

■ IMPACT REPORT 2025-26

Jesus can change everything for anyone.

TOGETHER FOR OUR NEIGHBORS,
THE NEXT GENERATION, AND
THOSE IN NEED.

N NORTHSHORE
.CHURCH

We are a church that loves Jesus and people.



Here at Northshore, everybody's welcome and nobody's perfect, which means you can come as you are and be loved as you are. We want to do everything we can to help you become all that God has created you to be.

Leading people to say yes to Jesus and follow Him in every part of life.

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Together for Our Neighbors, the Next Generation, and
Those in Need.

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■ A NOTE FROM OUR SENIOR PASTOR

Northshore Church Family

Thank you for your faithfulness in ministry over the past year. I think about those of you who greeted someone at the door, drove a student to camp, prayed for a neighbor, or gave financially so that more people would say yes to Jesus and follow Him in every part of life. And more people did! As you'll see in this report, we celebrated over one hundred baptisms, saw growth in both Sunday attendance and engagement in kids and youth ministry. We also received record giving to the Together For fund.

Some of the fruit was less visible, but no less important. Someone invited a friend who had given up on church. Someone opened a Bible for the first time in a long time. Someone decided they did not want to keep doing life alone.

CONTINUED

■ A NOTE FROM SCOTTY · CONTINUED

Of course, not everything this past year was easy. Pausing our Mill Creek campus was one of the harder decisions we have made, and it was a real loss for the people who had made that campus their church home. I am grateful for the ways people cared for one another through that transition and made room as we came back together in Kirkland.

I'm also grateful our building renovation was completed on time and on budget. Our early childhood wing received a full refresh, our first-through-fourth spaces were fully remodeled, and new interior access to the Rainier Room gave our fifth- and sixth-grade experience a new home. Along with other improvements throughout the campus, these changes have made our campus safer, more welcoming, and more accessible for all ages. Thank you for investing in our efforts to reach and raise lifelong followers of Jesus.

“God is faithful and continues to work through ordinary people who keep saying yes to Him.”

These stories, along with the ones you will find on the pages that follow, remind us that God is faithful and continues to work through ordinary people who keep saying yes to Him. If Northshore is your church home, I invite you to continue to invest here through prayer, serving, and generosity.

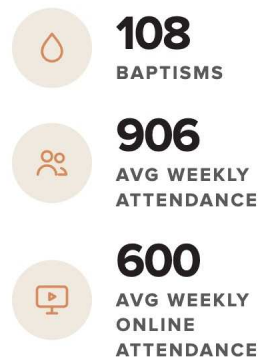
There is so much to be grateful for at Northshore. And I am grateful we get to do this together.

Scotty Scruggs

Senior Pastor

Twelve numbers that tell the story of this year at Northshore.

SAY YES



FOLLOW HIM



MAKE A DIFFERENCE



GENEROSITY



Compared with a year ago, more people gathered on Sundays, more were baptized, more took a first step through Starting Point, and giving to people in crisis more than doubled. Ministry year September 2025 through August 2026.

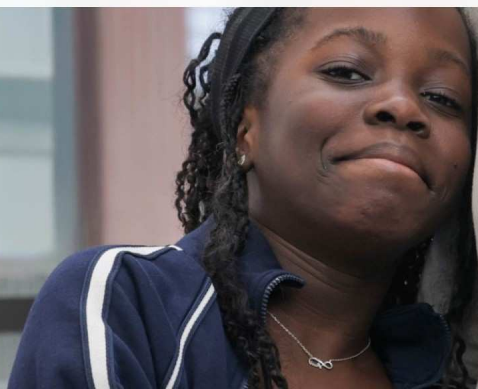


■ I HAVE A GIFT TO RECEIVE

Say Yes

Leading people to say yes to Jesus.

Most of the people in this section did not walk in ready. Some had questions. Some had been away from church a long time. Some came because a friend asked. Saying yes to Jesus is the first step, and this year a lot of people took it.



■ SAY YES · BAPTISMS

108

people were
baptized this year.

■ UP FROM 103 LAST YEAR

Baptism is how someone tells their church that they have decided to follow Jesus. For some of these 108, that decision came after years of sitting in the room. For others, it came a few weeks after they first walked in.

