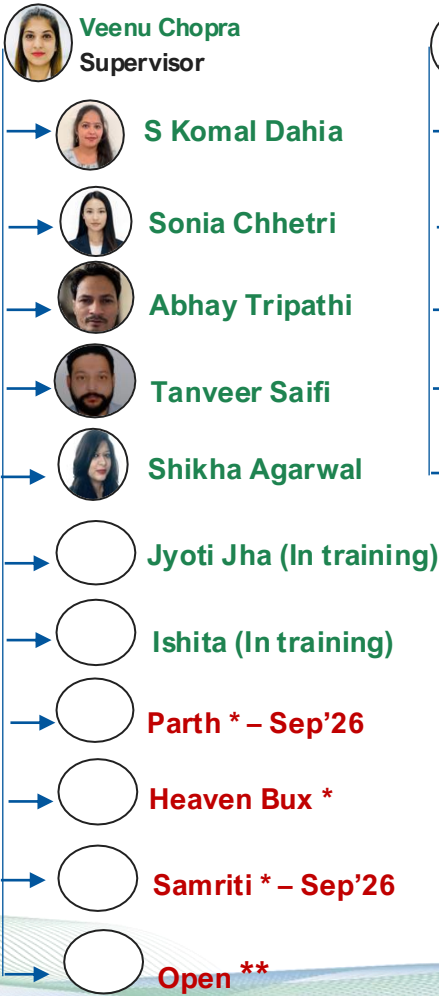
Commercial Aviation



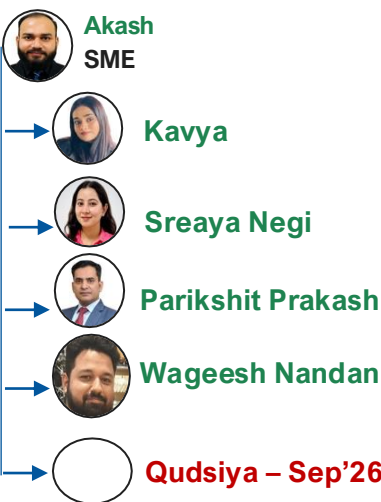
Land PDI & Oracle



BGA NAM | Non-Oracle Av



BGA EMEA | APAC



* Open position ** Additional resource * Bench resource

Open **





Cash Application



World Fuel Organizational Structure – Cash Application

Account
Leadership



Rohit Thareja
I2C Service Delivery Lead



John Dcruze
Supervisor

Cash Application Team

Oracle

PDI



Ankita Dogra



Santosh Kr Jha



Girdhar Jha



Anuj Kumar



Harshita Singh



Sonu Sharma



**Ghansham
Yadav**



Rajeev Ranjan



Ziyana Ali



Shivani Mishra



Shalini Singh *



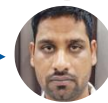
Jagriti *



Nazir Akhtar *



Paul Marandi *



Ravish Kumar *



Manjeet Singh *



Pratik Tiwari *



Shivangi Verma *



**Sanjeev Ranjan
Singh**



Subham Kr Jha *



Credit Risk – Simon's Portfolio



World Fuel Organizational Structure – Credit Risk

Account Leadership



Anand Jain
India Service Delivery Lead

Credit & Risk Team



Tanuja Badri *
Senior Manager Credit & Risk



Monalisha Dhar *
Manager Credit & Risk



Kanchan Roy *
Senior Manager Credit & Risk

Land

- **Puneet Aidasani** [Retail]
- **Ayush Jain** [Retail]
- **Shashank Shekhar** [CNI & Cardlock]
- **Prakash Kumar** [CNI & Cardlock]
- **Saurabh Kumar** [Order Desk]
- **Saurabh Raj** [Order Desk]
- **Nisha Silori** [Order Desk]
- **Shubham Lakhotia *** [Order Desk]
- **Kanupriya Mahant *** [Retail]
- **Rajshree Varma *** [Retail]
- **Pradeep Tiwari *** [CNI & Cardlock]
- **Preeti Bharti *** [CNI & Cardlock]

Marine

- **Nikhil Jain** [EMEA]
- **Srinivas Dusi** [EMEA]
- **Navjeet Dhawan** [EMEA]
- **Mrigank Mouli Sinha** [Singapore]
- **Akshay Kumar** [Singapore]
- **Noopur Saxena *** [Singapore]

EUPGS & NATGAS

- **Jasmeet Singh**
- **Ram Niwas Sharma ***
- **Umang Gupta ***

BGA

- **Rajiv Shanker**
Credit Manager
- **Abhineet Nim** [KYC]
- **Ashwin Girdhani** [Underwriting]
- **Chirag Anand** [Underwriting]
- **Rakshit Gupta** [Underwriting]
- **Raghav Venkataraman** [Underwriting]
- **Abhishek Arora *** [KYC]
- **Sujit Mohapatra *** [Underwriting]
- **Jayesh Pillay *** [Under training]

Commercial Aviation

- **Sudhir Yadav** [APAC]
- **Deepak Jha** [AMERICAS]
- **Yusuf Zeeshan** [EMEA]
- **Pooja Manohar *** [ALL]

Fueling innovative pathways to

ELEVATE

the future

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Thank you!