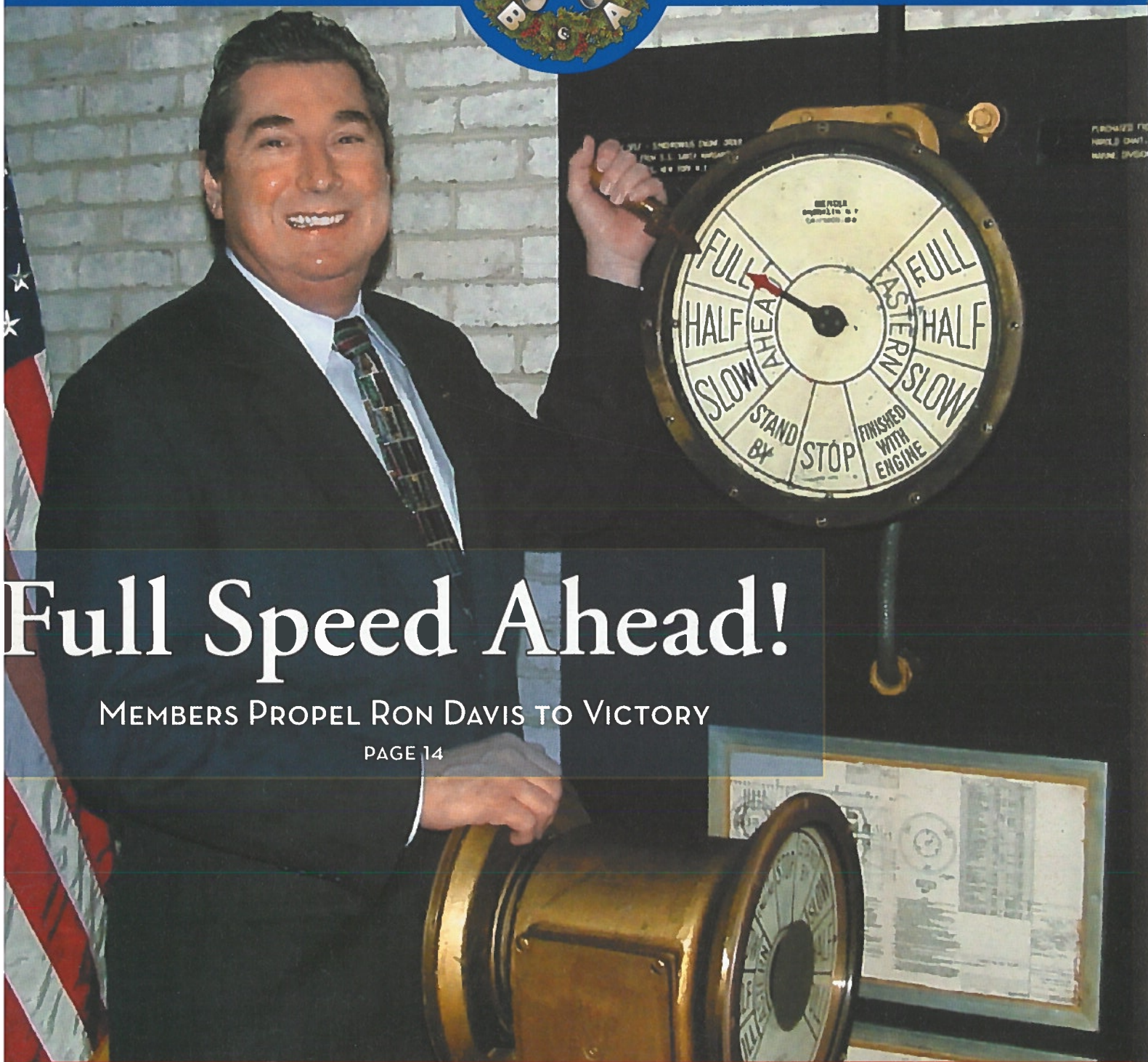


MARINE OFFICER

December 2004—January 2005, Volume 14, Number 6

Marine Engineers' Beneficial Association (AFL-CIO)



Full Speed Ahead!

MEMBERS PROPEL RON DAVIS TO VICTORY

PAGE 14

FACES AROUND THE FLEET



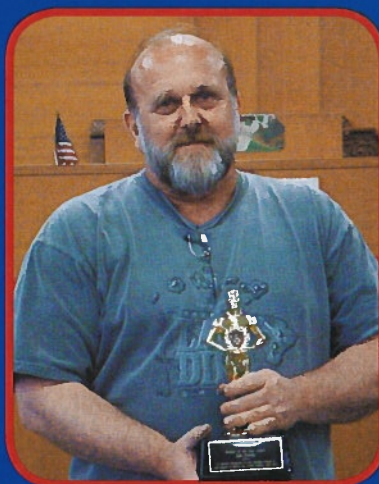
MEBA supported Congressman Dutch Ruppersberger (D-MD-2) in his reelection bid. Voters returned Dutch to office for a second term with 67% of the vote. At the Baltimore Union hall are (l-r) J.B. Christensen, Joe Barbacane, Baltimore Branch Agent Bill Van Loo, Lou Holter, Rep. Dutch Ruppersberger, Government Affairs Director David Tubman, Dan Bannan, Bob McFeeters, Tom Bands and Chris Gasiorek.



Brother Tom Linsky carved this beautiful MEBA podium out of a walnut log for the New York hall. It is similar to a podium Tom made for the Boston hall. Left to right are Ben Larrabee, Atlantic Coast V.P. Don Keefe, Rep. Jim LaRiviere, Mark Chartier, Tom Linsky, Greg Mansell, Patrolman Bill McHugh and John O'Brien



MEBA members attending a Staten Island "Train the Trainer" session at Marinette Marine Shipyard in Wisconsin. This picture was taken in the engine room of the newbuild ferry GUY V. MOLINARI. Pictured are Jim Parese and Bill Allen (Staten Island Ferry Captains), Ed Madigan (Sr. Port Engineer), Eric Clarke and Mike Raffield (Quantic Engineering), Brian McArdle (Calhoon School Instructor), Sean McDermott (S.I.F. Superintendent of Engineering), Bob Hamerin and Bob Pearl (S.I.F. Chief Engineers).



Jim Staats is the second winner of the "Member of the Year" award which was established last year. The award was created on behalf of longtime official Duncan Ballenger to honor members who have exhibited particular commitment to the Union. Tommy Gibbs was the first recipient of the award. Brother Staats has proven his mettle time and again throughout a long and productive career with the MEBA.

MARINE OFFICER

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The Marine Engineers' Beneficial Association (MEBA) is the nation's oldest maritime labor union established in 1875. We represent licensed engine and deck officers aboard seagoing vessels, ferries and government-contracted ships. Our members also serve on tugs and barges, cruise ships, Great Lakes vessels and in various capacities in the shoreside industries.

In times of military contingency, our members sail into war zones to deliver critical defense cargo to our fighting forces. MEBA's expertise and proven track record of readiness, safety and loyalty in answering America's call to action is unrivaled in the world.

Visit the MEBA website at www.meba.us

Marco Cannistraro
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E-mail: editor@dmeba.org



HITTING THE GROUND RUNNING

We've gone through another long election and are stronger for it. MEBA members voted and delivered an historic victory. You've spoken and I'm honored by the trust and the confidence of my fellow brothers and sisters for a second term and I thank you for that. With that trust comes a duty to serve all of the membership, and I will do my best to continue to fulfill that duty every day as your President.

MEBA's commitment to the democratic process – be it contracts, union finances, or the choice of leadership – is the gold standard. Through our rank and file's involvement, our union is more potent than it has been in many years. Our members have the luxury of having an administration already in place as a new term begins. That hasn't happened in nearly twenty years. With this continuity, we hit the ground running allowing us to continue to build on our successes. That's important. The organizing projects in the pipeline will continue. The relationships built with our companies, State officials, the Administration, and in Congress can be further fortified instead of beginning from square one. That will bring us more stature and respect when we negotiate at the bargaining table for our members.

I believe we should look back over the last twenty years and remember where we came from. In 1985, with a change in District President, MEBA was quickly placed upon a path to merge with the National Maritime Union (NMU). That merger was completed on March 29, 1988 and essentially began a civil war within our Union. The merger created a Licensed and an Unlicensed Division subservient to District No. 1 MEBA. I took part in creating the Members Advocating Democracy (MAD) committee and after winning election we began service in 1991. Gordon Ward was voted in as Director of the Licensed Division and I began my first term as a union official by winning election as New Orleans Patrolman. These were very difficult times as the MEBA civil war raged. In 1994, Gordon Ward retired and Joel Bem ascended to the Presidency. Joel was replaced by Alex Shandrowsky in 1996 who served until 1998 when he was succeeded by Larry O'Toole. Larry served as President from 1999 to 2001. I began my first term as President January 1, 2002. With this most recent election, I will remain President until at least December 31, 2007.

There were many lessons we all learned during those turbulent times. One of the key things I've discovered is that the MEBA presidency is too demanding a job to be mastered without years of preparation through experience in other union positions such as Patrolman and Vice-President. I believe another ingredient to being a successful union president is to surround yourself with good people who supply sound advice. You, the membership, have elected a great group of union officials who I know I can rely on for good advice. My headquarters staff and legal counsel are the best in the business. Our Benefit Plans, including our School and our American Maritime Congress are running on all cylinders. Our appointed representatives around the country are all working hard for you. I would like to take this opportunity to thank all our former presidents since Gordon Ward who helped our union reaffirm its ties to Democracy, and all of you, the rank and file members, who battled so long and so hard to restore MEBA to its former glory.