23

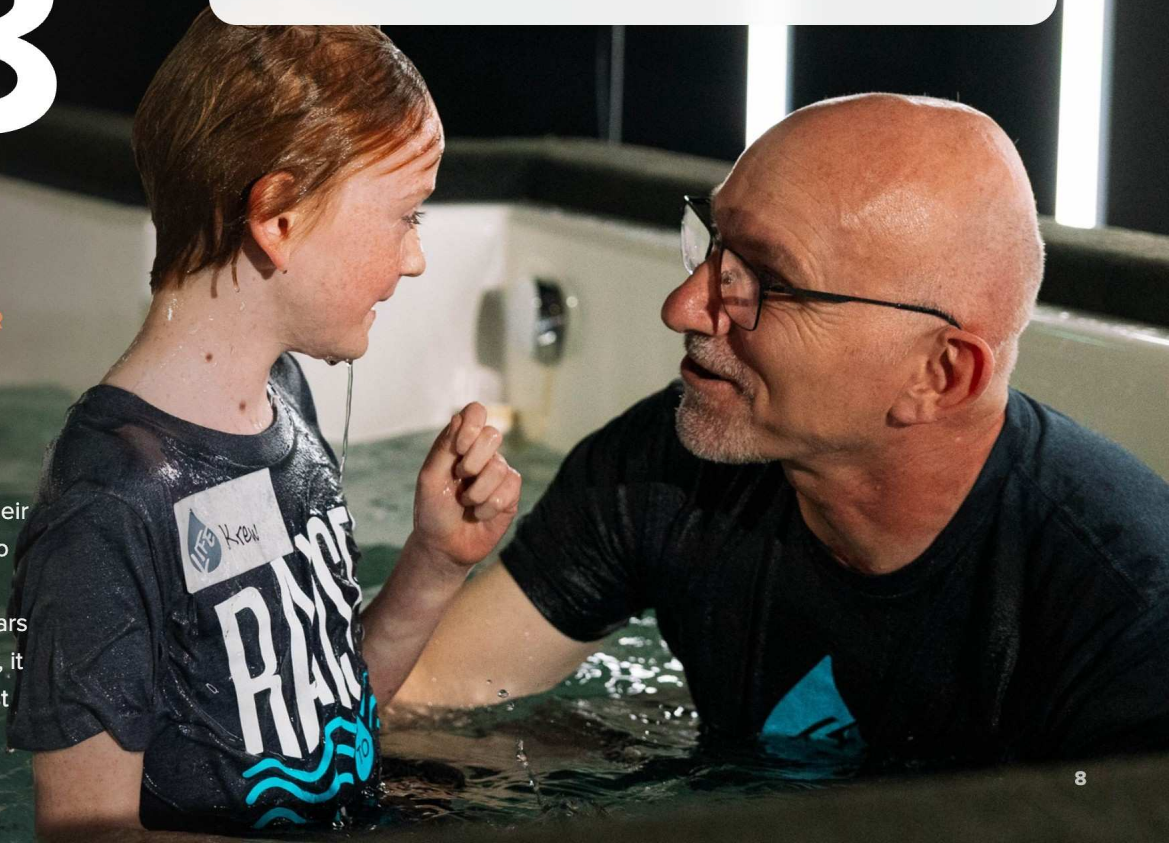
STUDENTS BAPTIZED

9

KIDS BAPTIZED

12

CHILDREN DEDICATED



More of us are gathering than a year ago.

Sunday is still the front door of this church. This year more people walked through it than the year before, in the room and online, and the biggest days of the year were bigger too. Christmas Eve, Good Friday, and Easter each drew more people than last year, and a lot of them were here for the first time.



906

**AVERAGE WEEKLY
ATTENDANCE**

up from 890



600

**AVERAGE WEEKLY
ONLINE ATTENDANCE**

up nearly 20%



2,655

CHRISTMAS EVE

up from 2,511



2,429

EASTER

up from 2,402



537

GOOD FRIDAY

up 25%



Whether you are in the room or watching from your living room, you are part of this church.



