

MARINE OFFICER

Marine Engineers' Beneficial Association (AFL-CIO)

Special Election Edition—Summer 2007



2007

M.E.B.A. Election

The Candidates Speak

M.E.B.A. - DECISION 2007

In each M.E.B.A. election since 1995, we have provided a special edition of the *Marine Officer* as a courtesy to members to allow candidates vying for Union office to present their campaign statements. Though not required, candidates were invited to submit their photo and a message limited to 400 words. Statements that ran over the word count were subsequently scaled back to the 400-word level. Otherwise, candidate statements presented in this issue appear unedited and reflect the complete wording, grammar and spelling mistakes intact, that were part of the original submission.

We present those statements in this issue along with a slew of important information related to the election. This edition should help serve as a guide for members deciding which candidates for 15 elected offices and 11 National Convention delegate positions would best serve the Union.

Due to the distinctive nature of our sailing members, M.E.B.A. voters have three months, beginning on September 1, to cast their ballots. On December 3, 2007, an elected Tallying Committee will collect the votes and record the results in a report.

This past July, an elected rank and file Credentials Committee confirmed the candidacy of nominees for M.E.B.A. office. Their report appears on the following page.

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IMPORTANT NOTICE ON ELIGIBILITY TO VOTE

According to the Constitution and By-Laws of the M.E.B.A., no member's ballot shall be counted unless he or she is a member in good standing as of 15 days immediately preceding the closing of the balloting period. Article Ten Section 3 of the District No. 1 M.E.B.A. By-Laws stipulates that dues must be paid through December 31, 2007 by November 15, 2007.

SIGNIFICANT ELECTION DATES PER DISTRICT NO. 1 BY-LAWS

September 1, 2007	Ballots mailed to the membership.
November 26, 2007 ...	Tallying Committee elected at special Union hall meetings.
November 30, 2007 ...	Closing date for ballots to be returned to the depository.
December 3, 2007.....	Tallying Committee and Impartial Administrator collect ballots and count votes.
December 4, 2007.....	Tallying Committee and Impartial Administrator file their report within 24 hours after completion of the ballot count.
December 31, 2007 (at midnight).....	Elected officials assume offices and jobs.

MARINE OFFICER

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The Marine Engineers' Beneficial Association (M.E.B.A.) is the nation's oldest maritime labor union established in 1875. We represent licensed engine and deck officers aboard seagoing vessels, ferries and government-contracted ships. Our members also serve on tugs and barges, cruise ships, Great Lakes vessels and in various capacities in the shoreside industries.

In times of military contingency, our members sail into war zones to deliver critical defense cargo to our fighting forces. M.E.B.A.'s expertise and proven track record of readiness, safety and loyalty in answering America's call to action is unrivaled in the world.

Visit the M.E.B.A. website at www.meba.us

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**2007 M.E.B.A., District No. 1-PCD
Report of Credentials Committee**

July 11, 2007

1. We the Credentials Committee, elected by the membership pursuant to Article 10, Section 2(a) of the District No.1-PCD M.E.B.A. (AFL-CIO) By-Laws, have examined the nominations for all District No. 1 officers and jobs which were received at District No. 1 Headquarters, 444 North Capitol Street, N.W., Suite 800, Washington D.C. 20001 during the nomination period. Committee members elected alternates full rights to vote in the qualifying process.
2. All nominations, with the exception of those not addressed to the Credentials Committee, were received sealed and unopened by the Credentials Committee.
3. All nominations were submitted to the Credentials Committee in accordance with Article 10, Section 1(b) of the District No.1-PCD M.E.B.A. (AFL-CIO) By-Laws.
4. The Credentials Committee accepted all timely nominations regardless of the method of delivery.
5. All nomination letters listed were received in a timely manner at Headquarters as required by Article 10, Section 1(e) of the District No.1-PCD M.E.B.A. (AFL-CIO) By-Laws.
6. The dues of all nominees were found to be current through the time of nomination, in accordance with Article 9, Section 3 and Article 20, Section 8 of the District No.1-PCD M.E.B.A. (AFL-CIO) By-Laws.
7. The membership status of all nominees was checked and all were determined to have been a "member of the District for one (1) year immediately preceding the date of the closing of the nominations" as required by Article 10, Section 8(a) of the National M.E.B.A. Constitution.

8. All disqualified nominees were notified of the reasons for their disqualification, and their right, if any, to appear before the Committee to appeal the decision or appeal to the membership, as required by Article 10, Section 2(c) of the District No.1-PCD M.E.B.A. (AFL-CIO) By-Laws.
9. Letters were sent to all nominees found to be disqualified, to inform them of their disqualification.
10. The Committee makes the following findings concerning all nominations received:

Nominations for the Office of the President of District No. 1:

(Ex-Officio National Convention Delegate)

- | | |
|---------------------|--------------|
| 1. Daniel L. Catino | Disqualified |
| 2. Ron Davis | Qualified |
| 3. Bill Hall | Qualified |
| 4. Mike Jewell | Qualified |
| 5. Don Keefe | Qualified |

Nominations for the Office of Secretary-Treasurer of the District No. 1:

(Ex-Officio National Convention Delegate)

- | | |
|---------------------------|-----------|
| 6. Thomas A. Cassidy | Qualified |
| 7. Paul Krupa | Qualified |
| 8. Joseph A. Martucci III | Qualified |
| 9. Bill Van Loo | Qualified |

Nominations for the Position of Branch Agent of New York (Atlantic Coast V.P.):

(Ex-Officio National Convention Delegate)

- | | |
|-------------------|-----------|
| 10. Kevin Bailey | Qualified |
| 11. Bill Campbell | Qualified |
| 12. Bill McHugh | Qualified |
| 13. Bob Pearl | Qualified |

Nominations for the Position of Branch Agent of New Orleans (Gulf Coast V.P.):

(Ex-Officio National Convention Delegate)

14. Dan "The Maverick" Barrett	Qualified
15. John Haarmann	Qualified
16. Jeff Hauck	Qualified
17. Marc Huber	Qualified
18. John McCurdy	Qualified

Nominations for the Position of Branch Agent of San Francisco (Executive V.P.):

(Ex-Officio National Convention Delegate)

19. Mike Blevins	Qualified
20. Edward F. MacCormack	Qualified
21. Dave Seltzer	Qualified

Nominations for the Position of Branch Agent of Baltimore:

(Ex-Officio National Convention Delegate)

22. William P. Doyle	Qualified
23. Tom "Jake" Jacobs	Qualified
24. Bruce Kirkland	Qualified
25. Richard E. Mathews	Qualified
26. Bryan L. Rusk	Qualified
27. Tom Suneson "Sunny"	Qualified

Nominations for the Position of Branch Agent of Houston:

(Ex-Officio National Convention Delegate)

28. Jerry Danneker	Qualified
29. M.I. "Moose" Mallini	Qualified
30. Donn Reamer	Qualified
31. Dana Woodruff	Qualified

Nominations for the Position of Branch Agent of Los Angeles:

(Ex-Officio National Convention Delegate)

32. Jim Anderson	Qualified
33. Mike Nizetich	Qualified

Nominations for the Position of Branch Agent of Seattle:

(Ex-Officio National Convention Delegate)

34. Claudia G. Cimini	Qualified
35. Karol Kingery	Qualified
36. Courtney G. Lamm	Qualified
37. Mark J. Lund	Qualified
38. Bob Seidman	Qualified

Nominations for the Position of Patrolman in the Port of New York:

39. Erik Barton	Qualified
40. Chris Guerra	Qualified

Nominations for the Position of Patrolman in the Port of New Orleans:

41. Wilfred "Wil" Jones	Qualified
42. Robert Lee Martin	Qualified
43. Joe Spell, II	Qualified

Nominations for the Position of Patrolman in the Port of San Francisco:

44. Patrick D. Anderson	Qualified
45. Jim Staats	Qualified

Nominations for the Position of Patrolman in the Port of Houston:

46. B.M. "Mike" Dunklin	Qualified
47. Jon Erlandson	Disqualified
48. Brian Evjen	Disqualified
49. Greg Fauntleroy	Qualified
50. "Scary" Larry Pitts	Qualified
51. Jeff Robert	Qualified

Nominations for the Position of Patrolman in the Port of Los Angeles:

52. Lawrence Young	Qualified
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Nominations for the Position of Patrolman in the Port of Seattle:

53. Jim McCrary	Qualified
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Nominations for Representatives to the National M.E.B.A. Convention:

54. Patrick D. Anderson	Qualified
55. Erik Barton	Qualified
56. Allan Bell	Qualified
57. B.M. "Mike" Dunklin	Qualified
58. Jon Erlandson	Disqualified
59. Brian Evjen	Disqualified
60. Mark S. Gallagher	Qualified
61. Chris Guerra	Qualified
62. M. Garrett Harrington	Qualified
63. Robert Lee Martin	Qualified
64. Jim McCrary	Qualified
65. Tom Monahan	Qualified
66. Alana Newman	Qualified
67. Jeff Robert	Qualified
68. Joe Spell, II	Qualified
69. Jim Staats	Qualified
70. Ray Twitty	Qualified
71. Richard Wagner	Qualified
72. Patrick M. Wright	Qualified

Nominations for Unstated Position

73. Kaley Schock Disqualified

Nominations Received After Deadline

74. John McNeilly Disqualified

75. Robert Mecker Disqualified

11. The Campaign statements submitted by the nominees were reviewed and will be limited to 400 words according to the Election Notices, Page 8, *Marine Officer*, April-June 2007.

12. All disqualified members failed to meet Article Ten section 1(c) 5 or Article Ten Section 1(e) of the M.E.B.A. By-Laws.

13. The committee wishes to thank the staff and officials at Headquarters for outstanding support and cooperation.

Recommendations from the Committee:

1. The committee strongly recommends that the instruction be revised to ask for a copy of the last dues receipt to be included in each nomination packet. Currently the instructions only require the Dues Receipt number.
2. The committee strongly recommends that the instruction be revised to ask for, but not require, both a paper and electronic copy of the nominees' picture and campaign statements, to make the 400 word count easier, and for ease of printing.
3. The committee strongly recommends that the instruction be revised to clarify that the qualifying employment includes sea time, vacation time and night work for the three previous calendar (Jan – Dec) years. We also recommend clarifying that the current calendar year employment and time spent at the School is not eligible for qualifying time.

Respectfully submitted,

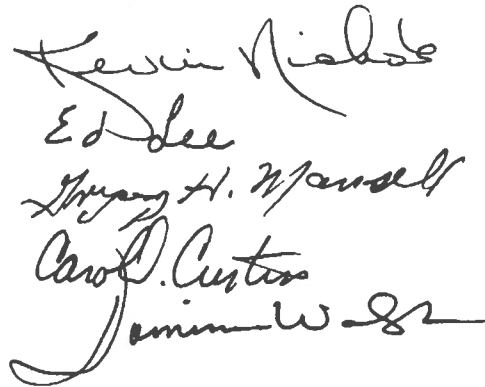
Chairman/Kevin Nichols

Member/Ed Lee

Member/Gregory Mansell

Alternate/Carol Curtiss

Alternate/Dominic Walsh



Numbers correlating to candidates will shift accordingly on the ballot because of the disqualifications.

Meeting Schedule

Port	September	October	November	Port	September	October	November
Baltimore	Tues. 4	Tues. 9	Tues. 6	Los Angeles	Thurs. 6	Thurs. 11	Thurs. 8
Boston	Tues. 4	Tues. 9	Mon. 5	New Orleans	Wed. 5	Wed. 10	Wed. 7
Calhoon School	Closed	Wed. 10	Wed. 7	New York	Thurs. 6	Thurs. 11	Thurs. 8
Charleston	Wed. 5	Wed. 10	Wed. 7	Norfolk	Thurs. 6	Thurs. 11	Thurs. 8
Honolulu	Fri. 7	Fri. 12	Fri. 9	Portland	Wed. 5	Wed. 10	Wed. 7
Houston	Tues. 4	Tues. 9	Tues. 6	San Francisco	Tues. 4	Tues. 9	Tues. 6
Jacksonville	Tues. 4	Tues. 9	Tues. 6	Seattle	Tues. 4	Tues. 9	Mon. 5
				Tampa	Thurs. 6	Thurs. 11	Thurs. 8

Special Meetings, November 26, 2007

According to the M.E.B.A. Constitution and By-Laws, Special Meetings will be held November 26, 2007 to elect members of the Tallying Committee. Along with an Impartial Administrator, the Committee will supervise the ballot count on December 3, 2007 in Washington D.C.

Members of the Tallying Committee will be elected at the meetings in New York, Baltimore, Seattle, Los Angeles and Houston. Alternate members will be elected in New Orleans and San Francisco.

According to the M.E.B.A. Constitution and By-Laws, no M.E.B.A. official or candidate for office is eligible for election to the Tallying Committee.

CANDIDATES FOR THE OFFICE OF PRESIDENT OF DISTRICT NO. 1



RON DAVIS

For six years as your President, I have worked to protect our membership, expand our job base, secure our benefits, enhance our democracy, increase our presence in Washington and defend our Union against all threats, both internal and external.

Under my leadership, we have reversed a decade long trend of fewer jobs and larger deficits. We have returned to the Great Lakes, the Cruise ship and LNG trades and increased our presence near shore and on shore. We have reformed the medical plan and ensured its solvency while protecting our retirees' benefits. We have approved a landmark pact with the MMP, and have assured long-term job security through our traditional collective bargaining agreements.

If elected to a third term, I remain committed to the principles of leadership, integrity, innovation and experience that have been the hallmark of my career in office.

Leadership

As President, I have made the tough decisions needed to keep our Union alive, even if unpopular. Leadership isn't just doing what's popular – it's doing what is right. I intend to continue this strong leadership if elected to a third term.



BILL HALL

My name is Bill Hall and I would like to introduce myself as candidate for Office of President MEBA D1-PCD.

The MEBA represents the very best of breed when it comes to labor organizations. We have one of the most diverse, talented, and active group of members coupled with a progressive labor framework that is second to none.

We could be poised for a very bright future with responsible leadership. Leadership is the key to our success and it is the one decision our membership can make that could have a long lasting positive impact.

I pledge to bring you the best leadership with the imagination and political will required to carry us forward into the new labor markets of the 21st century.

I will insure we strengthen the many opportunities for work within the U.S. and forge new alliances in the global marketplace. That will translate into higher pay and better job prospects for our members. A new vision of unionism, not stuck in an old worn out model, but rather a vision on the cutting edge ready to improve our memberships wages, benefits, and access to information about our union.

Over the past six years, we have seen meager gains in our contracts that have left the membership poorer and the contributions to critical Training and Medical plans seriously under funded.

Experience

No other candidate for Union office has the level and breadth of experience I bring to the office of President. Effective administration requires knowledge and effective negotiating requires trust – none of which is earned overnight. Our companies and our allies in labor depend on MEBA stability. My experience and my relationships with our companies and allies in labor provide the kind of stability they need to feel secure working with us.

Innovation

The maritime industry is constantly changing, and if we are to stay relevant in today's world, MEBA must change also. By challenging the status quo, MEBA has expanded our job base and grown the Union. I intend to continue this trend while I remain in office.

Integrity

When I first was elected to Union office, I did so as part of a group dedicated to ending internal Union corruption and upholding Union democracy. I am still dedicated to those principles. I will continue to investigate any allegations of corruption and will zealously defend the rights of our membership in every respect.

It has been an honor to serve you as President for the last six years, and I hope that with your support, I can continue to serve you in the future.