A new term is a new opportunity. Continuity has finally been restored to the MEBA by reelecting our current leadership. We will continue to build on our successes. When we band together and move in unison there is no limit to what this union can achieve. The campaign and election has ended, and MEBA now steams forward with confidence and a clear direction. The future of our union is bright and I am eager to push ahead. Thank you for the opportunity to continue to serve you as your MEBA President. ■

FRATERNALLY,

Ron Davis

RON DAVIS

SUMMARY ANNUAL REPORT FOR THE MEBA MEDICAL AND BENEFITS PLAN

This is a summary of the annual report of the MEBA Medical and Benefits Plan ("Plan"), EIN 13-5590515, Plan No. 501, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with The Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has contracts with Kaiser Foundation Health Plan Inc., Aetna, Inc., Group Health Cooperative, Unum Life Insurance Company of America, and Delta Dental of Pennsylvania, to pay certain claims incurred under the terms of the Plan. The total premiums paid for the Plan year ended December 31, 2003 were \$2,397,657.

BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$42,378,851 as of December 31, 2003, compared to \$37,489,160 as of January 1, 2003. During the Plan year, the Plan experienced an increase in its net assets of \$4,889,691. This increase includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the Plan year, the Plan had total income of \$38,405,483, including employer contributions of \$29,549,333, employee and pensioner contributions of \$4,479,499, realized losses of (\$595,884) from the sale of assets, earnings from investments of \$4,953,954, and other income of \$18,581.

Plan expenses were \$33,515,792. These expenses included \$3,574,721 in administrative expenses and \$29,941,071 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request.

The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Insurance information including sales commissions paid by insurance carriers
6. Information regarding any common or collective trusts, pooled separate accounts; master trust or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover the copying costs will be \$21.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345, and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

MEBA
MEDICAL & BENEFITS PLAN

SCHEDULE H
(Form 5500)

Financial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059(a) of the Internal Revenue Code (the Code).

OMB No. 1510-0047
2003

File as an attachment to Form 5500.

For calendar year 2003 or fiscal plan year beginning and ending

1 Name of plan
MEBA MEDICAL AND BENEFITS PLAN

2 Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, OCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. OCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	504566	276472
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	2777783	1667544
(2) Participant contributions		
(3) Other	2079156	1084763
c General investments:		
(1) Interest-bearing cash (incl. money market accounts and certificates of deposit)	2621291	1821768
(2) U.S. Government securities	12529662	11678467
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	11538736	12608446
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common	8824667	5835278
(5) Partnership/joint venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		6688184
(9) Value of interest in common/collective trusts		
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts	3211187	5417229
(12) Value of interest in 103-12 investment entities		0
(13) Value of interest in registered investment companies (e.g., mutual funds)		905629
(14) Value of funds held in insurance co. general account (unallocated contracts)		
(15) Other		
Liabilities		
d Benefit claims payable		
e Operating payables		
f Acquisition indebtedness		
g Other liabilities		
h Total liabilities (add all amounts in lines 1g through 1j)		
i Net assets (subtract line 1k from line 1i)		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v6.1 Schedule H (Form 5500) 2003

Schedule H (Form 5500) 2003

Page 2

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTAs, OCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(3), 2e, 2f, and 2g.

	(a) Beginning of Year	(b) End of Year
Income		
a Contributions:		
(1) Received or receivable in cash from: (A) Employers	29549333	
(B) Participants	4479499	
(C) Others (including rollovers)		
(2) Noncash contributions		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		34028832
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	14345	
(B) U.S. Government securities	525908	
(C) Corporate debt instruments	597356	
(D) Loans (other than to participants)		
(E) Participant loans		
(F) Other		
(G) Total interest. Add lines 2b(1)(A) through (F)		1137609
(2) Dividends: (A) Preferred stock		
(B) Common stock	53810	
(3) Total dividends. Add lines 2b(2)(A) and (B)		53810
(3) Rents		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	44765458	
(B) Aggregate carrying amount (see instructions)	45361342	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result		-595884

Schedule H (Form 5500) 2003

Page 3

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-6 and/or 103-12(e)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) **13-1578842**

BUCHHEIMER TUNICK & COMPANY LLP

d The opinion of an independent qualified public accountant is not attached because:

(1) ☐ This form is filed for a CBT, PSA or MTA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Schedule H (Form 5500) 2003

Page 4

Part IV Transactions During Plan Year

4 CCTs and PSAs do not complete Part IV. MTAs, 103-12 IEs, and GAs do not complete 4a, 4e, 4f, 4g, 4h, 4i, or 5. 103-12 IEs also do not complete 4j.

During the plan year:

a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? (Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part II if "Yes" is checked)

c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked)

d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d.)

e Was this plan covered by a fidelity bond?

f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements)

j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements)

k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PNA(s)

SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST—401(K) PLAN

This is a summary of the annual report of the MEBA Pension Trust ("Trust") – 401(k) Plan ("Plan"), EIN 51 6029896, Plan No. 002, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This summary covers only the 401(K) portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$4,565,086. These expenses included \$19,941 in administrative expenses and \$4,545,145 in benefits paid to participants and beneficiaries. A total of 3,277 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$74,668,709 as of December 31, 2003 compared to \$57,799,338 as of January 1, 2003. During the Plan year the Plan experienced a increase in its net assets of \$16,869,371. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$21,434,457, including employer contributions of \$57,691, including employee contributions of \$8,576,810 and earnings from investments of \$12,799,956.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request.

The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547 9111. The charge to cover copying costs will be \$5.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

MEBA PENSION TRUST 401(K) PLAN

SCHEDULE H (Form 5500)		Financial Information		Other Use Only	
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6056(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.		OMB No. 1510-0110 2003 This Form is Open to Public Inspection.	
For calendar year 2003 or fiscal plan year beginning and ending					
A Name of plan MEBA PENSION TRUST 401K PLAN		B Three-digit plan number 002		C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, MEBA PENSION TRUST 401(K) PLAN	
D Employer Identification Number 51-6029896					
Part II Asset and Liability Statement Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1(c)(3) through 1(c)(4). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 Es do not complete lines 1(a)(1), 1(a)(2), 1(a)(3), 1(a)(4), 1(a)(5), 1(a)(6), 1(a)(7), 1(a)(8), 1(a)(9), 1(a)(10), 1(a)(11), 1(a)(12), 1(a)(13), 1(a)(14), 1(a)(15), 1(a)(16), 1(a)(17), 1(a)(18), 1(a)(19), 1(a)(20), 1(a)(21), 1(a)(22), 1(a)(23), 1(a)(24), 1(a)(25), 1(a)(26), 1(a)(27), 1(a)(28), 1(a)(29), 1(a)(30), 1(a)(31), 1(a)(32), 1(a)(33), 1(a)(34), 1(a)(35), 1(a)(36), 1(a)(37), 1(a)(38), 1(a)(39), 1(a)(40), 1(a)(41), 1(a)(42), 1(a)(43), 1(a)(44), 1(a)(45), 1(a)(46), 1(a)(47), 1(a)(48), 1(a)(49), 1(a)(50), 1(a)(51), 1(a)(52), 1(a)(53), 1(a)(54), 1(a)(55), 1(a)(56), 1(a)(57), 1(a)(58), 1(a)(59), 1(a)(60), 1(a)(61), 1(a)(62), 1(a)(63), 1(a)(64), 1(a)(65), 1(a)(66), 1(a)(67), 1(a)(68), 1(a)(69), 1(a)(70), 1(a)(71), 1(a)(72), 1(a)(73), 1(a)(74), 1(a)(75), 1(a)(76), 1(a)(77), 1(a)(78), 1(a)(79), 1(a)(80), 1(a)(81), 1(a)(82), 1(a)(83), 1(a)(84), 1(a)(85), 1(a)(86), 1(a)(87), 1(a)(88), 1(a)(89), 1(a)(90), 1(a)(91), 1(a)(92), 1(a)(93), 1(a)(94), 1(a)(95), 1(a)(96), 1(a)(97), 1(a)(98), 1(a)(99), 1(a)(100).					
Assets		(a) Beginning of Year (b) End of Year			
1 Total noninterest-bearing cash a		130144 196853			
2 Receivables (less allowance for doubtful accounts): (1) Employer contributions b(1) 0 4958 (2) Participant contributions b(2) 506936 620797 (3) Other b(3)					
3 General investments: (1) Interest-bearing cash (incl. money market accounts and certificates of deposit) c(1) 4810035 4403762 (2) U.S. Government securities c(2) (3) Corporate debt instruments (other than employer securities): (A) Preferred c(3)(A) (B) All other c(3)(B) (4) Corporate stocks (other than employer securities): (A) Preferred c(4)(A) (B) Common c(4)(B) (5) Partnership/joint venture interests c(5) (6) Real estate (other than employer real property) c(6) (7) Loans (other than to participants) c(7) (8) Participant loans c(8) (9) Value of interest in commingled trusts c(9) (10) Value of interest in pooled separate accounts c(10) (11) Value of interest in master trust investment accounts c(11) (12) Value of interest in 103-12 investment entities c(12) (13) Value of interest in registered investment companies (e.g., mutual funds) c(13) 52352243 69442339 (14) Value of funds held in insurance co. general account (unallocated contracts) c(14) (15) Other c(15)					