■ SAY YES · LEADERSHIP

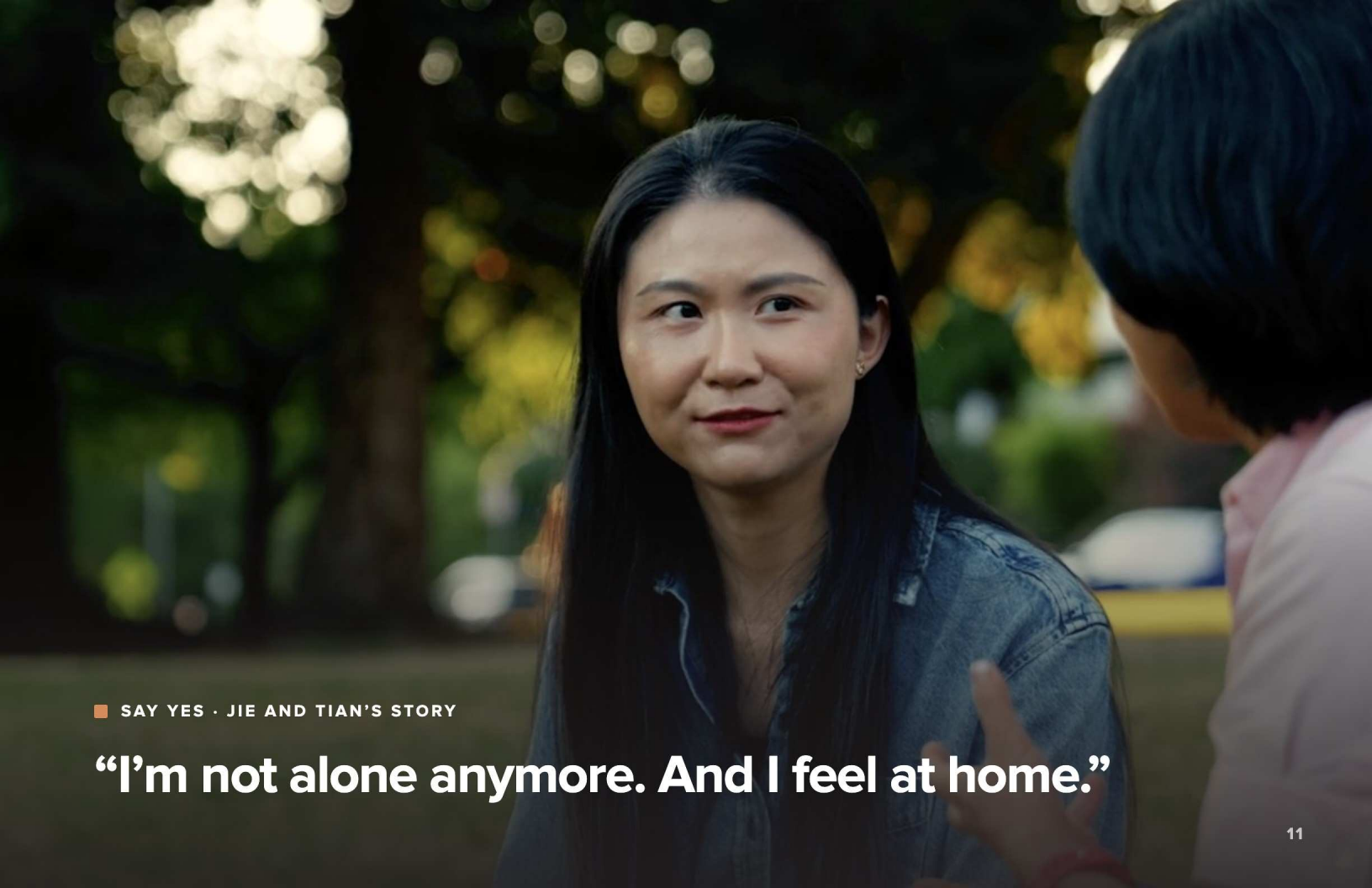
Women at every level of leadership

After a four-week study of Scripture on men and women in ministry, our board updated our bylaws so that women are eligible to serve at every level of church leadership, including our Board of Overseers.

The bylaw change grew out of years of prayer, study, and honest conversation, and it reflects our conviction that God calls and gifts every member of His church.



Side by Side: a four-week church-wide study of Scripture on men and women in ministry.



■ SAY YES · JIE AND TIAN'S STORY

“I’m not alone anymore. And I feel at home.”

She almost didn't send the text.

Tian had a list of reasons not to go. She had tried church before, more than once, and each time she left with nothing that stuck. After a while she stopped trying and felt ashamed about it. Her life was in a rough stretch, and church felt like one more room where she did not belong.

Jie knew none of this. A mutual friend had mentioned that Tian was looking for a church in Seattle, and Jie meant to reach out. Weeks went by. Then, a week before Easter, she heard Scotty ask the room to invite someone, and Tian was the name that came to mind. She sent the message that night. Tian said yes right away, which surprised them both.

That Easter, Scotty preached about two people on a road who walked beside Jesus for miles without recognizing Him. They only saw who He was after they invited Him in. Tian, sitting next to Jie and already reaching for tissues, heard it as if it had been written for her. She thought about the years she had spent feeling alone in every storm, and realized she had not been. When Scotty asked who was ready to be baptized, she stood up.

She started Alpha not long after. She reads Scripture and prays every morning now. The storms have not let up, she says. She has just stopped facing them by herself.

"He's the one doing the work. But I feel very blessed to be part of this plan."