Remain on course, re-elect Ron Davis as your MEBA President.

The one major organizing drive was mismanaged leaving us in the path of a huge multimillion dollar lawsuit.

Millions of dollars were squandered on the San Francisco/Oakland hall debacle only to remove the MEBA from the most influential congressional district in the U.S. Yes, Nancy Pelosi is now Speaker of the House.

With your help we can forge a new beginning for our Union together applying new and innovative ideas to solve some very old problems. I am less interested in fixing the blame, rather let's fix the problems and move forward. I have always believed that with integrity, honesty, creativity, and hard work, we can do great things for ourselves.

I ask for your support as your new MEBA President and along with me our group of MEBA Independents. We will lead the way together with open honesty and transparency. We will preserve the milestones we have achieved in the past and build on them for a secure future. I ask you to be a part of a new beginning.

Fraternally,

Bill Hall



MIKE JEWELL

Service:

Today, the MEBA stands at a major crossroads that I believe will ultimately determine the economic health and overall well being for ourselves and our families. Our union faces several serious problems including: loss of traditional work rules, irresponsible handling of union assets, and the erosion of our Plans.

We need new leadership to streamline MEBA both in how we communicate, educate, represent, and involve our membership. We need positive MEBA leadership with innovative ideas, a strong vision for our future, respectability in the maritime community, and knowledge of the maritime industry.

When I decided to run for office in 1999 I was guided by a desire to improve the quality of service that our members receive. During my six years in office, it was extremely satisfying to make the membership my top priority and find positive solutions to your concerns.

Issues:

We can no longer ignore the will of the rank and file member. Intimidation and lack of information must be replaced with respect and knowledge. Empty campaign promises must be replaced with hard work and dedication. Economic survival of our Plans and the financial stability of our union is the top priority of the entire MEBA UNITED team.



DON KEEFE

I am proud to announce my candidacy for President as a member of the MEBA's FUTURE team. This election is about our future as an organization. We need accountability, transparency and real Union democracy with solid, sober leadership. That's what you will get with the most experienced and talented team in this campaign, MEBA's FUTURE.

Throughout my career I have been lucky to work with so many of you around the country. Whether sailing deep sea for 17 years or proudly serving as a Union Official for the past 12 years, I have represented the members' interests with a solid work ethic both as Atlantic Coast Vice President and as a Plans Trustee. Most importantly, by insisting on fiscal responsibility and accountability from each and every Union Official I have worked with and from each member I have represented, I have recognized that I was elected to serve you.

When you vote for MEBA's FUTURE team, you will get leadership that you can be proud of. You will have leadership focused on helping members find work, not on needless red tape such as sending resumes to headquarters. Together, we will get MEBA back to the tradition of shipping from the Union Hall. If you vote for MEBA's FUTURE you will have hands on support throughout our term in office.

Solutions:

Together, we can bring MEBA into a future that has financial stability, a strong job base, securely funded health and pension plans, well-negotiated contracts, and effective district organization.

When elected President, I will create direct open communication between the membership and headquarters. Your concerns will continue to be my concerns. Together, we can work to meet any challenge. I will not make promises to you that I cannot keep and I expect you to hold me accountable to that.

Your Vote Makes The Difference:

The single most important asset of the MEBA is you, the individual member. The collective intelligence and professionalism of our members sets us aside from our competition. Democracy, honor and integrity are key to the future of the MEBA. Together we can create a unity of purpose that will determine the direction of the MEBA for years to come. I hope you will join with me and all the candidates of the MEBA UNITED team. Together, we will work for a secure future for every member, family member, and retiree of the MEBA in the true sense of Unity and Friendship. Thank you for your vote and support and visit www.mebaunited.org for more information

Committed to communicating with and being accessible to our membership, I am running for President of MEBA on the MEBA's FUTURE team because our Union is ready for a change. As MEBA's members, you deserve accountability, transparency and a real Union democracy. I am proud to have the support and partnership of seventy-five percent (75%) of our current Union Officials and will be honored to serve with them as your leadership team as we move toward a new future for MEBA and its members.

As part of MEBA's FUTURE, I promise to respect your rights and opinions as members and share a proven fundamental commitment to sound, capable leadership that is decisive, responsible and accountable to the membership. Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for Don Keefe and for MEBA's FUTURE.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!

CANDIDATES FOR THE OFFICE OF SECRETARY-TREASURER OF DISTRICT NO. 1



THOMAS A. CASSIDY

I'm Tom Cassidy and I would like to be your MEBA Secretary/Treasurer.

I grew up in Winslow, Maine. I graduated from Maine Maritime Academy in 1986 with an engineering degree.

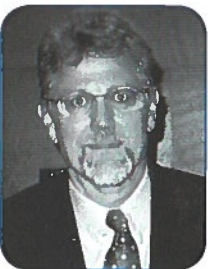
I have been sailing on my license for the past 21 years. I hold the rank of Commander in the USNR. I am married to my wonderful wife, Kathleen, we have five sons.

The conditions that currently exist within the leadership ranks of the MEBA concern me greatly. It is my feeling that not a single DEC member is doing the job that we are paying him to do.

I encourage everyone to take time and review the financial reports of our union which are available at: www.mebaunited.org. I ask you, where is the fiscal responsibility to our membership?

Some of the financial problems that our Union is currently facing:

- 1) A \$340 million bankrupting lawsuit against the entire MEBA membership over the Interlake contract.
- 2) AFL-CIO Article XX charges against MEBA.
- 3) Training plan has lost value every year for the past three years.



PAUL KRUPA

MEBA needs a Secretary-Treasurer that can hit the ground running – someone that doesn't require on-the-job training. I am that candidate. By far, I have the best experience of anyone running for this office.

As former Secretary-Treasurer, I produced the first balanced budget this union had seen since we took back our union from the self-serving officials that nearly destroyed us.

I enforced the budget too and made sure it was more than just a prop to placate the Financial Review Committee. Too often the budget gets put away when the Financial Review Committee goes home. Not on my watch!

MEBA's environment is changing – our survival depends on our ability to change with it. I oversaw closing union halls when it was necessary. And as a trustee, I recognized that changes were necessary. I voted to adopt a prescription drug plan and explore other efficiencies that would free up more benefit dollars.

When the Construction Differential Subsidies changed, I was instrumental in securing ownership of four additional subsidy contracts ensuring the future of a major employer and our jobs and benefits.

- 4) JEC fund is a fraction of what it was five years ago
- 5) Dues wasting letters from the DEC - finger pointing and blame.
- 6) The sale of the SF Union Hall & Purchase of the Oakland hall, NO financial gain as promised. But we do have a very nice \$6.5+ million property that's worth about \$3 million!

Is this the type of fiscal responsibility we pay for with our hard earned dues?

Upon assuming office, Mike Jewell and I will review every aspect and function of our union for overall value and service to the membership. Excessive travel will be eliminated, wasteful practices will be terminated, expense accounts will undergo close scrutiny, and elected and appointed union officials will be expected to do more with less.

As your Secretary/Treasurer, it will be my duty to guard all MEBA assets and to insure that your hard earned dues money is being effectively utilized for YOUR benefit. Within the first 100 days in office, I will issue a full and complete financial report on the existing condition of the MEBA Treasury.

This is our union and I urge each and every MEBA member to get involved in our election process, ask questions, demand answers and most importantly... VOTE and please support the entire **MEBA UNITED Team** !! ---- Fraternally, Tom

I implemented a centralized travel system to control and reduce travel expenses providing improvements in expense reporting and budgeting.

I argued for moving MEBA administrative offices and records out of Washington because of the enormous rental expense. MEBA must maintain offices in Washington but we can rent administrative offices anywhere.

Over the course of my career, I have gone the extra mile to learn about our industry. I earned a business degree and put it to use working for MEBA president Gordon Ward. As a trustee, I took every opportunity to learn as much as I could about health care and pension funding and anything that affects the welfare of our members and their plans.

I've learned a lot and I will put that training to good use as Secretary-Treasurer. I will provide the singular focus needed to return this union's fiscal discipline and I won't tolerate wasteful spending. We *can* get back on track.

I am an MEBA Independents candidate. This diverse group is ready to meet today's challenges and preserve our union for future generations. We want to leave this union better than we found it.

I consider it an honor and a privilege – as well as my duty – to serve this union and its membership and I ask for your support and your vote.



JOSEPH A. MARTUCCI III

I am proud to announce my candidacy for Secretary-Treasurer on the MEBA's FUTURE team. This election is about our future as an organization. We need accountability, transparency and real union democracy with solid sober leadership. That's what you will get with the most experienced and talented team in this campaign, MEBA's FUTURE.

After graduating from Kings Point in 2000, I went to the NY Hall and signed up with MEBA. It was an easy decision for me. My Father was a Port Engineer with Navieras and my Uncle was sailing chief for Central Gulf Lines. MEBA has been, and continues to be, very generous to my family, and I am proud to be a member.

Since then I have upgraded my license quickly and have sailed on a wide variety of ships and for many of the MEBA contract companies. I currently hold a first assistant engineers unlimited steam/motor/gas turbine license and will be testing for my chief engineer's license shortly.

For the past year, I have been the Representative in the NY Hall. As a result, I have been able to see MEBA in a way that most members

seldom do. In every aspect of work at MEBA, from communications, to financial planning and overall fiscal management, there are clear opportunities to improve the way in which the Union uses membership contributions and the way in which they invest it. We hold the status as the World's Finest Maritime Officer's Union, and we must live up to that as an organization.

The Secretary-Treasurer needs to be a member with financial understanding.

All union officials must but held responsible for their expenses and accountable to the members. We must never forget that as union officials we are elected to serve the membership, first and foremost.

We have an obligation to work with the members to better their situation and to improve the Union through strong and effective leadership. Democracy and transparency is what MEBA was founded on and we must bring these values back.

Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for Don Keefe and for MEBA's FUTURE.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!



BILL VAN LOO

Dear MEBA Brothers and Sisters,

To remain fraternal during times of adversity is the true sign of a union brother or sister.

The MEBA is a democratic Union and is the premier Union of Maritime Officers and I am proud to be a third generation member.

Having sailed on various types of vessels for eighteen years prior to being elected to office in

2001 I know the issues that confront the membership. I was elected as Representative to the National M.E.B.A. Conventions in 1995 and 1998. As a rank and file representative at those conventions I was able to express ideas to the leadership that would benefit the membership and that continue to this day.

It has been a privilege to serve the membership of this Union since January 1, 2002 as Branch Agent and now Secretary-Treasurer. I go to work early and stay late every day. Hard work and accessibility were two of the issues and promises I made when I first ran for office in 2001 and I have adhered to them. I have been involved in contract negotiations, contract enforcement via the grievance process, organizing and legislative initiatives. I currently serve as a liaison on the Labor Advisory Committee for Trade Negotiations and Trade

Policy. I have attended seminars on Department of Labor procedures and attended the National Labor Colleges' course, Solutions for Secretary Treasurers.

Developing relationships with State and Federal legislators has been an important part of the job. Putting in the extra hours to make sure that the M.E.B.A. is represented and that our message is understood is part of my job and I embrace it. The M.E.B.A Political Action Fund is a powerful tool and it must be used wisely.

Healthy debate is good for a Union and with the issues that will confront the M.E.B.A. in the future it will be important to get membership input to get the right direction decided. I have always responded to any inquires from the membership. I return all calls and emails to answer any question or discuss any issue.

Having the experience and background will help me in the decisions that I make taking the entire membership into consideration. Maintaining a strong work ethic with integrity and keeping my loyalty to the membership is the promise I make if elected to the Secretary Treasurer's position.

Exercise your democratic right and vote in this election. Thank you.

CANDIDATES FOR ATLANTIC COAST VICE-PRESIDENT—BRANCH AGENT OF NEW YORK



KEVIN BAILEY

Greetings Fellow Members

I am Kevin Bailey, and I am running for Atlantic Coast Vice President. I was born and raised in Baltimore, Maryland, the product of an Irish Catholic working class family. My Dad, a retired fire captain, is my greatest role model. His code of morality, work ethic, and management skills guided my life, as did his

appreciation of Union representation.

I started in Maritime in Baltimore and worked at Harbor Towing, (IOT red fleet,) running the Port Engineer's office (4 tugs and 7 barges). I then sailed in their fleet as Chief Engineer; I did another 2-year stint as East Coast Port Engineer for Apex Oil. While I held various management positions, I found that my heart and mind are with Labor. I now have a Chief Engineer Unlimited License Motor and Third Steam and have sailed for many companies.

In 1987, I joined the Delaware River Bay Authority on the Cape May Lewes Ferry. There was no Union and new Management revoked many workers rights and privileges. It provoked a call to action. I served as President of the Employees Association from 1989 through both the first Union drive that lost and the MEBA vote which won. I helped



BILL CAMPBELL

I am proud to announce my candidacy for Atlantic Coast Vice President on the MEBA's FUTURE Team. I believe this team is clearly the most experienced and capable group of candidates in this election. We are all committed to ACCOUNTABILITY, TRANSPERANCY, and UNION DEMOCRACY.

A 1984 graduate of the Calhoon Engineering School, I sailed for 17 years the last six of which were as Chief Engineer with Keystone. I currently hold a valid Chief Engineer's license of Steam, Motor & Gas Turbine. While a sea going member, I was active in Union Demonstrations against LNG Re-Flagging and as a Rank & File volunteer during Tanker Contract negotiations. I have honorably served the Union as your Boston Representative since my appointment by Don Keefe in 2002. In 2005 I was elected and served as a MEBA National Convention delegate.

During my tenure as Representative, I have gained thorough experience in Contract Negotiations, Organizing, Grievance & Arbitration procedures, Un-fair Labor practice filings, & State and Federal Legislative initiatives, procedures and practices. I have achieved strong legislative ties to State & Federal government officials through various political organizations. These relationships are key to organizing, recruitment and contract resolutions.

direct both drives, leading our employees to vote in MEBA. I was the first contract negotiation team leader and, serving as Shop Steward for 3 more years, steered our unit through its most contentious time, winning 13 of 14 grievances. I am proud of Labor's accomplishments with DRBA and the role I played.

I am running for Vice President because:

1) I feel that the present MEBA District Executive Committee is not responsive to its membership; The DEC members have stood aloof, forgetting those they are sworn to serve. It's about the membership, not vice-versa.

2) Unresolved issues remain about financial mismanagement. Stringent and clear accounting needs to be implemented and maintained to preclude future recurrence. Membership works too hard for their benefits to have them disappear through negligent or nefarious accounting.

I have spent nearly 20 years representing my co-workers and our careers. I love this organization and THAT is why I offer my service in setting a new and more responsible course for the future. Fiscal responsibility, secure assets, and sound contracts were Jesse Calhoun's futuristic vision of this organization and those ideals were misplaced during the present administration. I know we can do better.

Finally, the Boston Union Hall is the most cost efficient Union Hall in the nation, consistently bringing in the most dues revenue and leading in recruitment of new applicants. This record of fiscal prudence reflects Don Keefe's direction and common sense concerning the expenditures of your dues money.

I believe organizing is the key to the future well being of the Union. As well, the explosion of "Brown Water" shipping needs to be explored, along with traditional Deep Sea, Ferry, and Shore based jobs. The Government contracted division needs continued support and membership growth. More jobs need to revert back to the Shipping Board Management rights need to be curtailed as much as possible to ensure democratic Union Hall Shipping

Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, we all need strong efficient experienced leadership that is dedicated to the membership and MEBA's FUTURE.

MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for me, Don Keefe and for MEBA's FUTURE.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!



BILL MCHUGH

Dear Brothers and Sisters,

For the past five and one half years I have served the MEBA Membership as New York Patrolman, and most recently, Branch Agent in the Port of Baltimore. Now, I am respectfully requesting your vote to represent the MEBA **Membership** as Vice President-Atlantic Coast, Branch Agent of New York.

During my tenure as a union official I have always been attentive to the requests and needs of our members. I have solid experience at the bargaining table, negotiating inland, municipal, and deep-sea contracts that have produced significant increases for our brothers and sisters. Additionally, I have participated in legislative efforts that have cultivated collective bargaining with new employers and ultimately, additional employment opportunities for the MEBA in the LNG Industry. It has been, and will remain my practice to communicate with, and include rank and file input for bargaining strategies and contract negotiations.

Since becoming the Baltimore Branch Agent, I have served as an alternate and recently a full Trustee of the MEBA Benefit Plans. I

have worked diligently to become intimately familiar with our plans. I fully realize the challenges we face to maintain the current level of benefits while recognizing that improvements are necessary. I am confident that my experience, energy, and dedication to the membership, will ensure your interests are well represented on the Board of Trustees.

My commitment to the MEBA Membership is evident by my strong work ethic. I have always attended our MEBA contracted vessels during their port calls, visited bargaining units, and made myself available in the union hall. My dedication has not been limited to traditional business hours, and I pledge that I will remain available to the MEBA rank and file on a 24/7 basis. As Atlantic Coast Vice President, I intend to perform my duties with the same integrity and tenacity that I have displayed since first elected to office.

Finally, as a membership we have a duty to enthusiastically participate in our organizations democratic process. To this end, I encourage all members to vote in this election. Your vote is important, and should be viewed as an investment in your future. Additionally, I would like to urge all members to cast a ballot in favor of candidates that you believe will be honest, hard working, and loyal to the MEBA **Membership**. Vote Bill McHugh for Vice President-Atlantic Coast, Branch Agent of New York.



BOB PEARL

EQUALITY FOR ALL

It's time to remove the walls between seagoing and shore related jobs. All members and jobs are of equal importance. The greatest consideration and effort must be given to negotiating all contracts, (large or small). In all negotiations, the membership (actually working under the contract) must be allowed to

elect their own negotiating steering team, that will have the final say, as to the acceptance of the contract negotiations, before it is sent to the membership (actually working under the contract) for ratification or rejection. **The actual negotiator should be a professional negotiator, hired by the union, who will take directions from the steering team. The companies have professional negotiators and so must MEBA**

All contracts must be kept up to date. As ridiculous as it may seem, many of our MEBA members are forced to work under expired contracts, some of which drag on for years, because our union has stood by doing nothing. This is totally unacceptable.

ONE UNION ONE MEMBERSHIP

I'm Bob Pearl, chief with the Staten Island Ferries. Contact me at: 908-526-3604 or BobP48@AOL.COM and visit www.mebaunited.org

REPRESENTATION & MEETINGS

All members deserve the opportunity to attend meetings. Any units having enough members for a quorum should be allowed to conduct their own union meeting. This would include units such as Alaska, WSE,CBJ, Interlake, POID, Cape May, Woods Hole, Staten Island, Fireboats, Pilot boat Operators, and any unit with a quorum.

SPENDING & CONTROLS

Presently, the MEBA's spending and financial management is out of control. This problem should be resolved by conducting an in-depth investigation and criminal prosecution if it is warranted.

As to the immediate operational needs, we the **MEBA UNITED Team** if elected will reduce all spending to only essential needs. You will not see outrageous expense accounts from me or any one that works with me, because we will only spend for what is needed.

GREAT TO BE A MEBA MEMBER

Having been in the US Navy and sailed on non union ships for many years before becoming a MEBA member, I know and appreciate the benefits of being a MEBA member and I want to defend and improve on all conditions and benefits.

The most important person of this election is you. Your vote should be for those how best will serve your needs. Please vote and support the entire **MEBA UNITED** team.

Thank you,
Bob

CANDIDATES FOR GULF COAST VICE-PRESIDENT - BRANCH AGENT OF NEW ORLEANS



DAN "THE MAVERICK" BARRETT

If elected, I will work diligently on the following to improve the benefits and service to the MEBA members:

- Retain our charter with the AFL-CIO, regardless of any proposed merger, affiliation or "eventual unification" agreement(s).
- Vote to terminate all of the lawyers currently employed by the union & hire 'only' one attorney for both the MEBA Benefits Plan & the union, who is not a union member.
- Allow the "deep-sea" MEBA members to vote on any & all changes to the MEBA Medical Plan before they are implemented.
- Invite the AMO back into the National MEBA as a 'separate' District, which will stop the decline in wages and preclude a 'one-sided' strike.
- Limit the expense accounts of the union officials; i.e., no more 'free' lunches, 'reimbursed' overseas travel or 'free rein' spending and allow the members to vote on all estimated, projected, anticipated or predictable union expenses each month.
- Allow the members to vote on each & every DEC resolution via a 'roll-call' vote at a regularly scheduled union meeting.
- Keep the lump sum buy-out age at 50 years old for all Plan participants who are currently 'vested'.
- Any "deep-sea" MEBA member who has earned 20 or more

years of pension service credit after 1990 shall have all of their pension time calculated at 3.5555 per year, regardless of their "in-service" start date.

- Re-establish 'centralized' negotiations with the companies; i.e., the Maritime Service Committee & the Tanker Service Committee, which will save the union treasury money in travel related expenses.
- Reinforce the 40 hour work week (with overtime for all work in excess of 8 hours) and 'eliminate' all of the current AMO style-12 hour work day contracts.
- Encourage management to employ 6 engineers per ship per voyage to reduce fatigue.
- Discard resumes and call all 'future' permanent & relief First Assistant Engineer shipping jobs from the union hall.
- Build on our current working relationship with Chevron to allow our "deep-sea" MEBA officers to observe and eventually work aboard their LNG ships.
- Revisit the Sea Marshall Program to permit roving 'security' night engineer(s) & deck officer(s) aboard not only US Flag ships; but also, all foreign-flag ships calling in all US ports.

Elect Dan 'the Maverick' Barrett the MEBA District Gulf Coast Vice President and Branch Agent of New Orleans



JOHN HAARMANN

Brothers and Sisters, my name is John Haarmann and I live in Jacksonville, Fl. I am running for the position of Branch Agent, Vice President Gulf Coast, and Representative National M.E.B.A. Convention. I am a graduate of the Calhoon MEBA Engineering School and have served six years in the U.S. Navy. I have been a member of the MEBA

since 1978 both as a sailing member and a Union representative. I served as a Union Representative in the Port of New York for 5&1/2 years as well as in the Port of Jacksonville, Fl. For 2 years. I believe this experience will be an asset for me in doing the job of Gulf Coast Vice President.

The reason I have decided to run in this election is that I believe that the current members of the DEC, of which the current Gulf Coast V.P. is a member, has failed in their responsibility to the Union membership. The current Gulf Coast V.P. as well as other members of

the DEC are now pointing fingers as to whose fault the Oakland Hall fiasco is; in reality I believe it is the entire DEC's fault. The reason I say this is that the By-Laws of the Union states in Section (7g) "that the DEC shall direct the Administration of all District affairs, properties, policies, and personnel in any and all areas..... Collectively the current members of the DEC failed to oversee this project.

As trustees to the various Union Plans they have allowed the Training fund and the JEC to be run down to the point that they will need serious contribution increases.

As Gulf Coast V.P. I will work to restore our plans as well as make sure the Union does not have another problem as we are currently experiencing with the Oakland Hall fiasco.



JEFF HAUCK

Members,

Jeff Hauck has served honorably as Norfolk Representative for the past 31/2 years. I'm campaigning for your vote for Gulf Coast Vice President, Branch Agent New Orleans, based on that service.

I'm a five year USN Honorably Discharged enlisted veteran and hawsepiper. I've sailed 14 years off the board exclusively from New Orleans, 5 years as 3rd and 2nd Mate on LNGs before sailing relief Chief Mate on USNS Wheat, Capes Kennedy, Knox, Orlando, Race and Rise.

My original appointment as New Orleans Representative occurred November 2003. I was likely sought for the job due to my extensive contributions and participation in the hall's affairs. Please see our website at mebaindependents.org and view my BIO to see contributions I've made to MEBA that few can match. I served four months before being transferred for the convenience of our Association.

While shipping, I intermittently attended University of New Orleans, College of Business Management. I hold Junior status, GPA 3.2. I've lived in "N'awlins" for 19 years, Houston for 2.

I've managed the Norfolk hall and T-AGS vessels successfully. I didn't negotiate this contract but crew it and handle grievances via e-mail. I've successfully handled numerous grievances from multiple employers.

I'm prepared to accept responsibility for Gulf Coast ports. Cutting costs is paramount. I'll require Gulf Coast Officials to post monthly expense reports along with monthly itineraries, providing Members knowledge of Official's activities. Unexplained persistent absences will be distant memories. I'll cut GCVP expenses drastically, limiting meal receipts to \$20.00. I've never held MEBA's credit card, preferring out of pocket reimbursement for minimal expenses, only \$764.00 in 2006! I'll decline the "Labor Leader Indemnification Coverage" policy that protects wrongdoers, as I've declined this indemnification my entire tenure. I'll distribute a "Patrolman's Turnover Sheet Template" ASAP, and develop one for the Vice Presidency. New Officials will no longer scramble to learn job basics.

I've studied Gulf Coast contracts and am prepared for negotiations. I'll solicit advice from senior Engineers who will actively participate in negotiations. I won't negotiate contracts with non union working hours, permanent 2nds and 3rds, or "submit a resume." I'll protect the shipping board. I'll work diligently as Trustee to protect our Plans, and disseminate understandable reports on the health of those plans.

Our Association is a business. Let's run it like one. Now's the time.

Please elect Jeff Hauck Gulf Coast Vice President, Branch Agent New Orleans.



MARC HUBER

Thank You for reading this statement.

Marc Huber isn't a dreamer or BS artist. He fell out of favor with some current officials because of his determination to make the best decisions for the benefit of the membership and the strength of the organization - not agreeing with their selfish interests.

Marc Huber's flyers from prior elections were truth filled!

Remember - the San Francisco hall sale would be a problem if mishandled - it was.

Remember - that the MEBA Medical Plan was distressed - it was.

Remember - the arrogance of some current officials and their contempt for the rights of Rank and File Members of MEBA - they still are.

We don't need officials whose fame is absenteeism. We don't need officials who are just talk: filled with empty promises. You should have easy access and prompt action, not lip service.

Marc Huber's attendance record and dedicated work hours were his hallmark. We need more officials that are capable and willing to tell the truth and do the work - like he did.

We don't need officials who are outlandishly spending your hard-earned dues money on lavish expenses.

When You vote for Marc Huber, he will continue to reduce costs and maintain service through a more efficient work model. He expects officials to do their job. He leads by example.

Marc Huber's experience as Gulf Coast Vice President after starting as Patrolman provides him the experience and knowledge to do a *great* job for You. His honest financial reports demonstrate his ability to control costs others can't match.

For Plan Participants, having Your representative on the Board of Trustees with the knowledge and experience about Plans' complexities is vital. Marc Huber paid attention, studied and made thoughtful decisions as Your Plans Trustee.

POID Members deserve their own representation and also the hands-on support of a Vice-President who makes regular visits and solves problems. Marc Huber will campaign to become Your point-person.

Members all across the South aren't getting the support You deserve, either. You should have a Vice-President who is accessible - paying attention and addressing concerns. Marc Huber insists that every Member is equally important.

You hear the *truth* from Marc Huber.

He is about **ACTION NOT WORDS** -

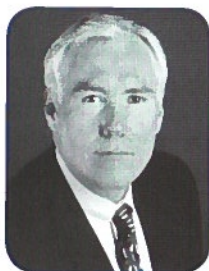
With hard, effective work - based on his

Integrity - Reliability - Diligence.

Marc Huber is the BEST choice for Gulf Coast Vice-President & New Orleans Branch Agent.

Please VOTE!

CANDIDATES FOR GULF COAST VICE-PRESIDENT - BRANCH AGENT OF NEW ORLEANS (CONTINUED)



JOHN MCCURDY

MEBA'S FUTURE

In 2004 after ten years as an MEBA representative, Patrolman and Branch Agent you elected me to become your Gulf Coast Vice President. During this time I have proudly represented your interests as a contract negotiator, MEBA Plans trustee and DEC member.

As a negotiator I put a decade's worth of experience and education into negotiating contracts which in every instance realized significant increases in wages and benefits. Unlike the sweetheart contracts unilaterally produced by the President's offices, contracts for which Don Keefe and I are responsible maintained MEBA's historical shipping and work rules. The MEBA's FUTURE team is looking forward to getting to the table and correcting Headquarters' failure to protect your shipping board.

I view my duties as an MEBA Plans Trustee as a sacred obligation. I have successfully resisted every attempt by the employers to degrade your pensionable base wages; I will likewise fight any change in the age fifty lump sum buyout. You expect and deserve trustees who are honest and are working to insure your security. I have educated

myself and worked hard to achieve investment returns that will guarantee the pension and benefits for which you have worked so hard. I am confident that over the next three years my experience and understanding of the intricacies of plans management will serve you well.

My union activism began in the early nineties when the membership rose up to regain their democratic rights. I could not then, and I will not now, stand idly by as our organization devolves into a dictatorship. As a member of the District Executive Committee I have been willing to put it on the line to protect your rights in this organization. The MEBA Bylaws and Constitution are not guidelines; they are the law. If we are to survive as a democratic organization, then it must be on the foundation of our Constitution and Bylaws. The MEBA'S Future team was founded on these principles. We promise to respect your rights and opinions as MEBA members. The officials running together as MEBA'S FUTURE share a proven fundamental commitment to accountability, transparency, democracy and service to the membership. Whether you are from the Deep Sea, the Ferry Boats, the RRF, the Army Corps, MSC, POID or CBJ, MEBA'S FUTURE works for you.

Your future is MEBA'S FUTURE. Stand up! Be heard! VOTE!

CANDIDATES FOR EXECUTIVE VICE-PRESIDENT - WEST COAST, BRANCH AGENT OF SAN FRANCISCO



MIKE BLEVINS

I'm running for Executive Vice President for San Francisco to bring a new level of member service to everyone in our great union.

I currently work for Keystone Pre-Positioning Services as Chief Engineer aboard the USNS Lcpl Roy M. Wheat. The vessel is a MSC preposition vessel with two shafts each coupled to a gas turbine. I have served as Chief

Engineer on the Wheat since the first day of the contract with MSC and the MEBA. I have also assisted at our training facility as adjunct instructor for Government Vessel Operations. I have spent over twelve years working in the government fleet. This includes MSC and Marad vessels.

My commitment to the government fleet has not just been to further my own career, but also to further the MEBA's presence in this vital area of employment for our members. This commitment to increasing our employment options is part of the increased service I hope to bring to the membership. Most members who have met me will tell you I never go anywhere without my Government jobs soap box. I sometimes get carried away in my excitement to make it a reality.

The government vessels are not my only focus though. Some of you may remember that I once ran for Secretary Treasurer as an Independent Candidate. Furthering our employment options was one issue I felt was being over looked at that time. The recent advances on this issue made by President Ron Davis and Secretary Treasurer Bill VanLoo show our leadership moving in a more positive direction. I also support the advances made on behalf of our Mates. I hope to expand the employment and educational opportunities for topside members.