Schedule H (Form 5500) 2003		Page 2		Other Use Only	
1 d Employer-related investments: (1) Employer securities d(1) (2) Employer real property d(2) (3) Buildings and other property used in plan operation d(3) (4) Total assets (add all amounts in lines 1a through 1d) d 57799338 74668709		(e) Beginning of Year (f) End of Year			
2 Liabilities: (1) Benefit claims payable e (2) Operating payables f (3) Acquisition indebtedness g (4) Other liabilities h (5) Total liabilities (add all amounts in lines 1g through 1j) k		Net Assets i 57799338 74668709			
Part III Income and Expense Statement Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 Es do not complete lines 2a, 2b(1)(B), 2c, 2d, and 2e.					
Income		(a) Amount (b) Total			
1 Contributions: (1) Received or receivable in cash from: (A) Employers a(1)(A) 57691 (B) Participants a(1)(B) 8576810 (C) Others (including rollovers) a(1)(C) (2) Noncash contributions a(2) (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) a(3)		8634501			
2 Earnings on investments: (1) Interest: (A) Interest-bearing cash (including money market accounts and certificates of deposit) b(1)(A) 39466 (B) U.S. Government securities b(1)(B) (C) Corporate debt instruments b(1)(C) (D) Loans (other than to participants) b(1)(D) (E) Participant loans b(1)(E) (F) Other b(1)(F) (2) Total interest. Add lines 2b(1)(A) through (F) b(1)(G) 39466 (2) Dividends: (A) Preferred stock b(2)(A) (B) Common stock b(2)(B) (C) Total dividends. Add lines 2b(2)(A) and (B) b(2)(C) (3) Rents b(3) (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds b(4)(A) (B) Aggregate carrying amount (see instructions) b(4)(B) (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result b(4)(C) 0					

Schedule H (Form 5500) 2003		Page 3		Other Use Only	
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate b(5)(A)		(a) Amount (b) Total			
(B) Other b(5)(B)					
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) b(5)(C)					
(6) Net investment gain (loss) from commingled trusts b(6)					
(7) Net investment gain (loss) from pooled separate accounts b(7)					
(8) Net investment gain (loss) from master trust investment accounts b(8)					
(9) Net investment gain (loss) from 103-12 investment entities b(9)					
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) b(10) 12760490					
c Other income c					
d Total income. Add all income amounts in column (b) and enter total d 21434457					
e Benefit payment and payments to provide benefits: (1) Directly to participants or beneficiaries, including direct rollovers e(1) 4545145 (2) To insurance carriers for the provision of benefits e(2) (3) Other e(3) (4) Total benefit payments. Add lines 2e(1) through (3) e(4) 4545145					
f Corrective distributions (see instructions) f					
g Certain deemed distributions of participant loans (see instructions) g					
h Interest expense h					
i Administrative expenses: (1) Professional fees i(1)					
(2) Contract administrator fees i(2)					
(3) Investment advisory and management fees i(3) 19941					
(4) Other i(4)					
(5) Total administrative expenses. Add lines 2i(1) through (4) i(5) 19941					
j Total expenses. Add all expense amounts in column (b) and enter total j 4565086					
k Net income (loss) (subtract line 2j from line 2d) k 16883371					
l Transfers of assets l					
(1) To this plan l(1)					
(2) From this plan l(2)					
Part III Accountant's Opinion Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.					
a The attached opinion of an independent qualified public accountant for this plan is (see instructions): (1) ☐ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse					
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12a? ☐ Yes ☒ No					
c Enter the name and EIN of the accountant (or accounting firm) 13-1578842					
d The opinion of an independent qualified public accountant is not attached because: (1) ☐ this form is filed for a CCT, PSA or MTA, or (2) ☐ it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-6.					

Schedule H (Form 5500) 2003		Page 4		Other Use Only							
Part IV Transactions During Plan Year CCTs and PSAs do not complete Part IV. MTAs, 103-12 Es, and GLAs do not complete 4a, 4e, 4f, 4g, 4h, 4i, or 5. 103-12 Es also do not complete 4i.											
4 During the plan year: - a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program.) - b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? (Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part II if "Yes" is checked).) - c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked). - d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d). - e Was this plan covered by a fidelity bond? 5000000 - f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? - g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? - h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? - i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements). - j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements). - k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		Yes No Amount									
5 a Has a resolution to terminate the plan been adopted during the plan year? If yes, enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount											
5 b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) <table border="1"> <thead> <tr> <th>5b(1) Name of plan(s)</th> <th>5b(2) EIN(s)</th> <th>5b(3) Plan(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>		5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) Plan(s)							
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) Plan(s)									

SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST—DEFINED BENEFIT PLAN

This is a summary of the annual report of the MEBA Pension Trust ("Trust") – Defined Benefit Plan ("Plan"), EIN 51 6029896, Plan No. 001, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This Summary covers only the defined benefit portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$151,080,566. These expenses included \$4,152,519 in administrative expenses and \$146,928,047 in benefits paid to participants and beneficiaries. A total of 5,782 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$1,287,666,016 as of December 31, 2003 compared to \$1,325,870,882 as of January 1, 2003. During the Plan year the Plan experienced a decrease in its net assets of \$38,204,866. This decrease includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of Plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$112,365,729 including employer contributions of \$2,641,531, earnings from investments of \$97,468,562, realized gains of \$6,632,996 from the sale of assets, and other income of \$5,622,640.

MINIMUM FUNDING STANDARDS

An actuary's statement shows that enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Insurance information including sales commissions paid by insurance carriers
6. Information regarding any common or collective trusts, pooled separate accounts, master trusts 103-12 investment entities in which the Plan participates
7. Actuarial information regarding the funding of the Plan

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547 9111. The charge to cover copying costs will be \$21.25 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

PENSION TRUST-DEFINED BENEFIT PLAN

SCHEDULE H (Form 5500)		Financial Information		OMB No. 1510-0110	
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefits Security Division		This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6050(a) of the Internal Revenue Code (the Code).		2003	
File as an attachment to Form 5500.		This Form is Open to Public Inspection.			
For calendar year 2003 or fiscal plan year beginning and ending		Three-digit plan number		001	
A Name of plan MEBA PENSION TRUST-DEFINED BENEFIT PLAN		B Employer identification number		51-6029896	
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, MEBA PENSION TRUST-DEFINED BEN. F.		D Employer identification number		51-6029896	
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 10(9) through 10(14). Do not enter the value of that portion of an insurance contract which guarantees, during the plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 EEs do not complete lines 10(1), 10(2), 10(3), 10(4), 10(5), 10(6), 10(7), 10(8), 10(9), 10(10), 10(11), 10(12), 10(13), and 10(14). See instructions.					
Assets		(a) Beginning of Year	(b) End of Year		
a Total noninterest-bearing cash	a	8643	10478		
b Receivables (less allowance for doubtful accounts):	b				
(1) Employer contributions	b(1)	1791178	4696001		
(2) Participant contributions	b(2)				
(3) Other	b(3)	3969673	3078997		
c General investments:	c				
(1) Interest-bearing cash (incl. money market accounts and certificates of deposit)	c(1)	18632027	11839394		
(2) U.S. Government securities	c(2)	150848796	155248616		
(3) Corporate debt instruments (other than employer securities):	c(3)				
(A) Preferred	c(3)(A)	52667482	45900688		
(B) All other	c(3)(B)	22898886	31709910		
(4) Corporate stocks (other than employer securities):	c(4)				
(A) Preferred	c(4)(A)				
(B) Common	c(4)(B)	238601363	225079282		
(5) Partnership/joint venture interests	c(5)				
(6) Real estate (other than employer real property)	c(6)	121388726	123057987		
(7) Loans (other than to participants)	c(7)				
(8) Participant loans	c(8)				
(9) Value of interest in common/collective trusts	c(9)	1264486			
(10) Value of interest in pooled separate accounts	c(10)	431705945	407246816		
(11) Value of interest in master trust investment accounts	c(11)	30137744	37042877		
(12) Value of interest in 103-12 investment entities (e.g., mutual funds)	c(12)		0		
(13) Value of interest in registered investment companies (e.g., mutual funds)	c(13)	60731252	78866748		
(14) Value of funds held in insurance co. general account (unallocated contracts)	c(14)	182747298	162347683		
(15) Other	c(15)	13675532	4010674		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v6.1 Schedule H (Form 5500) 2003					