JIE

Watch Tian tell it herself.
SCAN TO WATCH





■ I HAVE A PERSON TO
FOLLOW

Follow Him

Going deeper together.

Saying yes is the beginning. What comes next is a lifetime of learning to follow Jesus, and nobody was meant to do that alone.



■ FOLLOW HIM · COMMUNITY

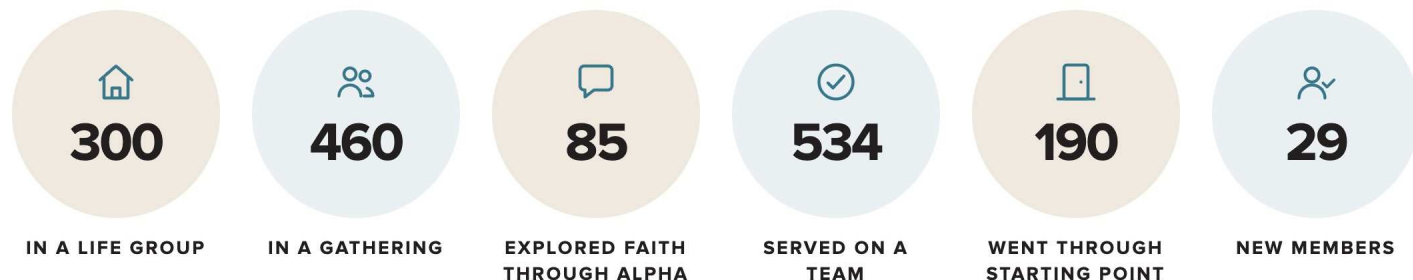
760

people were part of a life group or a gathering this year.

MomCo, Men, Women, Prime Time, Young Adults, and life groups. Alpha and Care Groups bring more people still, and are counted separately.



More people took a first step toward belonging than ever before.



More people came through Starting Point this year than in any year we have offered it. If you have been coming to Northshore and still feel like you are on the outside, this is where you take a step.

Kids and students are saying yes to Jesus.

25

STUDENTS DECIDED
TO FOLLOW JESUS

23

STUDENTS BAPTIZED

9

KIDS BAPTIZED

12

CHILDREN
DEDICATED

53

STUDENTS SERVING

87

AT SUMMER CAMP

A new season for students

This fall we welcomed **Jason Weir** as our Pastor of Youth Ministries. We also launched a new Sunday experience for 5th and 6th graders, the stage where faith becomes personal and students begin to own their relationship with Jesus.



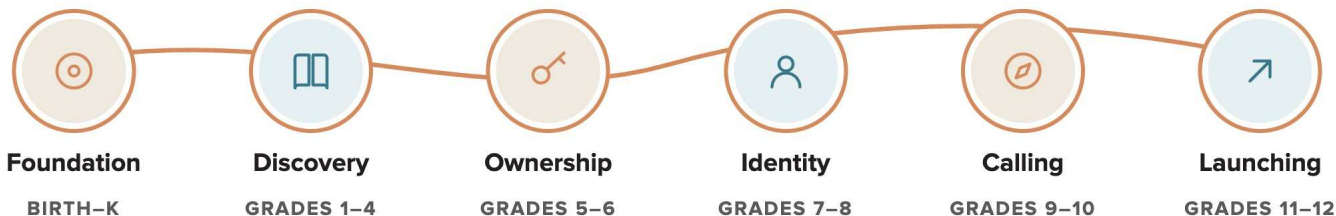
Pray with us as we look at how to grow our Next Gen team so every student has an adult who knows their name.



One of the most important pieces of a young person's faith is a caring adult who knows their name. This year more of you stepped into that role.



From the nursery to the graduation stage, every kid at Northshore is on a path.



This year we put clear language around how we help children and students follow Jesus from birth through high school. Six stages, each building on the last. Along the way, kids grow into the same six commitments we hope every adult at Northshore lives out.

Parents are the primary spiritual influence in a child's life. Our role is to partner with them.

- I have a gift to receive.
- I have a person to follow.
- I have a life to share.
- I have a part to play.
- I have a difference to make.
- I have a story to tell.

■ FOLLOW HIM · GREATER THINGS

\$4,954,024

given by about 400 households to finish Greater Things.

The Kids wing is finished and full on Sundays. Check-in is calmer and safer. Small-group rooms give leaders a place to sit down with a few kids and actually talk. The kids' space has its own bathrooms now, and there is a quiet room for a child who needs a minute to reset.

The project also added a ramp into the Rainier Room, new cameras and signage, and a changing room next to the baptistry, so the last few minutes before someone is baptized feel as cared for as the moment itself.

Thank you to everyone who gave, and to everyone who prayed this project through.