My commitment to the MEBA comes from a long line of Union family history and the realization that it is in large part due to the MEBA that my family and I enjoy the quality of life that we do.

My education and job opportunities are in large part due to the MEBA and after more than twenty-two years of vested employment and being over 50 years old. I look forward to the opportunity to give back to our great union and the members who have given me so much.

Fraternally

David Michael Blevins

Book # MB 20232



EDWARD F. MACCORMACK

Dear MEBA members,

My name is Ed MacCormack, and I am asking you the membership, for your support and your vote for the position of Executive Vice President of the west coast. For the past two and a half years, it has been my pleasure to serve you as San Francisco Patrolman. I have worked hard in this post and have gained

considerable knowledge and experience in the handling of grievances, contract negotiations, and arbitrations. I also have the skills and I know what it takes to run the daily operation of a busy union hall. I am honest and trustworthy and try my best to answer member's phone calls and emails. Members in the bay area can attest that I go to work everyday. I really try hard to keep members issues first and foremost.

Before working for the union, I sailed with APL/ ASM as permanent First and relieving Chief. As a graduate of Massachusetts Maritime Academy, I have been a dedicated MEBA member for over 25 years.



DAVE SELTZER

Originally, I am from the San Francisco Bay Area and graduated CMA in 1982. With the books closed in 1982 I found work elsewhere. Foreign flag, offshore vessels, drill ships; I worked wherever I could widen my experience and/or raise my license. In 1987 I made membership in the MEBA. I hold a current Chief Engineer Steam, Diesel and GT License

and have sailed in all capacities.

For close to thirty years, I have lived and breathed the west coast waterfront. Seventeen years I have spent as a Port Engineer and Crane Engineer domiciled in Los Angeles, Oakland and Tacoma. I am a rank and file member and I take great pride in being a member of the MEBA.

Since the Calhoon era, the MEBA has foundered. Poor decision making, selfishness and arrogance have crippled us. Only our competitors have benefited.

Like a football that is loose on the field, possession and control of our union has been wrestled about for over twenty years. Endless usurping in pursuit of power.

But he who lives by the sword dies by it.

It's late in fourth quarter, time is clicking away and we have a lot of ground to regain. We need people who can move the ball; not cause their own people to fumble. That is what **MEBAUNITED** is all about. Getting the MEBA back on track. We must be a union of members rather than just a temporary job agency. We need involvement by all members who believe in the MEBA and leadership by people who put the members livelihood ahead of their own.

If elected Executive Vice President, my focus will be to work with the newly elected officials to get the Training, Medical, and JEC funds back on track. I will strive for more jobs and organizing with better benefits for our members and their families.

I truly believe, that to be a member on the DEC, the candidate has to have an extremely strong work ethic, excellent communication skills, have integrity and honesty, and to have served time as a union official. I find it unrealistic for a member to jump into the "big chair" without any experience in office. There is too large a learning curve. I do believe that I hold all these qualifications. That is also the reason that I am running on MEBA's Future Team. MEBA's Future brings years of experience and a strong work ethic to the table, and I am proud to be a member of the team

I am very excited to face the new challenge that the Vice President's job will provide and look forward to helping our members and their families. Please get more involved in your union and please vote in this election.

Thank You,
Ed MacCormack

It is not about being better than an incumbent, it is standard far greater.

Like a fire triangle, our union has three requirements:

► **The Constitution**

► **The Member**

► **The Contract**

Without any these we are nothing.

My commitment to you is:

I will do everything within my power to protect and keep these honored, respected and strong, always.

Myself, along with **MEBAUNITED**, will work diligently to put **MEBA** back on solid ground. I am confident we, the membership, can turn this around.

We are a Democracy; it's about time we operated as one.

The officials cannot squander our union unless we allow it.

VOTE! It is your Right. It is your Duty.

Myself, and MEBAUNITED thank you for your support.

Email: dpseltzer@yahoo.com www.mebaunited.org

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF BALTIMORE



WILLIAM P. DOYLE

I am running for Baltimore Branch Agent and look forward to continuing to serve the membership. During the past six years I have served in the legal and legislative department.

On the **Legal front**, I am involved in contract negotiations and enforcement; resolved hundreds of grievances in favor of our members; and despite vigorous opposition by a select few, I have been involved in the stewardship of several internal investigations—I have a job to do and the membership expects to have their interests protected. These are inalienable duties, that as a marine engineer, member and lawyer, I expect to see to their end points.

In the **Legislative Arena**, I have worked directly with President Ron Davis drafting and presenting federal legislation (that has become law), preparing and delivering Congressional testimony and secured new work—specifically, in the Oil & Natural Gas Industry. I serve on two Executive Branch advisory committees on Apprenticeship & Training and the Labor Advisory Committee for Trade Negotiations and Trade Policy. I know how to advance MEBA's interests and where to go to advance them whether at the Agency, Congressional and/or Executive Branch levels. Under the Davis Administration we

have made tremendous and unprecedented inroads in the maritime industry that will surely benefit the MEBA for many generations. This needs to continue.

The **Membership** must have a say, as the membership provides the critical checks and balances of the Union. Thus, the By-Laws must not be amended until the entire membership has had the opportunity to review and provide meaningful input on any proposed changes to the By-Laws. I encourage members to visit Capitol Hill with me to advance MEBA's interests. Inland units like APL's POID must be strongly represented in their negotiations. Members and retirees must continue to be utilized as expert advocates at the federal, state and local levels to bring in new work. Our traditional deepsea job base must be preserved and advanced.

Vote for those who work hard and provide positive results. Vote for those who demonstrate their loyalty first and foremost to the MEBA. These folks I support. Don't support those with an uncontrollable appetite for power. Strong and solid work ethics must drive our union. The membership deserves nothing less.

I've resided in the Baltimore-Washington metropolitan area for the past six years. MEBA Matters to me-- I'm sure it matters to you, vote William Doyle for Baltimore Branch Agent.



TOM "JAKE" JACOBS

I'm writing this to introduce myself, Tom "Jake" Jacobs, as a candidate for Baltimore Branch Agent. I was one of the many people who joined the union, a few years after graduating from Kings Point, in the early 1990's during Operation Desert Shield/Storm. For the last seventeen years I have been sailing off the shipping board, mainly from Baltimore

and San Francisco.

As the son of a retired UAW member I have seen the benefits of union membership my entire life. Helping to ensure that the benefits we enjoy continue on to the future generations of MEBA members would be an honor. I, like many of you I'm sure, am not happy with some of the changes in our union benefits over the last couple of years. However, if you look around at what is happening in this country to both union and non-union employees what with the loss of pensions and health benefits you will see that we in the MEBA still have many things to be thankful for. One benefit that we can be thankful for is the right to a democratic process wherein we can vote for or against whomever we want. Be sure to exercise your rights and vote in this election.

By definition, a union is "an association of working men and women organized to protect and promote their common interests". It is time for the members and elected officials to put our egos aside and work together towards those common interests and not spend so much time finger pointing and playing the blame game. This infighting is damaging our union and making us appear unorganized and dysfunctional from the outside. With all of us working together towards the betterment of the Union as a whole we will, in turn, see the betterment of ourselves as members.

If elected to office I will be just one piece in this great association that we call the MEBA. Therefore, I will not make a bunch of empty promises and fill you with a bunch of campaign rhetoric. What I can promise you is this: I will do what I have been doing for the last seventeen years – namely, doing my job, doing it to the best of my abilities, and being honest with the membership. Thank you for your consideration.



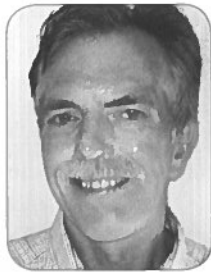
BRUCE KIRKLAND

Greetings MEBA Brothers and Sisters,
I'm Bruce Kirkland, of Wind Gap PA, and I'm running for Baltimore Agent.

WHO'S RIGHT? >>> WHO'S WRONG?

For the MEBA membership this election may be quite confusing, in knowing what is real and what has been spun off to appear real. Our

Vice Presidents accuse the President of wrong doing and then the President says similar about the Vice Presidents. Who do we believe? Well in this rare circumstance, I can believe both sides, and they both sound guilty. Not only is this confusing, it also is expensive. I figure it cost our union about \$3,000.00 for the publishing and mailing of each letter. To date there has been three letters, which has probably Cost our treasury about \$9,000.00. I can think of a lot better uses for the money. The real way that such problems should be dealt with is by our union officials meeting together and doing business as prescribed by our bylaws. I know such indifference and nonaccountability of officials would not be tolerated in a shipboard or company environment and certainly we must not tolerate it either. After all if we expect the MEBA to be taken serious by companies and all who we deal with, then we must also hold our officials to the highest of standards.



RICHARD E. MATHEWS

I am a vote for you! Enable me today to further the quest to bring dignity and respect to your work place. Allow me the honorable opportunity to directly participate in the organization that is our career and life plan. Only through active and vigilant stewardship will your interests be preserved. With an ear for compassion and a voice for change, I can be

your advocate within MEBA. I am soliciting your vote to be elected as Baltimore's Branch Agent.

The MEBA Union drew me to Baltimore in 1981 with the unbelievable chance to attend the cadet program. Later, I was to graduate from the school's Eastern Shore facility. Presently, my home is down the road from 'the school'. This has made it easy to take classes, meet our membership and attend the monthly union meetings. With members coming from near and far to attend classes, I have been honored and proud to have made some fine acquaintances at the Calhoon School of Marine Engineering. As the MEBA Baltimore Agent, I would be conducting union meetings at the school, as well as in Baltimore.

WHO TO TRUST YOUR VOTE TO

Campaign material can be interesting but is usually made self flattering by the candidate. Personally, I like to be assured of a candidate's honesty, integrity and proven leadership. In this election the MEBA UNITED TEAM >> www.MEBAUNITED.ORG , has insisted that all their team members posses all such qualities. I am honored to be joining the MEBA UNITED team as a candidate.

ABOUT MYSELF

During the last few years that I have worked as a chief, I have experienced much more accountability, especially as a result of the ever changing rules and regulations. I have also stayed up to date on proposed regulations, so as to be able to give official input. In past years I was elected to labor relations committees and also to negotiation teams and have learned what to expect from the opposing side. I've always felt the members are the most important part of our MEBA, and it is for the members that I am running for election. **My door will be open and the membership will be heard.** *Thank you.*

There is much more to the agent's job than conducting the monthly meetings. MEBA is a 24/7 entity that requires time and dedication. I'm prepared for this commitment. Aside from graduating from MEBA's cadet program, I can say that I have a BS in Chemistry, have been honorably discharged from the U.S. Army's Maritime Branch of the Transportation Corps. Also, I was a 'systems analyst' for a project management firm that specialized in modernizing battleships. My real qualifier for the Baltimore Agent's position is the twenty pension years gained by sailing the various 'relief jobs' out of the Jersey City Hall.

MEBA needs people bound by duty, of sound character and ethics. To get started, I'll need your vote! U&F

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF BALTIMORE (CONTINUED)



BRYAN L. RUSK

For 17 years MEBA has allowed me the freedom of choosing when to work, how long to work and who to work for. I have taken advantage of the many benefits and opportunities MEBA offers each of us. I am currently employed as chief engineer on the M/V Maunalei, Matson Navigations latest new build.

Even though many members have asked I have always resisted running for office. I had my own goals to achieve. However I now realize that I would not have the opportunity to reach those goals without MEBA and it is time to give back.

Just as my strong beliefs in God and taking care of my family, MEBA has influenced my life. I have been married 21 years and am the father of the three children. In 1992 my son was very ill; with the help of the medical plan staff he was treated at Johns Hopkins. The experimental procedure MEBA was willing to pay for saved his life and has now helped save the lives of many other children. My son starts college this fall.



TOM SUNESON "SUNNY"

I am proud to announce my candidacy for Baltimore Branch Agent as a member of the MEBA's FUTURE team. This election is about accountability, transparency and real union democracy with solid capable leadership. That's what you will get with the most experienced and talented team in this campaign, MEBA's FUTURE.

As a graduate of the Massachusetts Maritime Academy, I sailed for 21 years out of a hiring hall. I served as a Union Representative in New Orleans in the early 1980's, but when asked to become a permanent Representative, I declined out of a desire for more sailing experience.

In 2002 I was appointed the Representative in Jacksonville, Florida. During my tenure, MEBA became a member of the Florida AFL/CIO and I was able to work to organize the Jacksonville Port Authority Employees, and negotiate two contracts, one with the largest wage increase ever for the bargaining unit. I ran two organizing campaigns, and walked countless picket lines with our AFL/CIO brethren. Initiated the move into the MMP hiring hall saving the MEBA roughly \$40,000/annually

When I graduated from CMES jobs were scarce. During the first Gulf War MEBA asked for help, I was at the hall within a week. I had been working as a property manager overseeing more than 200 homes, offices and apartment buildings. I also worked as Project Engineer for a large commercial property management company, reviewing construction plans along with verifying proper installation and start-up of mechanical equipment. I have been a part time instructor at CMES for the last 11 years.

Relying on all of my experiences I will serve each one of you to the best of my ability. Whether you are an engineer or mate, sailing in the ferry system or working ashore, I will listen and make decisions based on what is best for everyone.

MEBA is in trouble with Article XX's, loss of medical benefits, and the possibility of an under funded pension fund. Those who have sailed with me know that I respect each individual and prefer not to point fingers but to handle the situation and make the next port.

With this same management style, under the leadership of Bill Hall, and help from the membership, we can overcome our current difficulties and look forward with confidence to the continued success of the MEBA, U&F!

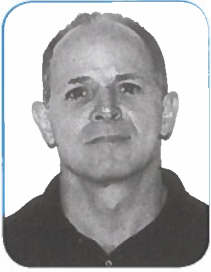
As a Union we must change with the times; 25 years ago the issues facing MEBA were significantly different than they are today. Changing the way we do business, by cutting waste and abuse, starts with real leadership. It is time to get back to basics and to the sacrifices made by those who founded this Union. Protect the union democracy and provide job security. Protect the Union Hiring Halls. Stop the hemorrhaging of the training plan. Implement a MAN/B&W course that will enable us to compete on an international scale. Stop the feuding with AMO, no more cutthroat contracts. These things and many more are critical to our success and survival.

From the applicant I signed up today to the president, it is going to take a lot of hard work and sacrifices. This election is not about me, but about bettering MEBA.

As part of MEBA's FUTURE, I promise to respect your rights and opinions as members. Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for me, Don Keefe and for MEBA's FUTURE.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF HOUSTON



JERRY DANNEKER

My name is Jerry Danneker and I am running for Branch Agent of the Port of Houston. I have been a member of MEBA since 1979 and spent most of my career sailing relief out of the hall. I understand first hand the difficulties in finding work and being able to get a full year pension credit. If elected I pledge to be in the hall daily to address the members concerns and

work hard to make this a better union which is open and responsive to the membership. Listed below are some of the problems I see that need to be addressed along with some possible solutions.

-Did your vote count in the last election? Last election there were 3,895 members eligible to vote. Of that, 1,938 ballots were received of which 221 were initially disqualified. As the system stands right now, one doesn't know if your ballot actually made it to the union, and if it did, was it counted or disqualified? I feel that, with the internet, there is no reason why the union can't post a list on our web site which shows whose ballot made it, whether or not that person is a member in good standing, and does so before the ballots are counted.