Schedule H (Form 5500) 2003		Page 2		OMB No. 1510-0110	
1 d Employer-related investments:		(a) Beginning of Year	(b) End of Year		
(1) Employer securities	d(1)				
(2) Employer real property	d(2)				
e Buildings and other property used in plan operation	e				
f Total assets (add all amounts in lines 1a through 1e)	f	1331069009	1290136151		
Liabilities					
g Benefit claims payable	g				
h Operating payables	h	933040	851703		
i Acquisition indebtedness	i				
j Other liabilities	j	4265087	1618432		
k Total liabilities (add all amounts in lines 1g through 1j)	k	5198127	2470135		
l Net assets (subtract line 1k from line 1f)	l	1325870882	1287666016		
Part II Income and Expense Statement					
2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts from insurance carriers. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 EEs do not complete lines 2a, 2b(1)(F), 2c, 2d, and 2g.					
Income		(a) Amount	(b) Total		
a Contributions:	a				
(1) Rollovers or receivable in cash from: (A) Employers	a(1)(A)	2641531			
(B) Participants	a(1)(B)				
(C) Others (including rollovers)	a(1)(C)				
(2) Noncash contributions	a(2)				
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	a(3)		2641531		
b Earnings on investments:	b				
(1) Interest:	b(1)				
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	b(1)(A)	138274			
(B) U.S. Government securities	b(1)(B)	3887531			
(C) Corporate debt instruments	b(1)(C)	2328817			
(D) Loans (other than to participants)	b(1)(D)				
(E) Participant loans	b(1)(E)				
(F) Other	b(1)(F)	321202			
(2) Total interest. Add lines 2b(1)(A) through (F)	b(2)		6675824		
(3) Dividends: (A) Preferred stock	b(3)(A)				
(B) Common stock	b(3)(B)	3217160			
(4) Total dividends. Add lines 2b(3)(A) and (B)	b(4)		3217160		
(5) Rents	b(5)				
(6) Net gain (loss) on sale of assets: (A) Aggregate proceeds	b(6)(A)	45515026			
(B) Aggregate carrying amount (see instructions)	b(6)(B)	448518030			
(C) Subtract line 2b(6)(B) from line 2b(6)(A) and enter result	b(6)(C)		6632996		

Schedule H (Form 5500) 2003		Page 3		OMB No. 1510-0110	
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate		(a) Amount	(b) Total		
(B) Other	b(5)(B)	1978398			
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	b(5)(C)	46819738	48798136		
(6) Net investment gain (loss) from common/collective trusts	b(6)				
(7) Net investment gain (loss) from pooled separate accounts	b(7)		11798636		
(8) Net investment gain (loss) from master trust investment accounts	b(8)		447818		
(9) Net investment gain (loss) from 103-12 investment entities	b(9)				
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	b(10)		16640496		
c Other income	c		5622640		
d Total income. Add all income amounts in column (b) and enter total	d		112365729		
e Benefit payment and payments to provide benefits:					
(1) Directly to participants or beneficiaries, including direct rollovers	e(1)	146928047			
(2) To insurance carriers for the provision of benefits	e(2)				
(3) Other	e(3)				
(4) Total benefit payments. Add lines 2e(1) through (3)	e(4)		146928047		
f Corrective distributions (see instructions)	f				
g Certain deemed distributions of participant loans (see instructions)	g				
h Interest expense	h				
i Administrative expenses: (1) Professional fees	i(1)	618748			
(2) Contract administrator fees	i(2)	1875625			
(3) Investment advisory and management fees	i(3)	1658146			
(4) Other	i(4)				
(5) Total administrative expenses. Add lines 2i(1) through (4)	i(5)		4152519		
j Total expenses. Add all expense amounts in column (b) and enter total	j		151080566		
Net Income and Reconciliation					
k Net income (loss) (subtract line 2j from line 2d)	k		-38714837		
l Transfers of assets:	l				
(1) To this plan	l(1)		509971		
(2) From this plan	l(2)				
Part III Accountant's Opinion					
3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.					
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):					
(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse					
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-6 and/or 103-12(d)? ☐ Yes ☒ No					
c Enter the name and EIN of the accountant (or accounting firm) <u>BUCHINDER TUNICK & COMPANY, LLP</u> <u>13-1578842</u>					
d The opinion of an independent qualified public accountant is not attached because:					
(1) ☐ this form is filed for a CCT, PSA or MTA. (2) ☐ it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.					

Schedule H (Form 5500) 2003		Page 4		OMB No. 1510-0110	
Part IV Transactions During Plan Year					
4 CCTs and PSAs do not complete Part IV. MTAs, 103-12 EEs, and GAs do not complete 4a, 4e, 4f, 4g, 4h, 4i, or 5. 103-12 EEs also do not complete 4j.					
During the plan year:					
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.)	Yes	No	Amount		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? (Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐ Yes	☒ No			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐ Yes	☒ No			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d.)	☐ Yes	☒ No			
e Was this plan covered by a fidelity bond?	☒ Yes	☐ No	5000000		
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐ Yes	☒ No			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐ Yes	☒ No			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐ Yes	☒ No			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☐ Yes	☒ No			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐ Yes	☒ No			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐ Yes	☒ No			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount					
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)					
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) Plan(s)			
DISTRICT NO. 1-PCD MEBA PENSION PLA	52-1759283	333			

SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST—MONEY PURCHASE BENEFIT

This is a summary of the annual report of the MEBA Pension Trust ("Trust") – Money Purchase Benefit Plan ("Plan"), EIN 51 6029896, Plan No. 003, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This summary covers only the money purchase benefit portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$23,062,804. These expenses included \$350,328 in administrative expenses and \$22,712,476 in benefits paid to participants and beneficiaries. A total of 3,362 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$197,666,044 as of December 31, 2003 compared to \$176,453,124 as of January 1, 2003. During the Plan year the Plan experienced an increase in its net assets of \$21,212,920. This increase includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of Plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$44,275,724, including employer contributions of \$9,606,476, earnings from investments of \$34,777,165, realized losses of (\$144,644) from the sale of assets, and other income of \$36,727.

MINIMUM FUNDING STANDARDS

Enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547 9111. The charge to cover copying costs will be \$5.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

MEBA PENSION TRUST MONEY PURCHASE BENEFIT

SCHEDULE H (Form 5500)		Financial Information		OMB No. 1510-0110	
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefits Quarterly Corporation		This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059(a) of the Internal Revenue Code (the Code).		2003	
For calendar year 2003 or fiscal plan year beginning and ending		File as an attachment to Form 5500.		This Form is Open to Public Inspection.	
A Name of plan MEBA PENSION TRUST - MONEY PURCHASE BENEFIT		B Three-digit plan number 003		C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, MEBA PENSION TRUST-MONEY PURCHASE	
D Employer Identification Number 51-6029896					
Part II Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during the plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 ESs do not complete lines 1b(1), 1b(2), 1b(3), 1b(4), 1b(5), 1b(6), 1b(7), 1b(8), 1b(9), 1b(10), 1b(11), 1b(12), 1b(13), 1b(14), 1b(15), 1b(16), 1b(17), 1b(18), 1b(19), 1b(20), 1b(21), 1b(22), 1b(23), 1b(24), 1b(25), 1b(26), 1b(27), 1b(28), 1b(29), 1b(30), 1b(31), 1b(32), 1b(33), 1b(34), 1b(35), 1b(36), 1b(37), 1b(38), 1b(39), 1b(40), 1b(41), 1b(42), 1b(43), 1b(44), 1b(45), 1b(46), 1b(47), 1b(48), 1b(49), 1b(50), 1b(51), 1b(52), 1b(53), 1b(54), 1b(55), 1b(56), 1b(57), 1b(58), 1b(59), 1b(60), 1b(61), 1b(62), 1b(63), 1b(64), 1b(65), 1b(66), 1b(67), 1b(68), 1b(69), 1b(70), 1b(71), 1b(72), 1b(73), 1b(74), 1b(75), 1b(76), 1b(77), 1b(78), 1b(79), 1b(80), 1b(81), 1b(82), 1b(83), 1b(84), 1b(85), 1b(86), 1b(87), 1b(88), 1b(89), 1b(90), 1b(91), 1b(92), 1b(93), 1b(94), 1b(95), 1b(96), 1b(97), 1b(98), 1b(99), 1b(100).					
Assets					
a Total noninterest-bearing cash		105 4405			
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions		b(1) 1141758 1373039			
(2) Participant contributions		b(2) 570345 424693			
(3) Other		b(3) 1837511 1097682			
c General investments:					
(1) Interest-bearing cash (incl. money market accounts and certificates of deposit)		c(1) 20633084 16909797			
(2) U.S. Government securities		c(2) 15266673 18637686			
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred		c(3)(A) 6061505 7477038			
(B) All other		c(3)(B) 128893512 149789260			
(4) Corporate stocks (other than employer securities):					
(A) Preferred		c(4)(A) 2928482 2326176			
(B) Common		c(4)(B) 209105 350328			
(5) Partnership/limited liability interests		c(5) 209105 350328			
(6) Real estate (other than employer real property)		c(6) 209105 350328			
(7) Loans (other than to participants)		c(7) 209105 350328			
(8) Participant loans		c(8) 209105 350328			
(9) Value of interest in common/collective trusts		c(9) 209105 350328			
(10) Value of interest in master trust investment accounts		c(10) 209105 350328			
(11) Value of interest in 103-12 investment entities		c(11) 209105 350328			
(12) Value of interest in registered investment companies (e.g., mutual funds)		c(12) 209105 350328			
(13) Value of funds held in insurance co. general account (unfunded contracts)		c(13) 209105 350328			
(14) Other		c(14) 209105 350328			
(15) Other		c(15) 209105 350328			
For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v.6.1 Schedule H (Form 5500) 2003					