Watch Pastor Gary walk through the finished spaces, and show the work that was accomplished because of *your* generosity.



 FOLLOW HIM • GREATER THINGS

Kids are already learning about Jesus in rooms this church built for them.

“Every kid who walks in has a place prepared for them. This is what Greater Things looks like.”

NKIDS VOLUNTEER





■ FOLLOW HIM · JUDE'S STORY

“I’d be looking forward to tomorrow.”

He grew up here. Then it became his.

Jude has never known a Sunday without Northshore. He was carried in as a newborn, and eighteen years later he is still here. So his story is not about finding God. It is about the slow work of a faith becoming his own.

The first shift came in middle school. He noticed he was reading the Bible because he wanted to, not because a parent had asked. He wanted to understand it. That, he says, was when it stopped being a set of facts he had grown up around and started to feel like a relationship.

High school brought something harder. Jude likes to plan. He likes knowing what tomorrow holds. When he could not, the not-knowing sat on him every day, and anxiety about the future wore him down.

There was no single night when it lifted. What changed him, he says, was consistency: reading Scripture, learning what Jesus actually asks of the people who follow Him, letting that reshape how he treated everyone around him. Over time, dread about tomorrow gave way to something closer to anticipation.

He does remember one night. A football practice had gone badly, he felt like he had let everyone down, and he was alone in his room. He asked God for help, plainly, because he needed it. What he felt in return was warmth, and a sense that how he looked on the outside did not matter much. God makes people clean from the inside.

He keeps Psalm 34:18 close. The Lord is near to the brokenhearted.

“There wasn’t really a turning point. It was more just being consistent and reading my Bible.”

JUDE

Watch Jude tell it himself.
SCAN TO WATCH





■ I HAVE A DIFFERENCE TO MAKE

Make a Difference

Together for Our Neighbors, the Next Generation, and Those in Need.

What happens on Sunday is not meant to stay in the building. This year it looked like painting classrooms at local schools, walking for clean water, helping a neighbor make rent before they lost their home, and standing behind partners in places most of us will never see.

Over **\$408,000** toward local and global impact.



Community Serve Day

548 Northshore volunteers joined 1,821 people from six churches and the surrounding community to serve 26 schools in one morning.

Global 6K for Water

Northshore fielded a team of 104 walkers and raised \$6,170. We were one of 440 teams around the world walking with World Vision that day, and together those teams gave 33,053 people lasting access to clean water.

Mission trips

Four teams went out this year to serve alongside partners around the world.

■ MAKE A DIFFERENCE · TOGETHER FOR

\$372,300

went directly to more than 200 households in our church and community who needed help this year.