M.I. "MOOSE" MALLINI

JOBS JOBS JOBS

MEBA's FUTURE faces many challenges. I know well the hardships and dangers our members endure daily on the job. As an active member I realized that I could better serve my fellow members as an elected official. I believe MEBA members deserve the best jobs, highest wages, and best benefits in the industry. Our

nation's ports and cargo security depends on you. The security of MEBA's FUTURE depends on the elected officials.

For the past six years I have represented New Orleans as Patrolman. During my tenure in 2002-2004 I was asked to transfer to Norfolk as an interim Representative. In this position I learned to manage a Hall and maintain the flow of information between the members and the union. Upon my return to New Orleans I had the privilege of being re-elected as Patrolman for the 2005-2007 term.

Under GCVP McCurdy, I was given opportunities for leadership, kept informed on issues, and observed contract negotiations with Liberty Maritime and Waterman Steamship. After securing the Hall during Hurricane Katrina, I was first on the scene, reopening the Hall as soon as authorities allowed. While many Gulf Coast members lost their homes and possessions, they had job opportunities and benefits that only a strong Union can provide.

That way it gives the member in question time to straighten out any discrepancies surrounding his or her ineligibility.

-It is almost impossible sailing relief to get a full year, 365 day pension credit. Not knowing how long it will take to get back out on the next ship, most of us hesitate to file for vacation right away. If you do file and suffer an illness or family emergency, you might lose your medical benefits before you return to work. We also pass on doing night work, because once we take a night job there is a gap in the pension time, which right now can't be filled in. I would like to see changes made that would allow a member to do night work right away and then be able to fill in any gaps with vacation time at the end of the year. This would make it easier to get a full year of pension credit.

-It seems like every time we come into the hall there is a new requirement put into effect by the Coast Guard or Homeland Security. Again, with our web site, there

When needed I went to Seattle as Branch Agent and inked the first Washington State Ferry contract, ahead of the Governor's budget in more than 20 years, thanks to the WSF rank and file negotiating committee and WSF Rep. Jeff Duncan. I had the distinction of working with a REAL labor lawyer, Mr. Mike McCarthy in advancing a member's grievance for the largest arbitration settlement in recent MEBA history.

I accepted the opportunity to return to the Gulf Coast as Branch Agent of Houston, TX, meeting with members and addressing their concerns. As a trustee I am becoming more knowledgeable about Plan Administration, and developing contacts throughout the industry.

We deserve an administration, which will put **MEBA's FUTURE**, to work on OUR behalf. I pledge to keep the membership informed, answer questions to the best of my ability, and make OUR voices heard. I have shown my desire and willingness to serve OUR Union, regardless of the challenges put before me. I ask for the opportunity to continue serving, by casting your vote for me, M.I. "Moose" Mallini for Branch Agent of Houston, TX.

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF HOUSTON (CONTINUED)



DONN REAMER

Union Members! I enrolled at Calhoun MEBA School in 1975 sailing out of the Houston Union Hall till elected for two terms as your Houston Patrolman I'm a 2nd generation MEBA member and have been going to the Houston Hall since I was 9 years old. I have recently passed the entire C/E unlimited HP.

closed book CG test so I can relate to what the members have to go thru to upgrade and get CG requirements. I know the dock locations, the Texas legislators, Texas AFL-CIO elected officials, the Coast Guard and Port Security members along with the local terminal Operators, and most know me on a first name basis.

I have participated with continuous Houston Union Hall improvements.

Working with Lou Marciello elected Houston Branch Agent for 5 years has taught me the reserve it takes working with our various present and the new companies we continuously bring in. Lou Marciello, Erin Bertram, the rank and file membership, and I together have made the Houston Union hall a happy relaxed hall with full service to the membership.

We cannot back Union officials or candidates that.

1. Physically or verbally abuse other members and company representatives.



DANA WOODRUFF

I graduated from the US Merchant Marine Academy, Kings Point, NY in 1999 with Bachelor of Science degrees in both Marine Engineering and Marine Transportation. I currently hold unlimited First Engineer and unlimited Third Mate licenses.

I have always been interested in our MEBA affairs and feel the responsibility and duty to become involved at the highest level possible. I am concerned that on its current path, the union and plans finances might not allow for a guaranteed retirement with medical benefits. The depletion of ancillary accounts, the lack of medical COLAs in contracts to keep pace with rising costs, and rising expense accounts and lack of timely information regarding major financial purchases (i.e. SF hall) and the possibility of large, devastating lawsuits have only heightened my concern as the years have gone by. As an organized, efficient person with good financial sense and integrity, I am an excellent candidate to start rebuilding a strong financial base for the union. This is beneficial to both our retirees who want stability and for the folks like me who want a healthy outlook for retirement.

The Houston Agent needs to be someone who has the educational background, the professional knowledge, the leadership confidence, and the industry contacts to deal with the stakeholders in both the

2. Endorse last minute sneaky resolutions, that should have been a referendum vote.
3. Have no experience (except Patrolman).
4. Don't show up for work or be contacted in a timely manner.

We should back Union officials that strives to solve the Oakland hall dilemma and prosecute anyone guilty insuring the money misappropriated goes back into the hands of the membership. We must back the Union officials that always go to work and are backing our present president initiatives resulting in pay increases and more jobs. He has done more for our MEBA mates than all our past presidents combined allowing us to land even more contracts.

We are getting back in LNG and into the oil patch and both contracts are paying more into various shrinking plans above our existing contracts. At the school it is projected we will bring in \$2.5 million more by next years end then before.

On the two times at the FRC before being elected patrolman every plan was losing money, we were loosing jobs, and we were getting pay cuts on most contracts. Now we are getting more jobs and getting pay increases.

I ask for your vote to continue our progress.

maritime and energy industries. I am confident that I can effectively and successfully promote our labor skills throughout these industries in order to increase the job base and employment security for our membership.

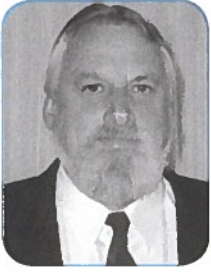
Likewise, I am committed to moving MEBA into the age of technology. It is difficult to understand why our union is still being operated like it was 50 years ago. State-of-the-art technology will not only be a tremendous cost saving measure for us but will in reality increase the actual service to the membership many times over. After all, membership service is a paramount responsibility of a union official as members should expect more out of MEBA than just a dues collecting agency.

With your vote, I will transform Houston into the MEBA hall with the information and with the answers. When I am Houston Branch Agent, you won't have to worry about walking away and never getting the answer to your question or a resolution to your grievance.

Thank you for your vote and support and please support the entire MEBA UNITED team and for more information, visit www.mebaunited.org.

Thank you,
Dana

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF LOS ANGELES



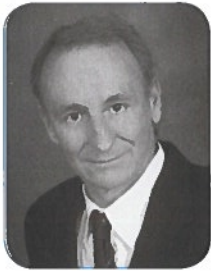
JIM ANDERSON

Fraternal Greetings from Jim Anderson

My name is Jim Anderson. I would like to introduce myself to share some of my plans and goals for the office of Wilmington Branch Agent with you. I grew up in San Francisco and Northern California. In my youth I assisted my father with union activities on the San Francisco Waterfront. My family worked

with the State Democratic Party for a number of years. At the present time I am involved with various labor councils around the Bay Area. I have been exposed to and educated in labor matters since I was a young boy. I consider organized labor the only effective tool for working families to oppose today's corporate greed. I have taken various courses regarding labor issues, and urge everyone participating in elective office to do the same.

I have been a member of the M.E.B.A for 21 years. During this time I have sailed in all positions. I am convinced that our union halls and the rotary shipping boards are our strongest assets next to our pension plan and training facility.



MIKE NIZETICH

My name is Mike Nizetich and I am seeking your vote for the Branch Agent for the port of Los Angeles. I am the right choice the reason in many aspects, is experience.

Presently, I am a board member of the southern California Maritime Trades Department, member of the Los Angeles/Long Beach Harbor Labor Coalition and a delegate to

Los Angeles County Federation of Labor. I serve as a trustee on the Southwest Pension and Welfare Trust and as an alternate to the MEBA Medical and Benefit Plans.

I have an understanding of the contracts and also, the shipping rules. The importance to enforce such agreements and abide by the shipping rules is imperative. The membership can expect nothing less.

Prior to serving as Branch Agent, I was elected Patrolman consecutively to the port of Los Angeles. These years of experience have enabled me to develop strong working relationships with our contracted companies, as well as forming solid bonds with the many unions of and around the Los Angeles/Long Beach harbor.

It is imperative that we protect rotary shipping off the shipping board in order to preserve our freedom in the work place and insure our American Merchant Mariner's wages, rights and availability of jobs.

M.E.B.A is at a crossroad. We, the members need to actively participate and be informed. What happened to the San Francisco union hall? What happened to the new Oakland union hall? We have lost the San Francisco hall, and we are about to lose our new hall in Oakland! These assets belong to us, the members. It is the responsibility of our leadership to protect them. You may have questions! It is your right to ask them!

I have worked very hard on contract negotiations with Matson, Chevron shipping, the Golden Gate Ferries and other avenues like crane operating to assure job security for all of us.

The main reason I run for office and this position is my dedication to serve our union and our membership. Do not ask what your union can do for you, ask what you can do for your union! In this spirit my brothers and sisters: "Divided we fall, together we stand!" I will be honored to represent you!

I take pride in handling the operations of the Los Angeles hall. I, along with Larry Young will keep up the tradition of hard work and dedication. It is our goal to keep Los Angeles a place where members and applicants alike are treated fairly and are welcome.

Over my time as a union official I have gotten to know and understand the membership. I have learned that they are hard working, well trained and well educated, and have the talents to move the MEBA into the future.

These are exciting times for the MEBA with excellent opportunities in the LNG trade, but also difficult times with the issues facing the training and JEC funds. Realizing the memberships' talents I will listen to your thoughts and ideas to keep the MEBA an organization where Maritime Officers can achieve a great career from the day of employment through retirement. This will not be easy but with your help it can be done.

I encourage you to GET OUT AND VOTE, MAKE YOUR BALLOT COUNT, because a union is as only as strong as its membership!

CANDIDATES FOR THE POSITION OF BRANCH AGENT OF SEATTLE



CLAUDIA G. CIMINI

Honor, Duty, Pride, Professionalism.

That was the theme of indoc my plebe year at Kings Point. I took those words to heart and they have guided me since graduating from the Academy in 1990.

I hold a Chief Engineer license for steam and motor vessels of any horsepower. I have sailed out of the East Coast, West Coast, and Hawaii. I've worked on tankers, ferries (in Washington, Massachusetts, and Alaska), in the Ready Reserve Fleet, and on containerships. I stood watch in the Boston and Seattle halls during the turmoil of 1992. I served on the 1996 Constitutional Review Committee; writing the Committee report and proofreading the final bylaw changes. I attended the 1999 District Convention and was an elected Delegate to the 2002 and 2005 National Conventions.

Because you elected me as a Delegate, I sought to make the best use of my time representing you. I met with my one of my Senators and saw other members of Congress on both those trips. I helped

represent MEBA at port security hearings in Seattle after the 2002 Convention.

Growing up in the New York metro area I learned about the importance of unions when contract negotiations broke down resulting in the 1983 ConEd strike. My father worked for ConEd and explained to me that most management employees actually supported the union members because management could not bargain collectively but benefited directly when the union members' wages and benefits improved. I have taken classes and attended seminars through the King County Labor Council and at Evergreen College in union and labor issues. I have also spent many hours researching the history of our union. I share what I learned with my fellow union brothers and sisters, in the hall and at the MEBA school because I believe that an educated membership is fundamental to democracy.

I look forward to using the lessons learned on ships, in my education, and community work to benefit the future of our union as Branch Agent in the Port of Seattle.



KAROL KINGERY

I am proud to announce my candidacy for Branch Agent in the Port of Seattle with the MEBA's FUTURE team. It has been very gratifying to have represented you, the membership, for two years as your Patrolman, and then this last year as your Branch Agent.

I have been involved in the maritime industry for over 30 years. Starting out unlicensed in the engine room, I petitioned, attended and graduated from the Calhoun MEBA Engineering School in 1980. Then sailed deep sea, went on to sail with the Washington State Ferries as a Chief Engineer.

During my time as a union official, I have joined in labor rallies with other unions, cultivated relations with government officials as well as participated in contract negotiations with ATC and the Washington State Ferries, while also being the co-lead negotiator for the Black Ball Transport contract.

In addition, I, along with others, have settled many members grievances to their satisfaction and attended countless labor education classes at the National Labor College (Arbitration and Negotiations/Contract Writing), and through the University of Oregon's Labor Education

Research Center (Grievance handling and Collective Bargaining.)

As a delegate on the King County Labor Council and a member of the executive board of the local Maritime Trades Department I have been able to form relationships with government officials and labor leaders that are vital to our maritime community and to the benefit of our Union.

I have worked hard each and every day for the rank and file members of MEBA. I am proud of what we have accomplished and know that through the leadership of Don Keefe and the rest of the MEBA's FUTURE team we will continue to improve the Union and provide true leadership we can all be proud of.

As I seek the position of Branch Agent, I would ask that you also please support Jim McCrary as your next Seattle Patrolman and the entire MEBA's FUTURE team.

Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for Don Keefe and for MEBA's FUTURE.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!



COURTNEY G. LAMM

I am proud to once again announce my candidacy for the Branch Agents position in the Port of Seattle. Employed by Washington State Ferries since 1973, and currently hold the position of Vacation Relief Chief Engineer. Assigned to work vessels of multiple classes, 14 vessel in all, with the additional challenges of staying abreast of revision and

refits to our aging fleet. Member of the MEBA since 1988, when I was instrumental in helping to organize 160 oilers to move from the Inland Boatman's Union into the MEBA. Chairman of the 03-05 WSF Licensed Negotiating Committee. Elected to the 2007 FRC, and only member to vote NO, to a DEC raise.

MY Credentials:

- Chief Motor & Gas Turbine any Horsepower[Limited Oceans]
- 2nd Steam and Motor Un-Limited

National Labor College Courses:

- Union Administration
- Bargaining in a Changing World
- Ethics in Decision Making

Issues:

It is critical to our future that the MEBA returns to the Democratic process. No more of this, "we're not going to talk about it, it's a done deal", sort of rhetoric! I believe our membership deserves to have an active and respected voice in critical union issues! I am committed to the belief that the pride and morale of the past can be reestablished under the strong hand of honest leadership! Proper representation of the membership requires Contract Negotiations, Grievance Arbitration, Interest Arbitration, Political Savvy and plenty of patience and determination, all of which I have.

Solutions:

First of all we need people who are trustworthy, intelligent, hard working, strong leaders and dedicated to the membership. People who are innovative, who can think outside the box, and are transparent with nothing to hide! Officials who will be accountable for their actions, admitting responsibility for things like the San Francisco Hall. Officials must work hard to maintain the jobs we have, and even harder to acquire new jobs like the LNG's. Spending must be brought under control, unaccountable spending has to stop! The training budgets drop from 82 million to 42 million is beyond belief and the medical plans need revamping. Join the MEBA INDEPENDENTS and together we can get this great union back on course.