Schedule H (Form 5500) 2003		Page 2		OMB No. 1510-0110	
1d Employer-related investments:		(a) Beginning of Year		(b) End of Year	
(1) Employer securities		d(1)		e	
(2) Employer real property		d(2)		e	
e Buildings and other property used in plan operation		f		g	
f Total assets (add all amounts in lines 1a through 1d)		177333075		198039776	
Liabilities					
g Benefit claims payable		g		h	
h Operating payables		h		i	
i Acquisition indebtedness		i		j	
j Other liabilities		j		k	
k Total liabilities (add all amounts in lines 1g through 1j)		879951		373732	
Net Assets					
l Net assets (subtract line 1k from line 1f)		176453124		197666044	
Part III Income and Expense Statement					
2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 ESs do not complete lines 2a, 2b(1)(C), 2b(1)(D), 2b(1)(E), 2b(1)(F), 2b(1)(G), 2b(1)(H), 2b(1)(I), 2b(1)(J), 2b(1)(K), 2b(1)(L), 2b(1)(M), 2b(1)(N), 2b(1)(O), 2b(1)(P), 2b(1)(Q), 2b(1)(R), 2b(1)(S), 2b(1)(T), 2b(1)(U), 2b(1)(V), 2b(1)(W), 2b(1)(X), 2b(1)(Y), 2b(1)(Z), 2b(1)(AA), 2b(1)(AB), 2b(1)(AC), 2b(1)(AD), 2b(1)(AE), 2b(1)(AF), 2b(1)(AG), 2b(1)(AH), 2b(1)(AI), 2b(1)(AJ), 2b(1)(AK), 2b(1)(AL), 2b(1)(AM), 2b(1)(AN), 2b(1)(AO), 2b(1)(AP), 2b(1)(AQ), 2b(1)(AR), 2b(1)(AS), 2b(1)(AT), 2b(1)(AU), 2b(1)(AV), 2b(1)(AW), 2b(1)(AX), 2b(1)(AY), 2b(1)(AZ), 2b(1)(BA), 2b(1)(BB), 2b(1)(BC), 2b(1)(BD), 2b(1)(BE), 2b(1)(BF), 2b(1)(BG), 2b(1)(BH), 2b(1)(BI), 2b(1)(BJ), 2b(1)(BK), 2b(1)(BL), 2b(1)(BM), 2b(1)(BN), 2b(1)(BO), 2b(1)(BP), 2b(1)(BQ), 2b(1)(BR), 2b(1)(BS), 2b(1)(BT), 2b(1)(BU), 2b(1)(BV), 2b(1)(BW), 2b(1)(BX), 2b(1)(BY), 2b(1)(BZ), 2b(1)(CA), 2b(1)(CB), 2b(1)(CC), 2b(1)(CD), 2b(1)(CE), 2b(1)(CF), 2b(1)(CG), 2b(1)(CH), 2b(1)(CI), 2b(1)(CJ), 2b(1)(CK), 2b(1)(CL), 2b(1)(CM), 2b(1)(CN), 2b(1)(CO), 2b(1)(CP), 2b(1)(CQ), 2b(1)(CR), 2b(1)(CS), 2b(1)(CT), 2b(1)(CU), 2b(1)(CV), 2b(1)(CW), 2b(1)(CX), 2b(1)(CY), 2b(1)(CZ), 2b(1)(DA), 2b(1)(DB), 2b(1)(DC), 2b(1)(DD), 2b(1)(DE), 2b(1)(DF), 2b(1)(DG), 2b(1)(DH), 2b(1)(DI), 2b(1)(DJ), 2b(1)(DK), 2b(1)(DL), 2b(1)(DM), 2b(1)(DN), 2b(1)(DO), 2b(1)(DP), 2b(1)(DQ), 2b(1)(DR), 2b(1)(DS), 2b(1)(DT), 2b(1)(DU), 2b(1)(DV), 2b(1)(DW), 2b(1)(DX), 2b(1)(DY), 2b(1)(DZ), 2b(1)(EA), 2b(1)(EB), 2b(1)(EC), 2b(1)(ED), 2b(1)(EE), 2b(1)(EF), 2b(1)(EG), 2b(1)(EH), 2b(1)(EI), 2b(1)(EJ), 2b(1)(EK), 2b(1)(EL), 2b(1)(EM), 2b(1)(EN), 2b(1)(EO), 2b(1)(EP), 2b(1)(EQ), 2b(1)(ER), 2b(1)(ES), 2b(1)(ET), 2b(1)(EU), 2b(1)(EV), 2b(1)(EW), 2b(1)(EX), 2b(1)(EY), 2b(1)(EZ), 2b(1)(FA), 2b(1)(FB), 2b(1)(FC), 2b(1)(FD), 2b(1)(FE), 2b(1)(FF), 2b(1)(FG), 2b(1)(FH), 2b(1)(FI), 2b(1)(FJ), 2b(1)(FK), 2b(1)(FL), 2b(1)(FM), 2b(1)(FN), 2b(1)(FO), 2b(1)(FP), 2b(1)(FQ), 2b(1)(FR), 2b(1)(FS), 2b(1)(FT), 2b(1)(FU), 2b(1)(FV), 2b(1)(FW), 2b(1)(FX), 2b(1)(FY), 2b(1)(FZ), 2b(1)(GA), 2b(1)(GB), 2b(1)(GC), 2b(1)(GD), 2b(1)(GE), 2b(1)(GF), 2b(1)(GG), 2b(1)(GH), 2b(1)(GI), 2b(1)(GJ), 2b(1)(GK), 2b(1)(GL), 2b(1)(GM), 2b(1)(GN), 2b(1)(GO), 2b(1)(GP), 2b(1)(GQ), 2b(1)(GR), 2b(1)(GS), 2b(1)(GT), 2b(1)(GU), 2b(1)(GV), 2b(1)(GW), 2b(1)(GX), 2b(1)(GY), 2b(1)(GZ), 2b(1)(HA), 2b(1)(HB), 2b(1)(HC), 2b(1)(HD), 2b(1)(HE), 2b(1)(HF), 2b(1)(HG), 2b(1)(HH), 2b(1)(HI), 2b(1)(HJ), 2b(1)(HK), 2b(1)(HL), 2b(1)(HM), 2b(1)(HN), 2b(1)(HO), 2b(1)(HP), 2b(1)(HQ), 2b(1)(HR), 2b(1)(HS), 2b(1)(HT), 2b(1)(HU), 2b(1)(HV), 2b(1)(HW), 2b(1)(HX), 2b(1)(HY), 2b(1)(HZ), 2b(1)(IA), 2b(1)(IB), 2b(1)(IC), 2b(1)(ID), 2b(1)(IE), 2b(1)(IF), 2b(1)(IG), 2b(1)(IH), 2b(1)(IJ), 2b(1)(IK), 2b(1)(IL), 2b(1)(IM), 2b(1)(IN), 2b(1)(IO), 2b(1)(IP), 2b(1)(IQ), 2b(1)(IR), 2b(1)(IS), 2b(1)(IT), 2b(1)(IU), 2b(1)(IV), 2b(1)(IW), 2b(1)(IX), 2b(1)(IY), 2b(1)(IZ), 2b(1)(JA), 2b(1)(JB), 2b(1)(JC), 2b(1)(JD), 2b(1)(JE), 2b(1)(JF), 2b(1)(JG), 2b(1)(JH), 2b(1)(JI), 2b(1)(JJ), 2b(1)(JK), 2b(1)(JL), 2b(1)(JM), 2b(1)(JN), 2b(1)(JO), 2b(1)(JP), 2b(1)(JQ), 2b(1)(JR), 2b(1)(JS), 2b(1)(JT), 2b(1)(JU), 2b(1)(JV), 2b(1)(JW), 2b(1)(JX), 2b(1)(JY), 2b(1)(JZ), 2b(1)(KA), 2b(1)(KB), 2b(1)(KC), 2b(1)(KD), 2b(1)(KE), 2b(1)(KF), 2b(1)(KG), 2b(1)(KH), 2b(1)(KI), 2b(1)(KJ), 2b(1)(KL), 2b(1)(KM), 2b(1)(KN), 2b(1)(KO), 2b(1)(KP), 2b(1)(KQ), 2b(1)(KR), 2b(1)(KS), 2b(1)(KT), 2b(1)(KU), 2b(1)(KV), 2b(1)(KW), 2b(1)(KX), 2b(1)(KY), 2b(1)(KZ), 2b(1)(LA), 2b(1)(LB), 2b(1)(LC), 2b(1)(LD), 2b(1)(LE), 2b(1)(LF), 2b(1)(LG), 2b(1)(LH), 2b(1)(LI), 2b(1)(LJ), 2b(1)(LK), 2b(1)(LL), 2b(1)(LM), 2b(1)(LN), 2b(1)(LO), 2b(1)(LP), 2b(1)(LQ), 2b(1)(LR), 2b(1)(LS), 2b(1)(LT), 2b(1)(LU), 2b(1)(LV), 2b(1)(LW), 2b(1)(LX), 2b(1)(LY), 2b(1)(LZ), 2b(1)(MA), 2b(1)(MB), 2b(1)(MC), 2b(1)(MD), 2b(1)(ME), 2b(1)(MF), 2b(1)(MG), 2b(1)(MH), 2b(1)(MI), 2b(1)(MJ), 2b(1)(MK), 2b(1)(ML), 2b(1)(MN), 2b(1)(MO), 2b(1)(MP), 2b(1)(MQ), 2b(1)(MR), 2b(1)(MS), 2b(1)(MT), 2b(1)(MU), 2b(1)(MV), 2b(1)(MW), 2b(1)(MX), 2b(1)(MY), 2b(1)(MZ), 2b(1)(NA), 2b(1)(NB), 2b(1)(NC), 2b(1)(ND), 2b(1)(NE), 2b(1)(NF), 2b(1)(NG), 2b(1)(NH), 2b(1)(NI), 2b(1)(NJ), 2b(1)(NK), 2b(1)(NL), 2b(1)(NM), 2b(1)(NO), 2b(1)(NP), 2b(1)(NQ), 2b(1)(NR), 2b(1)(NS), 2b(1)(NT), 2b(1)(NU), 2b(1)(NV), 2b(1)(NW), 2b(1)(NX), 2b(1)(NY), 2b(1)(NZ), 2b(1)(OA), 2b(1)(OB), 2b(1)(OC), 2b(1)(OD), 2b(1)(OE), 2b(1)(OF), 2b(1)(OG), 2b(1)(OH), 2b(1)(OI), 2b(1)(OJ), 2b(1)(OK), 2b(1)(OL), 2b(1)(OM), 2b(1)(ON), 2b(1)(OO), 2b(1)(OP), 2b(1)(OQ), 2b(1)(OR), 2b(1)(OS), 2b(1)(OT), 2b(1)(OU), 2b(1)(OV), 2b(1)(OW), 2b(1)(OX), 2b(1)(OY), 2b(1)(OZ), 2b(1)(PA), 2b(1)(PB), 2b(1)(PC), 2b(1)(PD), 2b(1)(PE), 2b(1)(PF), 2b(1)(PG), 2b(1)(PH), 2b(1)(PI), 2b(1)(PJ), 2b(1)(PK), 2b(1)(PL), 2b(1)(PM), 2b(1)(PN), 2b(1)(PO), 2b(1)(PP), 2b(1)(PQ), 2b(1)(PR), 2b(1)(PS), 2b(1)(PT), 2b(1)(PU), 2b(1)(PV), 2b(1)(PW), 2b(1)(PX), 2b(1)(PY), 2b(1)(PZ), 2b(1)(QA), 2b(1)(QB), 2b(1)(QC), 2b(1)(QD), 2b(1)(QE), 2b(1)(QF), 2b(1)(QG), 2b(1)(QH), 2b(1)(QI), 2b(1)(QJ), 2b(1)(QK), 2b(1)(QL), 2b(1)(QM), 2b(1)(QN), 2b(1)(QO), 2b(1)(QP), 2b(1)(QQ), 2b(1)(QR), 2b(1)(QS), 2b(1)(QT), 2b(1)(QU), 2b(1)(QV), 2b(1)(QW), 2b(1)(QX), 2b(1)(QY), 2b(1)(QZ), 2b(1)(RA), 2b(1)(RB), 2b(1)(RC), 2b(1)(RD), 2b(1)(RE), 2b(1)(RF), 2b(1)(RG), 2b(1)(RH), 2b(1)(RI), 2b(1)(RJ), 2b(1)(RK), 2b(1)(RL), 2b(1)(RM), 2b(1)(RN), 2b(1)(RO), 2b(1)(RP), 2b(1)(RQ), 2b(1)(RR), 2b(1)(RS), 2b(1)(RT), 2b(1)(RU), 2b(1)(RV), 2b(1)(RW), 2b(1)(RX), 2b(1)(RY), 2b(1)(RZ), 2b(1)(SA), 2b(1)(SB), 2b(1)(SC), 2b(1)(SD), 2b(1)(SE), 2b(1)(SF), 2b(1)(SG), 2b(1)(SH), 2b(1)(SI), 2b(1)(SJ), 2b(1)(SK), 2b(1)(SL), 2b(1)(SM), 2b(1)(SN), 2b(1)(SO), 2b(1)(SP), 2b(1)(SQ), 2b(1)(SR), 2b(1)(SS), 2b(1)(ST), 2b(1)(SU), 2b(1)(SV), 2b(1)(SW), 2b(1)(SX), 2b(1)(SY), 2b(1)(SZ), 2b(1)(TA), 2b(1)(TB), 2b(1)(TC), 2b(1)(TD), 2b(1)(TE), 2b(1)(TF), 2b(1)(TG), 2b(1)(TH), 2b(1)(TI), 2b(1)(TJ), 2b(1)(TK), 2b(1)(TL), 2b(1)(TM), 2b(1)(TN), 2b(1)(TO), 2b(1)(TP), 2b(1)(TQ), 2b(1)(TR), 2b(1)(TS), 2b(1)(TT), 2b(1)(TU), 2b(1)(TV), 2b(1)(TW), 2b(1)(TX), 2b(1)(TY), 2b(1)(TZ), 2b(1)(UA), 2b(1)(UB), 2b(1)(UC), 2b(1)(UD), 2b(1)(UE), 2b(1)(UF), 2b(1)(UG), 2b(1)(UH), 2b(1)(UI), 2b(1)(UJ), 2b(1)(UK), 2b(1)(UL), 2b(1)(UM), 2b(1)(UN), 2b(1)(UO), 2b(1)(UP), 2b(1)(UQ), 2b(1)(UR), 2b(1)(US), 2b(1)(UT), 2b(1)(UU), 2b(1)(UV), 2b(1)(UW), 2b(1)(UX), 2b(1)(UY), 2b(1)(UZ), 2b(1)(VA), 2b(1)(VB), 2b(1)(VC), 2b(1)(VD), 2b(1)(VE), 2b(1)(VF), 2b(1)(VG), 2b(1)(VH), 2b(1)(VI), 2b(1)(VJ), 2b(1)(VK), 2b(1)(VL), 2b(1)(VM), 2b(1)(VN), 2b(1)(VO), 2b(1)(VP), 2b(1)(VQ), 2b(1)(VR), 2b(1)(VS), 2b(1)(VT), 2b(1)(VU), 2b(1)(VV), 2b(1)(VW), 2b(1)(VX), 2b(1)(VY), 2b(1)(VZ), 2b(1)(WA), 2b(1)(WB), 2b(1)(WC), 2b(1)(WD), 2b(1)(WE), 2b(1)(WF), 2b(1)(WG), 2b(1)(WH), 2b(1)(WI), 2b(1)(WJ), 2b(1)(WK), 2b(1)(WL), 2b(1)(WM), 2b(1)(WN), 2b(1)(WO), 2b(1)(WP), 2b(1)(WQ), 2b(1)(WR), 2b(1)(WS), 2b(1)(WT), 2b(1)(WU), 2b(1)(WV), 2b(1)(WW), 2b(1)(WX), 2b(1)(WY), 2b(1)(WZ), 2b(1)(XA), 2b(1)(XB), 2b(1)(XC), 2b(1)(XD), 2b(1)(XE), 2b(1)(XF), 2b(1)(XG), 2b(1)(XH), 2b(1)(XI), 2b(1)(XJ), 2b(1)(XK), 2b(1)(XL), 2b(1)(XM), 2b(1)(XN), 2b(1)(XO), 2b(1)(XP), 2b(1)(XQ), 2b(1)(XR), 2b(1)(XS), 2b(1)(XT), 2b(1)(XU), 2b(1)(XV), 2b(1)(XW), 2b(1)(XZ), 2b(1)(YA), 2b(1)(YB), 2b(1)(YC), 2b(1)(YD), 2b(1)(YE), 2b(1)(YF), 2b(1)(YG), 2b(1)(YH), 2b(1)(YI), 2b(1)(YJ), 2b(1)(YK), 2b(1)(YL), 2b(1)(YM), 2b(1)(YN), 2b(1)(YO), 2b(1)(YP), 2b(1)(YQ), 2b(1)(YR), 2b(1)(YS), 2b(1)(YT), 2b(1)(YU), 2b(1)(YV), 2b(1)(YW), 2b(1)(YZ), 2b(1)(ZA), 2b(1)(ZB), 2b(1)(ZC), 2b(1)(ZD), 2b(1)(ZE), 2b(1)(ZF), 2b(1)(ZG), 2b(1)(ZH), 2b(1)(ZI), 2b(1)(ZJ), 2b(1)(ZK), 2b(1)(ZL), 2b(1)(ZM), 2b(1)(ZN), 2b(1)(ZO), 2b(1)(ZP), 2b(1)(ZQ), 2b(1)(ZR), 2b(1)(ZS), 2b(1)(ZT), 2b(1)(ZU), 2b(1)(ZV), 2b(1)(ZW), 2b(1)(ZX), 2b(1)(ZY), 2b(1)(ZZ).					
a Contributions:		(a) Amount		(b) Total	
(1) Received or receivable in cash from:		a(1)(A) 9606476		b(1)(A) 9606476	
(A) Employers		a(1)(A)		b(1)(A)	
(B) Participants		a(1)(B)		b(1)(B)	
(C) Other (including rollovers)		a(1)(C)		b(1)(C)	
(2) Noncash contributions		a(2)		b(2)	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		a(3)		b(3) 9606476	
b Earnings on investments:					
(1) Interest:					
(A) Interest-bearing cash (including money market accounts and certificates of deposit)		b(1)(A) 15104		b(1)(A) 15104	
(B) U.S. Government securities		b(1)(B) 823891		b(1)(B) 823891	
(C) Corporate debt instruments		b(1)(C) 863626		b(1)(C) 863626	
(D) Loans (other than to participants)		b(1)(D)		b(1)(D)	
(E) Participant loans		b(1)(E)		b(1)(E)	
(F) Other		b(1)(F)		b(1)(F)	
(G) Total interest. Add lines 2b(1)(A) through (F)		b(1)(G)		b(1)(G) 1702621	
(2) Dividends: (A) Preferred stock		b(2)(A)		b(2)(A)	
(B) Common stock		b(2)(B)		b(2)(B)	
(C) Total dividends. Add lines 2b(2)(A) and (B)		b(2)(C)		b(2)(C) 110914	
(3) Rents		b(3)(A)		b(3)(A)	
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds		b(4)(A) 54598022		b(4)(A) 54598022	
(B) Aggregate carrying amount (see instructions)		b(4)(B) 54742666		b(4)(B) 54742666	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result		b(4)(C)		b(4)(C) -144644	