Rent and housing



Transportation



Utilities



Food



Medical and other

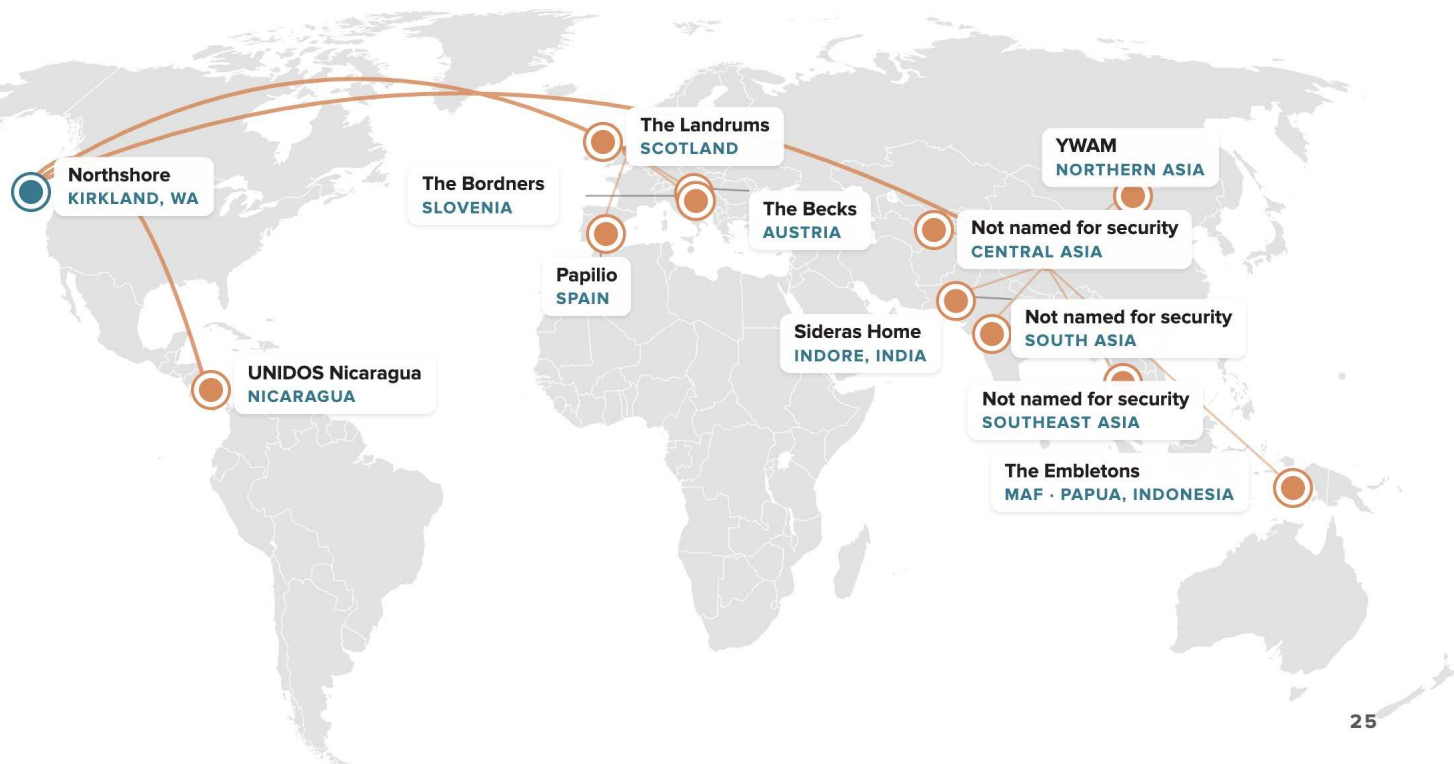
Rent when a paycheck stopped. Gas to get to a job interview. A medical bill nobody planned for. The Together For Fund is how this church shows up for people in a hard season, and every dollar goes directly to someone who needs it.



Funded entirely by the generosity of people at Northshore. As the needs in our community have grown, so has your response.

Partnering with leaders around the world to strengthen the global church.

Missionaries and partners on four continents, supported by the giving and the prayers of this church.



Our missionaries and partners

MISSIONARIES & PARTNERS	COUNTRY	FOCUS
Gordy & Tabita Beck	AUSTRIA	Church planting and youth ministry
David & Katka Bordner	SLOVENIA	Young adults and worship ministry
Dave & Jenn Landrum	SCOTLAND	Church planting, youth and women's ministry
Kent & Amy Embleton	PAPUA, INDONESIA	Aircraft support for isolated people groups, with MAF
YWAM	NORTHERN ASIA	Community health centers and church planting
UNIDOS Nicaragua	NICARAGUA	Christian school for families in extreme poverty
Papilio	SPAIN	Rescuing women and girls from human trafficking
Sideras Children's Home	INDORE, INDIA	Home and school for children who have lost their parents. Reena's story, next page.
Partner in Central Asia	NOT NAMED	Radio and media ministry in closed countries
Partner in Southeast Asia	NOT NAMED	Bible translation and church planting
Partner in South Asia	NOT NAMED	Reaching unreached people groups
World Vision	GLOBAL	Clean water and community development, supported locally through our Global 6K team.



■ LOCAL PARTNERS

Vision House

Helping families experiencing homelessness find stability through housing, childcare, and practical support.

Union Gospel Mission

Breaking the cycle of homelessness and addiction by caring for homeless neighbors throughout Greater Seattle.

Young Life

Building relationships with young people and introducing them to Jesus.

**“You gave us a life
full of brightness.”**

Reena Mandloi

■ SIDERAS CHILDREN'S HOME · A
NORTHSHORE MISSION PARTNER ·
INDORE, INDIA



Fourteen years at Sideras. Now she cares for others.

Every shift at the hospital in Indore, Reena Mandloi meets people on the worst day of their lives. She is a staff nurse, and she is good at the part of the job that cannot be taught, because she remembers what it was to be small and frightened and cared for anyway.

Reena lost both of her parents when she was young. Her grandmother did what she could, but there was not enough, and when Reena was seven or eight she arrived at Sideras Children's Home, one of Northshore's mission partners, unable to read or write. Sideras gave her a bed, meals, school, and a family. It also gave her morning and evening prayer, which frightened her at first. She had never seen anything like it.

Over fourteen years the fear went away and something else took its place. She began to pray on her own, asking God for strength when she felt unsafe. In May 2023 she said yes to Jesus. A year later she left Sideras, finished school, and earned her nursing degree, with support from the home and the people behind it.