Your Vote Makes The Difference:

Please vote for Courtney G. Lamm Jr., for Branch Agent, Port of Seattle. Together we can restore the MEBA to its rightful place in the maritime industry! Thank You! www.mebaIndependents.org , 360-509-1492



MARK J. LUND

I'm Mark Lund. Like you, I am just one of the hard working members of MEBA who is striving to make a living and secure a future for my family. To be quite honest, I have never been a very "political" person but my hope is that for the majority of you, my "nonpolitical" past will be viewed as a strength that I bring to this office.

I graduated from the US Merchant Marine Academy, Kings Point, NY in 1983 with dual BS degrees and dual USCG licenses.

It is in the sense of responsibility that I see a need to return the control of our organization back to that of the members who are paying the bills. We can no longer afford to leave it to chance that those officials currently in charge will be acting in accordance with our best interests and those of our families.

Over the past 6 years, we have seen a lack of fiscal and fiduciary responsibility, a deficiency of open and honest communication, and an erosion of trust and confidence in our elected officials.

I am excited to be part of a united team that is working to cast aside personal differences in order to present a unified platform of strategic goals and solutions for MEBA. I share the MEBA UNITED goal to reanchor MEBA's long time foundation and heritage in order to guarantee a healthy and prosperous MEBA for a future generation of members.

As Branch Agent, I look forward to working with all the various units within MEBA. My goal for the branch agent is to tear down the underlying barriers which currently exist between the MEBA units that utilize the Seattle hall. Each MEBA bargaining unit has its own unique characteristics and methodologies but at the end of the day, we're all MEBA brothers and sisters and we all need to be fully supporting each other.

Finally, as a proud member of the Kings Point class of 1983, I am fortunate to have classmates in key positions of the maritime industry. For example, the currently Maritime Administrator as well as the current Military Sealift Command Director of Strategic Sealift are my classmates.

I appreciate your vote and support this election. Help keep our union democracy flame burning – please vote and support the entire **MEBA UNITED** team and visit www.mebaunited.org for more information and my complete statement.

Thank you,
Mark

CANDIDATES FOR THE POSITION OF PATROLMAN IN THE PORT OF NEW ORLEANS (CONTINUED)



ROBERT LEE MARTIN

When organizing, one must know what concerns the membership most: **WAGES, BENEFITS & JOB SECURITY.** Since 2002, I have served as MEBA's Organizing Director. While this is a "behind the scenes" position, it gives MEBA an edge in organizing sectors where other organizations are vying for the same jobs. I desire to put those experiences

and relationships that I have built over the last five years to work for MEBA as **Port of New Orleans, Patrolman, and Representative to the National M.E.B.A. Convention.**

During my tenure as Organizing Director I saw the control of the American Maritime Congress gradually leave MEBA's hands and soon return through **MY** relationship with various political and legislative constituents. The AMC has always been a staunch advocate for Merchant Mariner's and the Ship Operator/Owners. Through this organization MEBA's membership agenda has been promoted in both current and future political arenas.

Political and legislative relationships create leverage and builds power for any organization seeking influence in Washington. By using this developed power, we are enabled to give a voice to the voiceless. Recently, MEBA testified before the Full Committee for Homeland Security. We also invited Excelerate Energy to testify. The ability to convene a full hearing dramatically aided in the new **"LNG JOBS"** contract MEBA recently signed.



JOE SPELL, II

MY NAME IS JOE SPELL. I AM 34 YEARS OLD AND HAVE BEEN A MEMBER OF THE MEBA FOR 11 YEARS. I HAVE SPENT MOST OF MY TIME SAILING FOR HORIZON LINES/SEALAND AS RELIEF 1ST, 2ND, & 3RD. AS A CHILD I WAS BROUGHT UP BELIEVING IN UNIONS AND KNOWING WHAT

THEY STAND FOR. I COME FROM A LONG LINE OF UNION MEMBERS. MY FATHER, BROTHER, AND UNCLE ARE MEMBERS OF THE MEBA, AND I ALSO HAVE TWO UNCLES THAT ARE RETIRED MEBA MEMBERS. SO WITH THAT KNOWLEDGE AND EXPERIENCE, I AM ASKING FOR YOUR SUPPORT FOR THE POSITION OF PATROLMAN IN THE PORT OF NEW ORLEANS. I WILL DEVOTE MYSELF FULLY TO THIS POSITION AND WILL DO ALL THAT IS POSSIBLE TO SERVE THE MEMBERSHIP. I WILL KEEP THE MEMBERS INFORMED OF EVERYTHING THAT IS GOING ON IN THE UNION AND WILL DO EVERYTHING IN MY

The Honorable Bennie G. Thompson Chairman of the Homeland Security Committee has been a champion for MEBA. My involvement on working committees with members of the Congressional Black Caucus enabled me to establish a good working relationship with Congressman Bennie Thompson. The Congressman and I shared a major common interest, working folks. Chairman Thompson has a 100% voting record on labor issues has been an ongoing source of support for MEBA in Washington.

The Homeland Security Committee has oversight of the Coast Guard, Maritime Administration and other transportation agencies. I have played a critical role in reshaping MEBA's image as a political leader of maritime issues in Washington. At a recent MTD (Maritime Trades Department) meeting, Chairman Thompson publicly acknowledged his appreciation of MEBA's leadership regarding maritime initiatives, e.g. TWIC, LNG, Coast Guard Language, etc.

During this campaign I will further expound on my accomplishments as the Organizing Director - in the halls, by mail and other forms of communication. As members, I ask each of you to vote for Robert Martin to represent YOU as, **Port of New Orleans, Patrolman, and Representative to the National M.E.B.A. Convention.**

POWER TO PROTECT AND PRESERVE OUR UNION .

I BELIEVE THAT THE MEBA IS THE GREATEST LABOR UNION IN THE WORLD AND I WANT TO SEE IT CONTINUE GROWING AND PROSPERING. IF ELECTED I WILL REMAIN IN THE PORT OF NEW ORLEANS. I HAVE NO DESIRE TO BE RELOCATED ANYWHERE ELSE. I WILL REPORT TO WORK AND BE AVAILABLE FOR THE MEMBERSHIP. SOME OF OUR CURRENT OFFICIALS HAVE FORGOTTEN WHAT OUR UNION IS ABOUT. IT IS ABOUT ITS MEMBERS AND WE CANNOT FORGET THIS. AS PATROLMAN, I WILL MAKE SURE THAT ALL SHIPS THAT CALL TO THE PORT OF NEW ORLEANS AND THE PORTS SERVICE AREAS WILL BE SERVICED! I WILL FIGHT FOR YOU AND YOUR FAMILIES TO GET MORE JOBS, BETTER CONTRACTS, AND TO MAKE THE PORT OF NEW ORLEANS A THRIVING PORT ONCE AGAIN.

THANK YOU FOR YOUR CONSIDERATION AND SUPPORT.

JOE SPELL, II

CANDIDATES FOR THE POSITION OF PATROLMAN IN THE PORT OF SAN FRANCISCO



PATRICK D. ANDERSON

Dear Union Brothers and Sisters;

My name is **Patrick Anderson**; I am running for **San Francisco Patrolman and Delegate to the National MEBA Convention**. I am proud to be a member of the **MEBA INDEPENDENTS TEAM**. I believe the union should be put back into the hands of the members, and that when elected to office

the members are still protected as well as the Union.

These past 6 years has seen a **Decline** in our great Union, **Financially, Morally, and Directionally**. I believe all members should be served equally. MEBA has a very diverse union membership that includes the Deep Sea Members, the Washington State Ferries and Office Workers (POID), to the Great Lakes. All our members will be served equally. Let's talk about Job security, that word has many meanings to our members (good contracts, good wages, good benefits, good working conditions), **all have declined in these past years**.

Quality of Contracts has to go hand in hand with **Quantity of Jobs**. The companies we negotiate with will always look at our lowest contract and try to bring the wages to that level. The current office

holders either do not know this basic fact, or are just incompetent. A 3% wage increase seems like a good thing, but you have to have the knowledge and experience to know that if your benefits cost are going up that cost has to be covered also, because that 3% that was just won in wages, will be going to cover the increase in medical, dental, pension, training; from the members pocket. So that wage increase is really not an increase, but decreasing overall wages to the member.

I'm an 18 year member. I have had many jobs in this union from sailing off the board to port engineer. I have negotiated good contracts, and enforced contracts to make sure the companies up hold there end. I have a vested interest to make sure MEBA survives the next 20 years and beyond, and in order to do that you must have vision, foresight, and wisdom. We do not want more of the same, **Sale of valuable union assets, 300 million dollar lawsuits, Training Plan funds depleted, Decrease in benefits, Decline in membership, Decline in real wages, 56 hour work weeks with no OT, No job security. IF YOU FEEL A CHANGE IS NEEDED, I ASK FOR YOU VOTE.**

PATRICK ANDERSON, SAN FRANCISCO PATROLMAN



JIM STAATS

Dear Brothers and Sisters,

My name is Jim Staats and I'm proud to announce that I will be running for the office of Patrolman in the Port of San Francisco and as Delegate to the National M.E.B.A. Convention.

Currently I am the West Coast Representative working at the Oakland Union Hall. I am a graduate of the Calhoun M.E.B.A. Engineering School and have been shipping out of West Coast ports since 1980. In 2003 I was a member of the Financial Review Committee and in that same year I organized and was Chairman of the San Francisco Building Committee.

As Patrolman I will hit the ships as they come into port so that I can keep our seagoing members informed. I will run the hall as efficiently as possible to keep costs and expenses in check and provide our members with the information they need to keep their documentation current as well as lodging and transportation. I will be available to all members, and their families, at any time day or night. I am currently studying the Harvard University Program on negotiating labor agreements and will continue my education in organizing, grievances and arbitration. I believe that member participation is essential for negotiating contracts and will seek their input to find out their concerns.

I would like to thank you for your support. PLEASE VOTE!!!

Jim Staats

San Francisco Patrolman and Convention Delegate

CANDIDATES FOR THE POSITION OF PATROLMAN IN THE PORT OF HOUSTON



B.M. "MIKE" DUNKLIN

I was born and raised in Jacksonville, Texas and served with the US Marine Corps following graduation from high school. After serving our country, I attended and graduated Tyler Junior College prior to attending the Calhoon MEBA Engineering School.

I graduated from the Calhoon cadet program in 1977 and later obtained a BS degree from the University of Texas and a Master's degree from Lamar University.

I currently hold a Chief Engineer's license and am proud to call Houston my home port.

To me, unionism is not something that you wear on your sleeve or carry around in your pocket but rather something that comes from deep within one's self.

Over the course of my career, I have been extremely active in the labor movement. I was part of the original MAD committee movement and helped to secure the integrity of our Houston hall. I have also attended "fair labor hearings" in San Antonio and have served on various picket lines and have contributed to strike funds in support of our fellow AFL-CIO brothers and sisters.

I continue to remain active in national politics by maintaining close contact with my local members of Congress to assure the voice of unionism is heard loud and clear in Washington, DC.

As patrolman for the port of Houston, I will be the union official that you will see and depend upon on a daily basis. I seek this position with great humility and sincerity. There is probably no other job to me that is as rewarding as serving and supporting my fellow union brothers and sisters.

I take the term unionism very seriously and I will carry this commitment and conviction to the position of patrolman. You WILL receive the proficient representation that you deserve. You WILL be provided with prompt and accurate answers to your questions. You WILL receive timely action on your grievances and concerns.

MEBA has a proud union heritage in the port of Houston and I am committed to passing these traditions onto our younger members and ensuring that these principles will be maintained for future generations of union members to come.

Please vote this election but also go one step further and help to revive unionism in our great country. I ask everyone to vote for and support the entire MEBA UNITED team. Visit www.mebaunited.org to view my entire campaign statement.

In fraternity, thank you,
Mike



GREG FAUNTLEROY

I'm Greg Fauntleroy and I'm running for Houston Patrolman. I graduated from Texas A&M at Galveston in 1978. I have a Chief Engineer's license steam and motor.

I feel democracy should be the foundation of every labor organization. The

more members who are involved and participate in MEBA politics the better the union will be. I am running as an independent. If elected, I will therefore be more impartial than candidates elected from a common campaign slate.

I have worked with many members out of the Houston hall for over 27 years. If elected Houston Patrolman I will meet the ships and do my utmost to defend your contractual rights.

No Photo
Submitted

"SCARY" LARRY PITTS

No statement submitted.

No Photo
Submitted

JEFF ROBERT

I am Jeff Robert and I am MEBA's FUTURE, Patrolman for Houston TX and a Delegate to the National Convention.

A strong future for MEBA requires involvement and participation by rank and file members. I am an active member in good standing, and have worked on a variety of vessels, from passenger ships to tankers to the last of the LASH vessels. I have stayed informed by attending meetings, asking questions, and volunteering for any tasks needed. I am committed to the principles of honesty and integrity, and I will

follow these principles as Patrolman for the Port of Houston.

I learned at an early age to work hard and smart, and pushed myself to higher goals. In high school I participated in sports, achieved the rank of Eagle Scout and volunteered with the Fire Department and Rescue Squad. I learned that teamwork and job dedication lead to success. I also learned valuable leadership skills which I put to use at the State University of New York, Maritime College, where I was called on to serve as Platoon Commander.

Although I had many options after graduation, exposure to MEBA as

a cadet showed me the importance of a strong and democratic union in securing jobs and benefits for mariners. As a MEBA member I have advanced my work skills and developed good relationships with many members. I have utilized the first class training at CMES and consider my MEBA membership a serious commitment.

MEBA has established shipping rules and a strong constitution. As patrolman, I will work to enforce these rules on behalf of our members. Most grievances start onboard, and I will work to resolve them onboard as frequently as possible. When issues cannot be

resolved onboard, I will use my leadership skills and strong educational background to resolve the issues quickly and efficiently.

It would be a privilege to serve the members of MEBA as **Patrolman for the Port of Houston and a Delegate to the National Convention**. As a rank and file member, I understand the problems experienced at sea and ashore, and if elected will work to ease your problems.

Let me work for you in **MEBA's FUTURE!**

CANDIDATES FOR THE POSITION OF PATROLMAN IN THE PORT OF LOS ANGELES



LAWRENCE YOUNG

My name is Larry Young and I am seeking your vote for the position of Patrolman of Los Angeles. I am personally married to my wife Brigitte for the last 21 years. I have two children Melanie age 24 and Melissa age 17. I have over 36 years of seagoing experience. I retired from the U.S. Navy after 21 years as a Master Chief.

I joined the MEBA in August of 1992 and have sailed First, Second, and Third Engineer off the board on various steam and motor ships. By sailing off the board I have a good understanding of the members'

needs and wants when they come to the Los Angeles Hall to ship out. I will strive to put the membership's concerns and needs to the forefront. I will stringently enforce the contracts and shipping rules to the best of my ability.

Along with Mike Nizetich, I look forward to continuing the tradition of good work ethics and the commitment the members deserve. It is our goal to keep the Los Angeles a place where members and applicants are treated equally and will always be accepted. I will make myself available to listen to the concerns and ideas of any and all members.

Get out and vote, make your ballot count.

CANDIDATES FOR THE POSITION OF PATROLMAN IN THE PORT OF SEATTLE



JIM MCCRARY

I am proud to announce my candidacy for Seattle Patrolman as a member of the MEBA's FUTURE team. This election is about accountability, transparency and a return to real union democracy with solid and sober leadership. That's what MEBA's FUTURE, the most experienced and talented team in this campaign, is all about.