Schedule H (Form 5500) 2003		Page 3		OMB No. 1510-0110	
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate		b(5)(A) 1060334		b(5)(A) 1060334	
(B) Other		b(5)(B)		b(5)(B)	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)		b(5)(C)		b(5)(C) 133778	
(6) Net investment gain (loss) from common/collective trusts		b(6)		b(6) 31769518	
(7) Net investment gain (loss) from master trust investment accounts		b(7)		b(7) 36727	
(8) Net investment gain (loss) from 103-12 investment entities		b(8)		b(8) 44275724	
(9) Net investment gain (loss) from registered investment companies (e.g., mutual funds)		b(9)		b(9)	
c Other income		c		c	
d Total income. Add all income amounts in column (b) and enter total		d		d	
Expenses					
e Benefit payment and payments to provide benefits:		e(1) 22712476		e(1) 22712476	
(1) Directly to participants or beneficiaries, including direct rollovers		e(2)		e(2)	
(2) To insurance carriers for the provision of benefits		e(3)		e(3)	
(3) Other		e(4)		e(4)	
(4) Total benefit payments. Add lines 2e(1) through (3)		e(5)		e(5) 22712476	
f Corrective distributions (see instructions)		f		f	
g Certain deemed distributions of participant loans (see instructions)		g		g	
h Interest expenses:		h(1) 28791		h(1) 28791	
(1) Administrative expenses: (A) Professional fees		h(2)		h(2)	
(B) Contract administrator fees		h(3)		h(3) 112432	
(C) Investment advisory and management fees		h(4)		h(4) 209105	
(D) Other		h(5)		h(5)	
(5) Total administrative expenses. Add lines 2h(1) through (4)		h(6)		h(6) 350328	
j Total expenses. Add all expense amounts in column (b) and enter total		j		j 23062804	
Net Income and Reconciliation					
k Net income (loss) (subtract line 2j from line 2d)		k		k 21212920	
l Transfers of assets		l(1)		l(1)	
(1) To this plan		l(2)		l(2)	
(2) From this plan		l(3)		l(3)	
Part III Accountant's Opinion					
3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500.					
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):					
(1) ☐ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse					
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103					