She is 26 now. She will never meet most of the people who prayed for her, paid for her education, or gave to Sideras through Northshore. So she recorded a message for them. And she carries what she was given forward the only way she knows how, one patient at a time.

"Sometimes I feel unsafe and uneasy, but I have the strength through the Lord Jesus Christ."

REENA, SIDERAS CHILDREN'S HOME

Watch Reena's message to Northshore.

SCAN TO WATCH





■ I HAVE A PART TO PLAY

Generosity

Living generously with our resources.

Everything in this report was made possible by the people of this church. Ordinary families and individuals saw what God was doing here and gave so it could keep going.



\$5,619,058

given by the people of Northshore this year.

The General Fund carries everything Northshore does week to week, from Sundays and Kids to care and our mission partners. Greater Things was the campaign that renewed our building. Together For is how this church helps neighbors in crisis.



■ **\$4,375,487**

GENERAL FUND

■ **\$664,508**

GREATER THINGS

■ **\$579,063**

TOGETHER FOR



828

HOUSEHOLDS AND INDIVIDUALS GAVE
TO THE GENERAL FUND

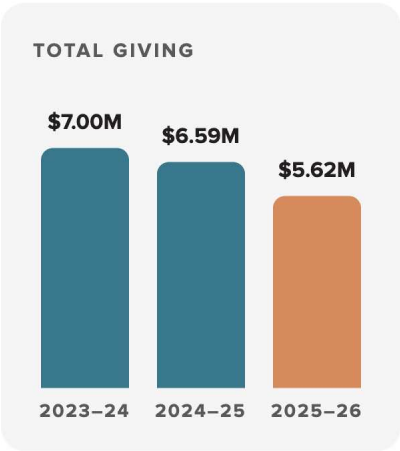


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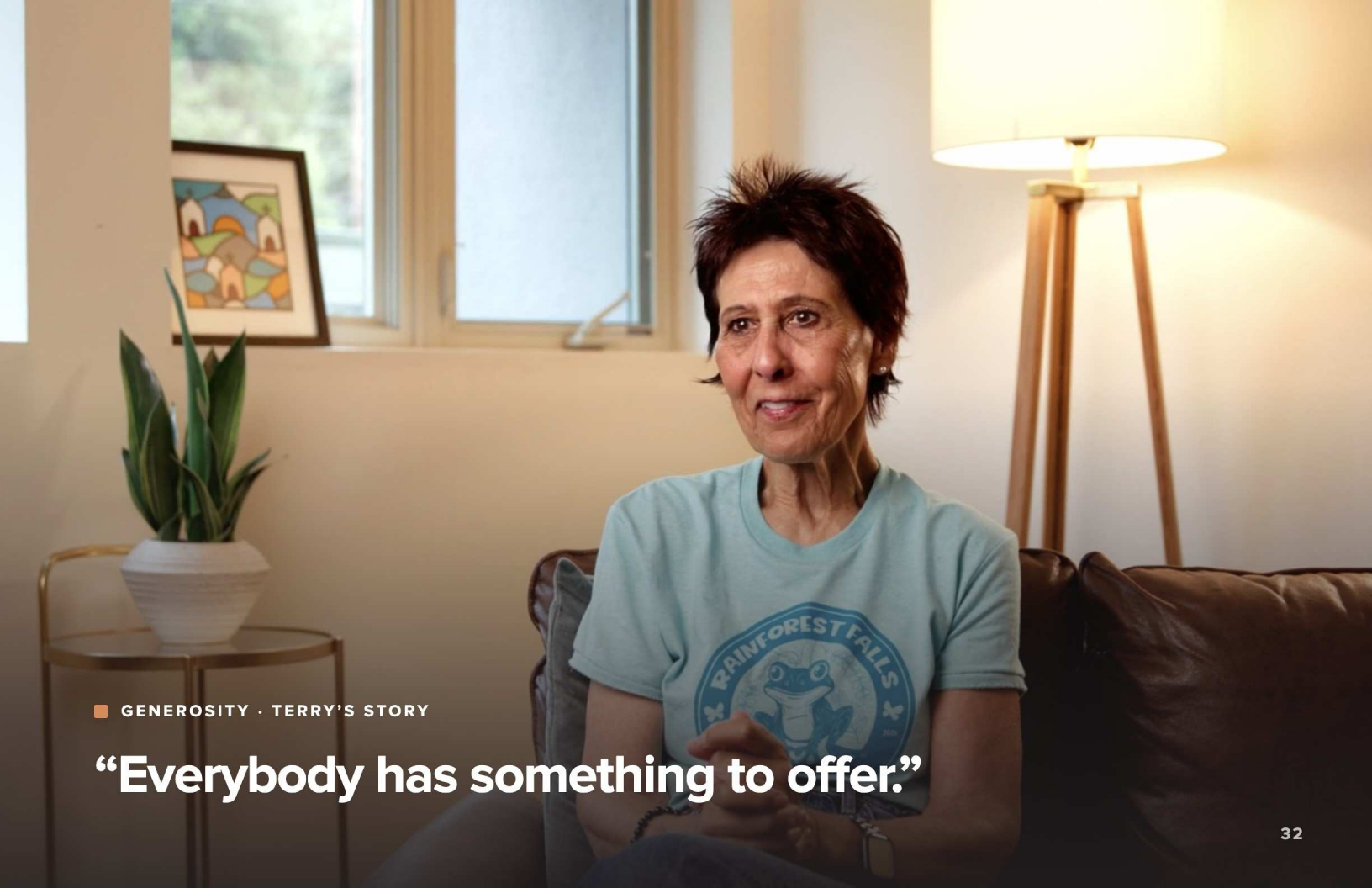
GAVE FOR THE FIRST TIME