Throughout my 30 years as a merchant mariner, I have become a resourceful manager problem solver, level headed professional with supervisory skills, quick in resolving issues that come to me. While I began sailing with MEBA during Desert Storm, I've sailed Bulk, Container, LNG and Tank ships throughout my career. As a result, I have a good knowledge of deep-sea contracts and what it is like to be at sea and away from family for extended periods.

Since my November 2006 appointment as Seattle Representative, I have worked diligently on behalf of MEBA to ensure that each member received the prompt and courteous service they deserve. My open door policy has led to the successful resolution of grievances and pay issues without the use of arbitration, saving MEBA time and much needed resources. I have never forgotten that I was appointed to serve you and as a member of MEBA's FUTURE team, I will continue to serve you with honor.

I am running for Seattle Patrolman on the MEBA's FUTURE team because it is time for a change. MEBA's FUTURE team, which has the support of seventy-five (75%) percent of our current union officials, will hopefully serve as your union leadership as we move toward a new future for MEBA and its members.

As part of MEBA's FUTURE, I promise to respect your rights and opinions as members. More importantly, I will share a proven fundamental commitment to sound, capable leadership that is decisive, responsible and accountable to the membership. Whether you are from the Deep Sea, the Ready Reserve Fleet, the Tug/Barge, the Ferry Boats, MSC, the Army Corps, NOAA, POID or CBJ, MEBA's FUTURE will work hard for you each and every day. That is the commitment you will have when you vote for me, Don Keefe and MEBA's FUTURE.

Don't forget to vote – remember your future is MEBA's FUTURE.

Stand Up! Be Heard! VOTE!

CANDIDATES FOR REPRESENTATIVE TO THE NATIONAL M.E.B.A. CONVENTION

PATRICK D. ANDERSON (SEE STATEMENT ON PAGE 25)

ERIK BARTON (SEE STATEMENT ON PAGE 22)



ALLAN BELL

I'm Allan Bell and I request your vote and support for Delegate to the MEBA National Convention.

I am a 1994 graduate of the Great Lakes Maritime Academy and I live in Traverse City, Michigan with my wife Ann and my son and daughter. I have been sailing for the past 10 years as a deck officer with the Interlake

Steamship Company. I am active in maritime industry activities on the Great Lakes as I am president of the International Shipmasters' Lodge No. 23 in Traverse City.

I have been a member of MEBA since 2003 when the Interlake Steamship Company signed a contract with MEBA. Like many sailing with the Interlake fleet, I am proud to be a member of the MEBA.

However, again like many members who sail with the Interlake fleet, I have become disgusted with the broken promises and lack of representation that we experience on the Lakes with the current union administration. Believe me; I know only too well the meaning of inadequate representation as I have been a former member of another maritime union that also failed in its representation toward the rank

and file membership. MEBA members sailing with Interlake are just like any other MEBA members and only want to earn a living for themselves and provide for the financial security for their families.

At one time, MEBA was the envy of the entire maritime industry worldwide but events and actions by the current administration and the failure of this administration to properly and dutifully perform their constitutional and fiduciary responsibilities have left the membership to fend for themselves. Our union treasury continues to be depleted by self-serving officials and our Plans are becoming exhausted by inattentive union trustees.

It is time we hold our elected and appointed officials answerable and liable for their total lack of accountability toward assuring a financially sound MEBA for the members who are paying the bills to operated the union. It is in this spirit that I enthusiastically support Mike Jewell and the entire MEBA UNITED team. I am proud to be a member of the MEBA UNITED team and I request that all my friends, shipmates, and all members of every MEBA unit get behind Mike and the **MEBA UNITED** team.

Please vote this election and help to make a difference for your future and your family's security. For more information, please visit: www.mebaunited.org.

B.M. "MIKE" DUNKLIN (SEE STATEMENT ON PAGE 26)



MARK S. GALLAGHER

My name is Mark S. Gallagher and I respectfully request your support to serve as your representative to the National MEBA Convention. I graduated from Maine Maritime Academy and immediately entered active duty military service as an officer in the U.S. Navy. During my tour of duty with the Navy, I completed a nine month deployment

to the Persian Gulf in support of operations Desert Shield/Desert Storm.

I left military service in 1992 and sailed as a relief engineer on various MEBA dry cargo and tanker vessels from the Hall in Baltimore. In 1996, I was hired as a full time representative at headquarters in Washington, DC. In this capacity, I work as the Contracts Compliance Officer, tracking and adjusting wages and benefits as required under the various MEBA collective bargaining agreements and perform the function of union liaison between the contracted operators and the MEBA Benefit Plans for those adjustments. Additionally, I perform research and cost analysis during contract negotiations; draft contract language and government bid proposals for approval and support the outports by providing assistance with contract interpretation, research and enforcement.

Building on the successful organizing initiatives such as Interlake Steamship, NCL America, and Horizon Lines (T-AGS), President Davis and his administration have remained ever vigilant in constantly striving to increase the employment opportunities for the MEBA membership in areas where we already exist and new frontiers as well. The job growth during this term has been exceptional and the foundation has been laid through honesty and integrity for substantial growth in the years to come. We have seen additional new tanker tonnage through OSG that will continue into the year 2010 as a minimum, new dry cargo tonnage through Horizon Lines, and new opportunities available on Drillships/rigs with Frontier Drilling, Person-in-Charge (PIC) at LNG Deepwater Ports, and MEBA Officers returning to the LNG trades onboard LNG vessels with Exmar.

As your representative to the National Convention, I will do my very best to assist in the formulation of sound democratic policy that will further strengthen the MEBA, support continued growth while protecting hard earned rights won by our MEBA brothers and sisters of years past. I sincerely and fraternally ask for your continued confidence in myself and President Davis's administration to keep MEBA strong and secure for all members, their families, our retirees and the generations of marine officers that will follow in the years to come.



M. GARRETT HARRINGTON

Greetings Union Brothers and Sisters. My name is Martin Garrett Harrington and I am running for the Delegate to the National Convention. I would like to take this opportunity to introduce myself and ask for your support and vote as part of the MEBA's Future team.

I am a native New Yorker, the son of Irish immigrants. I grew up in the Bronx and am presently residing in High Falls, with my wife and two daughters. I have been a member of MEBA D-1 since my graduation from Calhoun in 1986, where I won the Industrial Arts Award. I hold an unlimited Chief Engineer's License and am currently working as a Crane Engineer with East Coast Cranes in Port Elizabeth.

ROBERT LEE MARTIN (SEE STATEMENT ON PAGE 24)

JIM MCCRARY (SEE STATEMENT ON PAGE 27)



TOM MONAHAN

Greetings, I'm Tom Monahan, running for Delegate to the National Convention. I've been a MEBA engineer working out of the NY Harbor for over twenty years. During this time I've been involved in many areas of support and representation of our membership, having been elected many times to contract negotiation teams and labor relations committees. In all of

my endeavors I always believed in being the best prepared as possible and it is with this belief that I approach the position of Delegate to the National Convention.

OUR UNION IS IN REAL TROUBLE

By the time you read this, I suspect you will have already read most of the preceding candidate statements and will be quite aware of many of the problems and misgivings of our present MEBA administration and operations. Thus I shall spare you the repetition. The severe problems and misgivings of the union are true and getting worse. The most important discussion is of how we the membership should proceed to rid our union of this growing mess. It is very difficult to know who in our union administration and operation can be trusted. I've received numerous letters from the different factions of the administration explaining how bad the other side is. The very disturbing factor is that these union officials should be working

My Union involvement dates back to my father, who was a life-long member of the Iron Workers Local 40. My Union involvement began by joining the Iron Workers Local 40, and I completed an apprenticeship with Local 30 Operating Engineers. I know first hand that the most important factor in any union is the membership. After nearly 28 years of being a member, I am looking for the opportunity to give something back to the union who has stood behind me.

I also served the MEBA D-1 as a member of the Credentials and Constitutional Committees to ensure the right of members to have a voice in the running of our Union. All members in good standing deserve the opportunity to be heard. If we are to be stronger, we must allow every member to contribute.

I look forward to your support for myself and for everyone else on the MEBA's Future slate.

Your future is MEBA's FUTURE. Stand Up! Be Heard! VOTE!

together to resolve their problems rather than trying to destroy each other. Of course the real loser is the membership because all of our union officials should be working for the members.

FRESH START IS NEEDED

An easy conclusion, is that our MEBA needs a fresh new start, with all new elected officials, who possesses honesty and integrity that is beyond reproach.

It also would be best if all newly elected official were to share the same values, so as to be able to easily work together. This is essential because of the present mess, we have no time for internal differences. Our official must be able to immediately work together to save our MEBA from bankruptcy.

VOTES ARE CRITICAL FOR CHANGE

After much consideration I have conclude, the best action we member can take to reclaim our union and return it to a viable union that will best serve the membership is to vote for all the members running on the MEBA UNITED Team www.MEBAUNITED.org I'm very proud to be running with the MEBA UNITED Team

OUR VOTES = OUR FUTURE

CANDIDATES FOR REPRESENTATIVE TO THE NATIONAL M.E.B.A. CONVENTION (CONTINUED)



ALANA NEWMAN

My name is Alana Newman. I have been a member of the MEBA since 1978 within the POID bargaining unit. I have served as a Seattle POID delegate since 1995, representing the Seattle POID members in contract disputes and served on three contract bargaining unit committees. In the past I have served on a MEBA financial review committee and most

recently on the MEBA MOLA tally committee. I am a concerned and involved member and I am running for the position of delegate to the national convention with the MEBA United Team.

The MEBA is fractured. Our union is plagued with the cost overruns of the Oakland Hall construction project, legal battles with Oakland contractors, legal battles over raiding charges, possible AFL-CIO article 20 sanctions, depleting JEC funds and depleting Training Plans Reserves and yet our DEC officers are locked in a battle for power. The MEBA is in trouble and we all need to join together and work very hard to repair the damage, and rebuild our union into a strong democratic united force.

I believe that all of our bargaining units must be included in the affairs of the MEBA. The MEBA must invest in technology that will open up communication among all members and provide them with the opportunity to become involved and participate in the affairs of the MEBA. Computer advances which allow members to attend meetings through the WEB, introduce and vote on resolutions, receive and exchange accurate information will generate membership involvement and participation from all the bargaining units and will strengthen us all.

I have been honored to know Mike Jewell for a number of years. Mike is dedicated to the MEBA and has always represented himself truthfully to the membership. Mike and the MEBA United Team will serve with integrity and work together cooperatively to provide the best service possible to all of our diverse bargaining units. I am proud to be a part of the MEBA United team and am committed to serving all the MEBA members as a delegate to the National Convention. Please support me with your vote for delegate to the MEBA Convention and please support all of the MEBA United Team in this election of 2007.

Fraternally,
Alana Newman

JEFF ROBERT (SEE STATEMENT ON PAGE 26)

JOE SPELL, II (SEE STATEMENT ON PAGE 24)

JIM STAATS (SEE STATEMENT ON PAGE 25)



RAY TWITTY

I'm Ray Twitty and I request your vote and support for Delegate to the National Convention. I am a Chief Engineer with Washington State Ferries and have been a MEBA member since 1980 when I graduated from the Calhoon School.

It is obvious to anyone that has paid attention that MEBA has been imploding from within.

From the image our leadership projects in the industry to its union coffers and Plans financial stewardship, and most recently, in its internal DEC power play. I do not know if the MEBA that we knew and loved can be saved, or even if there is at present anything left to save.

What I do know is that of all the candidates in the MEBA union elections of 2007, those of highest personal integrity are those of the MEBA UNITED slate. I enthusiastically endorse Mike Jewell for President as well as all the MEBA UNITED candidates. I humbly submit my name and ask for your vote as National Convention Delegate to help implement the MEBA UNITED ideology of simple honesty, transparency, and democracy.

All who know me realize that I have long stood for the concept of all members and retirees being treated equally in all things MEBA.

With that agenda in mind, there are two specific issues relating to Constitution, by-laws and general way of doing business that I shall pursue as your convention Delegate.

The first issue is that all of your Plans benefits be a result of your union membership and not the quality of the various contracts you work under. Other multi-employer unions such as the Teamsters support their members in this fashion – are MEBA members any less worthy? Any union official that tells you this can't be done is not telling you the truth.

The second issue is that our fiduciary sub-contractors such as legal, accounting and actuarial, and even Plans employees represent our elected leadership's interests and not necessarily embody those of the membership. I espouse having all such sub-contractor fiduciary agents (including the Plans Administrator) sign letters of acknowledgement that they work for and at the pleasure of the membership and not the elected officials or Plans trustees. If you agree with these concepts, then please give me your vote and support.

Please vote for and support the entire MEBA UNITED team and for more information, please visit: www.mebaunited.org.

Fraternally,
Ray Twitty,

**RICHARD WAGNER**

My name is Richard Wagner. I am running to be a Delegate to the National MEBA convention to help steer the union on a better course into the future. I also hope to be able to help prevent errors made by prior administrations from happening again as we as a democratic union move into this future.

I graduated from Calhoon MEBA Engineering School in 1982 and shipped out from various union halls across the country for the next twelve years. In 1995 I went to work for the Washington State Ferries so I could stay home and help raise my children. I have been working as a chief engineer on one of the ferry system's largest and most advanced boats since 2001. I was elected to serve on both the 2007-2009 and 2009-2011 contract negotiating committees acting as licensed committee chairman both times. A vote for me is a vote for integrity and independent thinking.

No Photo
Submitted

PATRICK M. WRIGHT

No Statement Submitted.

ELECTION CAMPAIGN MAILING INSTRUCTIONS

Any requests for a list(s) of District No. 1-PCD, M.E.B.A. membership addresses from Headquarters for the purpose of M.E.B.A. election campaign related mailing, **MUST BE MADE** in writing.

The request should specify whether a list of the entire M.E.B.A. membership or one or more subset(s) of the membership (i.e., by bargaining unit or geographical location), is needed. Please mail your request to the following address:

District No. 1-PCD, M.E.B.A.

Attention: Campaign Mailing List

444 North Capitol Street, NW, Suite 800
Washington, DC 20001

Each request for a campaign mailing list(s) request **MUST BE ACCOMPANIED** by a check in the amount of \$70.00 per list. The check should be made payable to District No. 1-PCD, M.E.B.A., to cover the costs of producing the mailing list and sending the mailing list via courier service to the campaign mailing service.

The campaign mailing service will be provided by Accumail, Inc., the same company used in previous M.E.B.A.'s elections, including 1995, 1998, 2001, and 2004. The membership list will be sent from M.E.B.A. Headquarters directly to the campaign mailing service location and the candidate will at no time have direct access to the list. Any candidate requesting a mailing list is responsible for contacting Accumail to arrange payment for the direct mail services, including postage. The mailing location is as follows:

Ms. Peg Dishong,
President
Accumail, Inc.
3381 "H" 75th Avenue
Landover, MD 20785
Phone No. (301) 322-4900
Fax No. (301) 322-4904

M.E.B.A. Headquarters will produce the mailing list(s) in a timely manner upon receiving the written request and accompanying check. Once the list has been produced, the address count will be made available in order for a candidate to know how many campaign pieces to produce and mailed.

The list(s) will be forwarded to Accumail immediately when the candidate campaign materials arrive at Accumail and Accumail request the list from M.E.B.A. Headquarters.

If you have any questions, please feel free to contact M.E.B.A. Headquarters at (202) 638-5355.