SUMMARY ANNUAL REPORT FOR THE MEBA VACATION PLAN—ATLANTIC, GULF AND PACIFIC COASTS

This is a summary of the annual report of the MEBA Vacation Plan ("Plan") - Atlantic, Gulf and Pacific Coasts, EIN 13-6271916, Plan No. 503, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$9,102,329 as of December 31, 2003, as compared to \$10,268,906 as of January 1, 2003. During the Plan year, the Plan experienced a decrease in its net assets of \$1,166,577. The decrease includes unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the Plan year, the Plan had total income of \$65,399,708, including employer contributions of \$63,889,421, realized losses of (\$207,781) from the sale of assets, earnings from investments of \$1,675,660 and other income of \$42,408.

Plan expenses were \$66,566,285. These expenses included \$2,099,430 in administrative expenses and \$64,466,855 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover copying costs will be \$3.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345, and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20216.

MEBA PENSION TRUST VACATION PLAN

SCHEDULE H (Form 5500)		Financial Information		Official Use Only
Department of the Treasury Internal Revenue Service		This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).		OMB No. 1510-0110
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		2003
Pension Benefits Quarterly Corporation		This Form is Open to Public Inspection.		
For calendar year 2003 or fiscal plan year beginning and ending				
A Name of plan MEBA VACATION PLAN-ATLANTIC, GULF & PACIFIC COASTS		B Three-digit plan number 503		
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, MEBA VACATION PLAN - ATLANTIC, GU		D Employer Identification Number 13-6271916		
Part II Asset and Liability Statement				
Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 10(9) through 10(14). Do not enter the value of trust portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CTA's, PSAs, and 103-12 IE's do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CTA's, PSAs and 103-12 IE's also do not complete lines 1d and 1e. See instructions.				
Assets		(a) Beginning of Year	(b) End of Year	
a Total noninterest-bearing cash		3487	3622	
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions		8031083	10201701	
(2) Participant contributions		1106682	737001	
(3) Other				
c General investments:				
(1) Interest-bearing cash (incl. money market accounts and certificates of deposit)		1667249	993881	
(2) U.S. Government securities		17604504	14682044	
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred		12147120	15210996	
(B) All other				
(4) Corporate stocks (other than employer securities):				
(A) Preferred				
(B) Common				
(5) Partnership/joint venture interests				
(6) Real estate (other than employer real property)				
(7) Loans (other than to participants)				
(8) Participant loans				
(9) Value of interest in common/collective trusts				
(10) Value of interest in pooled separate accounts				
(11) Value of interest in master trust investment accounts		3510490	6980468	
(12) Value of interest in 103-12 investment entities				
(13) Value of interest in registered investment companies (e.g., mutual funds)		0	1130715	
(14) Value of funds held in insurance co. general account (unallocated contracts)				
(15) Other				
For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v6.1 Schedule H (Form 5500) 2003				

Schedule H (Form 5500) 2003		Page 2		Official Use Only
1d Employer-related investments:		(a) Beginning of Year	(b) End of Year	
(1) Employer securities		d(1)		
(2) Employer real property		d(2)		
e Buildings and other property used in plan operation		e		
f Total assets (add all amounts in lines 1a through 1e)		f		
Liabilities				
g Benefit claims payable		g		
h Operating payables		h		
i Acquisition indebtedness		i		
j Other liabilities		j		
k Total liabilities (add all amounts in lines 1g through 1j)		k		
Net Assets				
l Net assets (subtract line 1k from line 1f)		l		
Part III Income and Expense Statement				
2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts from insurance carriers. Round off amounts to the nearest dollar. MTAs, CTA's, PSAs, and 103-12 IE's do not complete lines 2a, 2b(1)(F), 2c, 2f, and 2g.				
Income		(a) Amount	(b) Total	
a Contributions:				
(1) Received or receivable in cash from: (A) Employers		a(1)(A)	63889421	
(B) Participants		a(1)(B)		
(C) Others (including rollovers)		a(1)(C)		
(2) Noncash contributions		a(2)	63889421	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		a(3)		
b Earnings on investments:				
(1) Interest:				
(A) Interest-bearing cash (including money market accounts and certificates of deposit)		b(1)(A)	11402	
(B) U.S. Government securities		b(1)(B)	683689	
(C) Corporate debt instruments		b(1)(C)	677164	
(D) Loans (other than to participants)		b(1)(D)		
(E) Participant loans		b(1)(E)		
(F) Other		b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)		b(1)(G)	1372255	
(2) Dividends: (A) Preferred stock		b(2)(A)		
(B) Common stock		b(2)(B)		
(C) Total dividends. Add lines 2b(2)(A) and (B)		b(2)(C)		
(3) Rents		b(3)(A)	41669131	
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds		b(4)(A)	41876912	
(B) Aggregate carrying amount (see instructions)		b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result		b(4)(C)	-207781	

Schedule H (Form 5500) 2003		Page 3		Official Use Only
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate		b(5)(A)		
(B) Other		b(5)(B)	-113238	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)		b(5)(C)	-113238	
(6) Net investment gain (loss) from common/collective trusts		b(6)		
(7) Net investment gain (loss) from pooled separate accounts		b(7)	365928	
(8) Net investment gain (loss) from master trust investment accounts		b(8)		
(9) Net investment gain (loss) from 103-12 investment entities		b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)		b(10)	50715	
c Other income		c	42408	
d Total income. Add all income amounts in column (b) and enter total		d	65399708	
Expenses				
e Benefit payment and payments to provide benefits:				
(1) Directly to participants or beneficiaries, including direct rollovers		e(1)	64466855	
(2) To insurance carriers for the provision of benefits		e(2)		
(3) Other		e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)		e(4)	64466855	
f Corrective distributions (see instructions)		f		
g Certain deemed distributions of participant loans (see instructions)		g		
h Interest expense		h		
i Administrative expenses: (1) Professional fees		i(1)	97721	
(2) Contract administrator fees		i(2)	56646	
(3) Investment advisory and management fees		i(3)	1945063	
(4) Other		i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)		i(5)	2099430	
j Total expenses. Add all expense amounts in column (b) and enter total		j	66566285	
Net Income and Reconciliation				
k Net income (loss) (subtract line 2j from line 2d)		k	-1166577	
l Transfers of assets				
(1) To this plan		l(1)		
(2) From this plan		l(2)		
Part III Accountant's Opinion				
3 Complete lines 3a through 3c. If the opinion of an independent qualified public accountant is attached to this Form 5500, complete line 3d. If an opinion is not attached, complete line 3e.				
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):				
(1) ☐ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse				
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-6 and/or 103-12a? ☐ Yes ☐ No				
c Enter the name and EIN of the accountant (or accounting firm): BUCHHEIMER TUNICK & COMPANY LLP 13-1578842				
d The opinion of an independent qualified public accountant is not attached because:				
(1) ☐ this plan is filed for a CTA, PSA or MTIA (2) ☐ it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-6				