Giving over the past three years

	2023-24	2024-25	2025-26
General Fund	\$4,972,435	\$4,623,123	\$4,375,487
Greater Things	\$1,796,043	\$1,711,445	\$664,508
Together For	\$227,014	\$259,691	\$579,063
Total	\$6,995,492	\$6,594,259	\$5,619,058



Two things stand out. This church gave more than twice as much to neighbors in crisis as it did the year before. And now that Greater Things is finished, the General Fund carries everything: Sundays, Kids, Students, care, and our missionaries and partners. If you gave to Greater Things, that same faithfulness has a home in the General Fund.



■ GENEROSITY · TERRY'S STORY

“Everybody has something to offer.”

She came for community. She stayed to give it.

Terry Oldenburg is honest about why she came to Northshore four years ago. She needed people. She walked in one Sunday looking for community, and she has not left since.

She started at the door. Greeting, for Terry, is not a wave and a handout. It is learning names, telling someone their shoes look great, noticing who is standing alone. One Sunday an older woman came in by herself, new and unsure where to go. Terry walked her in and found her a seat. The woman came back the next week to thank her. They have been friends since.

Somewhere in those first years, Terry dug out a camera she had put away long ago and forgotten. Her love of watching people came rushing back, and she bought a new one, more than she could justify. Now she photographs Sundays, trying, as she puts it, to capture what this place is about.

Thursdays she is with the MomCo kids. She never had children of her own. Now there is nothing she loves more than a small voice from across the room calling Miss Terry, Miss Terry.

Four years in, she is sure of one thing. Jesus puts people where they are needed. And everyone, everyone, has something to give.

"I totally had put the camera away, forgot about it, and all of a sudden, because of this church, my passion is back."

TERRY

Watch Terry tell it herself.
SCAN TO WATCH



Where we're going

Here is what I am praying for this next year. That we see even more people say yes to Jesus and take the step of baptism. That our kids' environments stay full and our kids and students flourish in their faith as we launch our new Discipleship Pathway for kids and youth. That more people find connection, belonging, and support through groups and gatherings. That people who feel stuck in their faith or want to go deeper are encouraged and equipped to grow. That more people discover how to use their gifts to serve here at Northshore. And that together we do even more to serve our neighbors and care for those in need, both here and around the world. God is at work among us, and each of us has a part to play. It will take all of us.

SCOTTY SCRUGGS, SENIOR PASTOR



Start giving

And take a first step in trusting God with what you have.



Set up recurring giving

So ministry can plan around your faithfulness.



Increase your percentage

As a next step of trust.



Scan to give
northshore.church/give

■ **WAYS TO GIVE**



Online

northshore.church/give, anytime.



By mail

Northshore Finance, 10301 NE 145th St,
Kirkland, WA 98034



Stocks, mutual funds, IRAs

Give appreciated assets directly, including qualified charitable distributions.



Donor-advised funds

Recommend a grant to Northshore from your fund.



Employer matching

Many companies match charitable gifts. Ask your employer, or ask us.



Cryptocurrency

Bitcoin, Ethereum, and others through our secure giving partner.

QUESTIONS ABOUT GIVING?

finance@northshore.church

■ OUR MISSION

Leading people to
say yes to Jesus
and follow Him in
every part of life.

Together for Our Neighbors, the Next Generation,
and Those in Need.

Take your **next step.**



GIVE

Fund everything
you just read about.



CONNECT

Find your group.
Find your people.



SERVE

Put what you bring
to work in your city.

It Takes All of Us.

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