IMPARTIAL ADMINISTRATOR AND DUPLICATE BALLOT INFORMATION

The Impartial Administrator is American Arbitration Association (AAA) at the address listed below. In the event you do not receive a ballot or it has been lost or mutilated, a member can request a duplicate ballot in writing to the Impartial Administrator at:

Mr. Kenneth Egger
American Arbitration Association
230 South Broad Street, Floor 12
Philadelphia, PA 19102-4199
Phone No.: 1-(800) 273-0726
Fax No.: (215) 985-0977
Email: eggerk@adr.org

Please make sure you include your address to send the duplicate ballot. If the original ballot and duplicate ballot are both cast, neither ballot shall count.

All members are urged to vote in this important union officer election and to be in good standing (dues paid to December 31, 2007) at least 15 days before the close of balloting on November 30, 2007.

If you have any questions, please feel free to contact M.E.B.A. Headquarters.

M.E.B.A. BY-LAWS - ARTICLE TEN SECTION 4(A)

A Tallying Committee of five members and two alternates who are in attendance shall be elected at a special meeting held in the Ports of New York, New Orleans, Houston, Baltimore, Seattle, San Francisco and Los Angeles one week prior to the December meeting of the election year *[on November 26, 2007]*. One member shall be elected at each of the meetings at the New York Branch, Baltimore Branch, Seattle Branch, Los Angeles Branch and Houston Branch and one alternate shall be elected at each of the meetings at the New Orleans Branch and San Francisco Branch. No officer or candidate for office or job shall be eligible for election to this Committee.

The elected Tallying Committee of five [persons] and the Impartial Administrator shall, on the morning of the regular December meeting *[December 3, 2007]*, proceed to the depository and obtain all the ballots which shall be retained in the custody of the Tallying Committee and the Impartial Administrator until such time as the ballots are checked and counted.

Calhoun M.E.B.A. Engineering School— 2008 Course Schedule

ADVANCED CARGO OPERATIONS
(2- Week Course) 6 students maximum
March 3 - March 14
November 3 - November 14

ADVANCED FIRE FIGHTING
(1- Week Course) 16 students maximum
March 10 - March 14
May 5 - May 9
August 18 - August 22
September 22 - September 26
October 27 - October 31

ADVANCED METEOROLOGY
(1- Week Course) 6 students maximum
January 28 - February 1
December 1 - December 5

ADVANCED SHIPHANDLING
(2- Week Course) 6 students maximum
March 17 - March 28
June 16 - June 27

ADVANCED STABILITY
(1- Week Course) 6 students maximum
February 25 - February 29
June 9 - June 13
October 27 - October 31

ADVANCED WATCHKEEPING
(1-Week Course) 6 students maximum
February 4 - February 8
August 11 - August 15
December 8 - December 12

ADVANCED WELDING
(2-Week Course) 12 students maximum
September 15 - September 26
December 1 - December 12

ANALOG ELECTRONICS
(4- Week Course) 12 students maximum
January 7 - February 1
October 20 - November 14

ARPA
(1- Week Course) 6 students maximum
January 14 - January 18

BASIC SAFETY TRAINING
(1-Week Course) 12 students maximum
March 31 - April 4

BRM
(1- Week Course) 6 students maximum
January 7 - January 11

CONTAINER REFRIGERATION
(2- Week Course) 10 students maximum
March 3 - March 14
June 2 - June 13
September 8 - September 19
December 8 - December 19

DATA COMMUNICATIONS & NETWORKING
(2- Week Course) 12 students maximum
April 14 - April 25
July 28 - August 8
October 6 - October 17

DIESEL ENGINEERING
(6 - Week Course) 12 students maximum
January 7 - February 15
October 6 - November 14

DIGITAL ELECTRONICS
(3- Week Course) 12 students maximum
March 10 - March 28
June 9 - June 27

ECDIS
(1- Week Course) 6 students maximum
January 21 - January 25
June 2 - June 6
July 28 - August 1
October 6 - October 10

ELECTRICAL TROUBLESHOOTING
(2- Week Course) 12 students maximum
March 3 - March 14
April 21 - May 2
May 12 - May 23
October 6 - October 17
December 8 - December 19

ELECTRICITY
(4- Week Course) 12 students maximum
January 21 - February 15
July 28 - August 22

ENGINEER ROOM RESOURCE MANAGEMENT
(1- Week Course) 16 students maximum
January 14 - January 18
October 6 - October 10
December 15 - December 19

FAST RESCUE BOAT
(1-Week Course) 8 students maximum
May 19 - May 23
June 16 - June 20
June 23 - June 27
August 25 - August 29

GAS TURBINE ENGINEERING
(4-Week Course) 12 students maximum
June 2 - June 27

GOVERNMENT VESSEL OPERATIONS
(2- Week Course) 12 students maximum
March 17 - March 28
April 14 - April 25
May 12 - May 23
August 4 - August 15
September 8 - September 19
October 6 - October 17
December 8 - December 19

HAZMAT
(1- Week Course) 12 students maximum
March 3 - March 7
June 2 - June 6
August 25 - August 29
November 3 - November 7

INSTRUMENTATION
(3- Week Course) 12 students maximum
January 7 - January 25
September 8 - September 26

MACHINE SHOP
(4- Week Course) 12 students maximum
June 2 - June 27
August 4 - August 29
October 27 - November 21

MARINE ELECTRIC PROPULSION/ HIGH VOLTAGE SAFETY
(2-Week Course) 12 students maximum
February 25 - March 7
June 2 - June 13
December 1 - December 12

MARITIME ENVIRONMENTAL MANAGEMENT
(3- Week Course) 16 students maximum
September 8 - September 26
October 27 - November 14

MEDICAL CARE – PIC
(2-Week Course) 12 students maximum
January 21 - February 1
April 28 - May 9
November 10 - November 21

MEDICAL CARE PROVIDER
(1- Week Course) 12 students maximum
February 25 - February 29
March 17 - March 21
May 12 - May 16
August 11 - August 15
August 25 - August 29
October 6 - October 10

OPERATING PRINCIPLES OF MARINE POWER PLANTS
(1- Week Course) 12 students maximum
March 31 - April 4
June 23 - June 27
August 4 - August 8
December 1 - December 5

PROGRAMMABLE LOGIC CONTROLLERS
(2-Week Course) 12 students maximum
February 4 - February 15
May 12 - May 23
November 3 - November 14

RADAR RE-CERTIFICATION
(1-Day Course and Examination)
Scheduled by Appointment

REFRIGERATION
(4- Week Course) 12 students maximum
April 14 - May 9

SHIP MANAGEMENT – SAFETY MANAGEMENT
(2- Week Course) 6 students maximum
May 12 - May 23
December 8 - December 19

SHIP'S MANAGEMENT
(1- Week Course) 12 students maximum
February 25 - February 29
June 2 - June 6
December 8 - December 12

SMALL ARMS
(1-Week Course) 10 students maximum
March 31 - April 4
April 28 - May 2
July 28 - August 1
October 20 - October 24

SMALL ARMS REQUALIFICATION
(2- Evenings Course) 10 students maximum
Scheduled by Appointment

STEAM ENGINEERING
(6 - Week Course) 12 students maximum
January 7 - February 15
April 14 - May 23
October 13 - November 21

TANKSHIP -LNG
(2- Week Course) 12 students maximum
January 7 - January 18
March 24 - April 4
April 14 - April 25
June 16 - June 27
August 18 - August 29
September 8 - September 19
October 13 - October 24
December 1 - December 12

TANKSHIP SAFETY DL
(2- Week Course) 12 students maximum
April 28 - May 9
October 6 - October 17

UPGRADING ENGINEER MANAGEMENT LEVEL
(5- Week Course) 12 students maximum
February 25 - March 28

VESSEL SECURITY OFFICER/ CROWD & CRISIS MGMT
(1-Week Course) 12 students maximum
February 25 - February 29
April 14 - April 18
August 11 - August 15
September 22 - September 26
November 17 - November 21

VISUAL COMMUNICATIONS (Flashing Light)
(1-day Course and Examination)
Scheduled by Appointment

VOYAGE PLANNING
(1-Week Course) 6 students maximum
April 21 - April 25
October 20 - October 24

WELDING
(4-Week Course) 12 students maximum
January 21 - February 15
March 3 - March 28

Course application forms can be obtained at Union halls, the Calhoun M.E.B.A. Engineering School web site (www.mebaschool.org), or by calling the School at (410) 822-9600. Separate applications must be submitted for each course a member wishes to take.

Applications for these classes will be accepted via CMES Web Site, U.S. Mail, and Fax (410) 822-7220, **NO EARLIER THAN MONDAY, OCTOBER 8, 2007.**

M.E.B.A. Directory

HEADQUARTERS

444 N. Capitol Street, N.W.,
Suite 800
Washington, DC 20001-1570
Phone: 202-638-5355
Fax: 202-638-5369
E-mail: mebahq@d1meba.org
www.meba.us

PORTS

Baltimore

1003 Eastern Avenue
Baltimore, MD 21202
410-685-5354 or 5353
Fax: 410-685-5355
baltimore@d1meba.org

Boston

Marine Industrial Park
12 Channel St., Suite 606
Boston, MA 02210
617-261-2338 or 2339
Fax: 617-261-2340
boston@d1meba.org

Charleston

4706-A Spruill Ave.
N. Charleston, SC 29405
843-744-5088
Fax: 843-744-4979

Cleveland

Salvatore Zingales, Rep.
101 Erieside Ave.,
Room 202, Dock 30
Cleveland, OH 44114
216-579-MEBA (6322)
Fax: 216-771-9829
Plans: 216-771-9830
Plans Fax: 216-771-9831
cleveland@d1meba.org

Corpus Christi

3649 Leopard St., Suite 308
Corpus Christi, TX 78408
361-882-7059
Fax: 361-882-4003

Ft. Lauderdale

3303 NW 55th St., Bldg. 14
Ft. Lauderdale, FL 33309
954-484-8777
Fax: 954-739-0888

Honolulu

707 Alakea St.
Honolulu, HI 96813
808-533-1910
Fax: 808-533-1911
honolulu@d1meba.org

Houston

316 Broadway
Houston, TX 77012
713-923-9424
Fax: 713-923-2749
houston@d1meba.org

Jacksonville

349 E. 20th St.
Jacksonville, FL 32206
904-765-6100
Fax: 904-765-4050
jacksonville@d1meba.org

Los Angeles

533 N. Marine Ave.
Wilmington, CA 90744-5527
310-548-7358
Plans: 310-547-1264
Fax: 310-984-1409
losangeles@d1meba.org

New Orleans

811 Carondelet St.
New Orleans, LA 70130
504-523-1884
Fax: 504-523-6911
Plans: 504-523-5542
neworleans@d1meba.org

New York

37 Edward Hart Drive
Jersey City, NJ 07305
201-433-7700
Fax: 201-433-7959
Plans: 201-433-8286
newyork@d1meba.org

Norfolk

1058 W. 40th St.
Norfolk, VA 23508
Offices: 757-440-1820
Hallway: 757-489-2814
Fax: 757-489-4126
Plans: 757-440-2427
norfolk@d1meba.org

Portland

321 S.W. Fourth Ave., Suite 301
Portland, OR 97204
503-222-3047
Fax: 503-228-8416
Plans: 503-228-1492

San Francisco

548 Thomas L. Berkley Way
Oakland, CA 94611
510-291-4912 or 415-421-9620
Fax: 510-291-4928 or
415-543-2022
Dispatcher Phone:
510-291-4917 or 415-362-8510
Dispatch Fax: 510-291-4929
Plans: 510-291-4919
or 415-495-8080
Plans Fax: 510-291-4930
or 415-495-3022
sanfrancisco@d1meba.org

San Juan

954 Ponce DeLeon Ave.
Santurce, PR 00907
787-724-3600
Fax: 787-723-4494

Seattle

732 S. Homer St.
Seattle, WA 98108
206-762-0803
Fax: 206-762-6163
seattle@d1meba.org

Tampa

4333 South 50th Street
Tampa, FL 33619
813-247-7223
Fax: 813-247-6297
tampa@d1meba.org

Wilmington

728 Surry St.
Wilmington, NC 28401
910-763-7805

M.E.B.A. DIVISIONS

City & Borough of Juneau (CBJ)
229 Fourth Street
Juneau, AK 99801
907-586-6040
Fax: 907-586-8216

Professional, Office & Industrial Division (POID)

5025 West Lake Place
Littleton, CO 80123
720-283-1568
Fax: 720-283-1569

M.E.B.A. PLANS

MEBA Benefit Plans

Allen Szymczak, Administrator
1007 Eastern Ave.
Baltimore, MD 21202
410-547-9111
Toll Free: 800-811-6322
Fax: 410-385-1813

TRAINING

Calhoun M.E.B.A.

Engineering School
Lou Marciello, Director
27050 St. Michaels Rd.
Easton, MD 21601
410-822-9600
Fax: 410-822-7220
mebaschool@mebaschool.org

DIAGNOSTIC CENTERS

Baltimore

1005 Eastern Ave.
Baltimore, MD 21202
410-547-9111 (x1277/1278)

New Orleans

615 Baronne St., #200
New Orleans, LA 70113
504-522-5151

San Francisco

548 Thomas L. Berkley Way
Oakland, CA 94611
510-663-6810
Fax: 510-663-6818

M.E.B.A. AFFILIATES

Asociacion Benefica de Ingenieros Marinos (ABIM) - Panama

Luis Yau Chaw,
Secretario General
Rolando Arrue,
Seguridad General
P.O. Box 0843-00122
Panama,
Republica de Panama
011 507 314 0302
Fax: 011 507 314 0169
abim_meba@cwpa.net.pa

Association of Los Angeles Deputy Sheriffs (ALADS)

Steve Remige, President
Floyd Hayhurst, Vice-President
828 W. Washington Blvd.
Los Angeles, CA 90015
213-749-1020
Fax: 213-747-2705

California Association of Professional Employees (CAPE)

Brian Brooks, President
Sean Stalbaum, Field Svcs. Dir.
1910 W. Sunset Blvd., Suite 600
Los Angeles, CA 90026
213-484-0400
Fax: 213-484-4963

Los Angeles County Lifeguard Association (LACoLA)

Garth Canning, President
15 Barkentine Road
Rancho Palos Verdes, CA 90275
310-528-9586
Fax: 310-265-0563

National Federation of Public and Private Employees (NFOPAPE)

Daniel Reynolds, President
1700 N.W. 66th Ave., Suite 100
Plantation, FL 33313
954-797-7575
Fax: 954-797-2922

Professional Airways Systems Specialists (PASS)

Tom Brantley, President
1150 17th St., N.W., Suite 702
Washington, DC 20036
202-293-7277
Fax: 202-293-7727

AMERICAN MARITIME CONGRESS (AMC)

Brian W. Schoeneman,
Executive Director
400 North Capitol Street, N.W.
Suite G-50
Washington D.C. 20001
202-347-8020
Fax: 202-347-1550
www.americanmaritime.org

INTERNATIONAL TRANSPORT WORKERS FEDERATION (ITF)

Anthony Sasso, ITF Inspector
399 Challenger Road, Suite 103
Cape Canaveral, FL 32920
321-784-0686
Cell: 321-258-8217
Fax: 321-784-0522
sasso_tony@itf.org.uk



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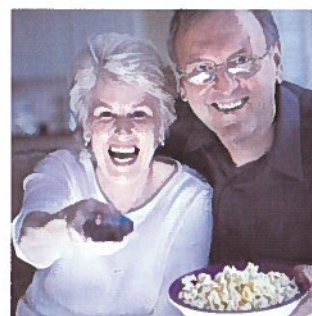
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