Schedule H (Form 5500) 2003		Page 4		Official Use Only
Part IV Transactions During Plan Year				
4 CTA's and PSAs do not complete Part IV. MTAs, 103-12 IE's, and GAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5.				
103-12 IE's also do not complete 4i.				
During the plan year:				
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program.)				
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? (Disregard participant loans secured by participant's account balances. (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)				
c Were any loans to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)				
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part II if "Yes" is checked on line 4d.)				
e Was this plan covered by a fidelity bond?				
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?				
h Did the plan receive any nonexempt contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?				
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)				
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)				
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				
5 a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☐ No Amount				
b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)				
5b(1) Name of plan(s)				
5b(2) EIN(s)				
5b(3) PIN(s)				



NATIONAL ELECTION PICTURE SIZED UP

MEBA was well positioned during the election of 2004 to advance our legislative agenda in the coming years. Special thanks go out to all of our members and retirees who voluntarily contribute to our Political Action Fund (PAF). Their generous donations make it possible for MEBA to support our friends and allies in Congress, and to elect new candidates who will fight for maritime issues and the United States Merchant Marine. Because of contributors' generosity and activism, MEBA's PAF was able to support a total of 91 winning federal candidates this election cycle. MEBA also stepped up its presence in state and local races with much success.

The MEBA Political Action Fund (PAF) is dedicated to backing candidates who have demonstrated support for the so-called three legged stool of policies that help steady the U.S. Merchant Marine – the Maritime Security Program, cargo preference laws and the Jones Act. The maritime industry has always been a bipartisan affair and accordingly MEBA continues to back lawmakers from both sides of the aisle.

The Presidential Race

President Bush won re-election with 51% of the popular vote and a 286 to 252 electoral edge. The President's first term proved beneficial to the maritime industry. Among other things, the Maritime Security Program was extended for another decade and will be expanded from 47 to 60 ships. The Jones Act has remained strong over the past four years with a new generation of Matson and Alaska Tanker Company vessels coming online. Also, as a result of Congressional action, large U.S.-flag passenger vessel service has returned to the U.S. with MEBA aboard Norwegian Cruise Lines-America ships. And, with the new tonnage tax system recently signed by the President, more ships of all types should be flagging under the Stars and Stripes. On top of that, MEBA members have bravely manned the government vessels activated in support of our troops in overseas action.

On the Senate Side...

The GOP made major gains in the Senate, increasing their majority by 4 seats, after picking up seats in North Carolina, South Carolina, Georgia, Florida, Louisiana and South Dakota. The Senate will remain in GOP control with 55 seats. The Democrats picked up two seats, in Colorado and Illinois, to bring their total to 44, with 1 Democratic-leaning independent. MEBA's PAF supported 16 winning candidates for the U.S. Senate for a win-loss percentage of 82%. With a 55 seat Republican majority, proponents of opening the Arctic National Wildlife Refuge (ANWR) have renewed optimism that they can get legislation passed through the Senate. But, because Senate rules require 60 votes to overcome a filibuster, some bipartisanship is necessary, particularly since a handful of Republican Senators have historically opposed this legislation. Should ANWR be developed, some estimate that as many as 20 new tankers will have to be added to the trade.

GOP Strengthens in House

The GOP continued its momentum in the House, for a net gain of four new seats to bring them to a total of 230. The Democrats posted a net loss of three seats, despite some wins in open seat races across the country. With the loss, the number of Democrats in the House drops to 200, with 1 independent. Three races remain too close to call at the time of this writing. The MEBA's PAF supported 75 winning candidates for the House, for a win-loss record of 91%.

State and Local Races

Although most of the PAF's contributions go to federal candidates, we do work to identify promising state and local candidates in locations beneficial to MEBA. Some of the states targeted include California, Washington State, Oregon, Delaware, Maryland, New York and New Jersey. Activism by local MEBA union officials, partnered with the PAF, can make a real impact. Many of our members are directly affected by state and local issues, like ferry funding or port security, and our support is far more visible and important at that

level. You never know – that local politician we support with a small donation could be a senator in twenty years. Early associations with up-and-coming politicians, many on the local level, result in lifelong relationships that benefit both the candidate and MEBA.

Overall Outlook

Thanks to the help of our friends in Washington D.C., the 108th Congress has been more productive for MEBA than any in recent memory. Early reauthorization of MSP, the tonnage tax reform, legislation that allowed for the reintroduction of U.S.-flag cruise ships into the trade, and continued defeats for anti-Jones Act legislation are just a few of the substantial legislative wins of which MEBA has been a part. With our newly elected friends and our returning allies, we are in an excellent position to continue moving forward with an aggressive legislative agenda in the 109th Congress.

Regrettably, some long-time stalwarts of the U.S. Merchant Marine are retiring. Senator Fritz Hollings (D-SC) came to the Senate in 1966 and is known for his quick wit and expert legislative instincts. The Senator has been dogged in his determination in bolstering our nation's port security, an effort that took on increased importance after September 11, 2001.

Senator John Breaux (D-LA) is also retiring. Once the youngest member of Congress, Breaux was elected to the House of Representatives in 1972 and to the Senate in 1986. Senator Breaux is widely respected for his ability to work with politicians from across the spectrum in reaching workable compromises. Breaux was also a chief cosponsor of legislation to open ANWR for development. As a longtime member of the Senate Commerce Committee, he has had a mark on maritime legislation over the past three decades and will be sorely missed.

Lastly, Senator Tom Daschle, (D-SD) was defeated in an expensive and tight race. Having served as Senate Majority Leader and most recently as Senate Minority Leader, Daschle has been an influential voice for Democrats nationwide. His support for maritime issues ran deep, particularly with regard to cargo preference matters. Coming from a farm state, Daschle knew the importance of humanitarian aid as part of our nation's foreign policy and supported us without hesitation. He will be missed.

Turnover is expected, and we look forward to working with newly elected legislators, like Senator-Elect David Vitter (R-LA) and Congressman-Elect Brian Higgins (D-NY), in an effort to build lasting relationships that benefit MEBA and the entire maritime industry. We are eager to resume working with our old friends and allies who are returning to Washington DC and to continue to fight for America's Merchant Marine. ■



David Vitter

In January David Vitter will be sworn in as a Member of the U.S. Senate representing Louisiana. He previously served as the Congressman from the First District of Louisiana.

As a former member of the House Appropriations Committee, which determines how the annual federal budget is spent, Vitter supported full funding of the Maritime Security Program. Significantly, he made maritime issues a plank in his campaign. He also understands the value of the Jones Act and the importance of cargo preference laws in supporting America's Merchant Marine.



Luis Fortuño

Luis Fortuño will be the only member of the House of Representatives with a four year term. As a Member of Congress and Resident Commissioner of the Commonwealth of Puerto Rico,

Fortuño will not have a vote on the floor, but will have an important voice on the committees he is appointed to – there his vote will count in developing legislation. Fortuño, a Republican, knows the importance of sturdy maritime laws for the people of Puerto Rico. During his campaign, he pledged his support for the Jones Act and understands the implications of this pillar of maritime policy in supporting America's Merchant Marine.



Allyson Schwartz

Having served as a state senator and accomplished legislator with 30 years of experience in public service, Allyson Schwartz will be representing the 13th Congressional District of Pennsylvania

which covers parts of Philadelphia and Montgomery County.

Schwartz is best known for leading the drive to create the Pennsylvania Children's Health Insurance Program (CHIP), landmark legislation that served as a national model for providing coverage to children of middle-class and working families and now covers nearly 150,000 Pennsylvania children. As with all of our MEBA-backed candidates, Allyson took time out of her busy campaign schedule to meet with the MEBA and to learn more about our union and the U.S. Merchant Marine.



RON DAVIS
PRESIDENT



CECIL MCINTYRE
SECRETARY-TREASURER



LOUIE "BUD" JACQUE
EXECUTIVE
VICE PRESIDENT



DON KEEFE
ATLANTIC COAST
VICE PRESIDENT



JOHN MCCURDY
GULF COAST
VICE PRESIDENT

MEMBERS PROPEL RON DAVIS TO VICTORY

MEBA members have given incumbent MEBA President Ron Davis a rousing endorsement voting him into a second term in office – the first re-election of a MEBA President in two decades. The vote hands a mandate to a president that has delivered more ships and jobs to members than in any MEBA administration over the last twenty years. All 14 candidates on Davis' MEBATEAM II ticket swept to victory in a 90-day secret ballot referendum. "I'm gratified by the enthusiastic show of support this vote delivers for my administration," Davis declared. "Our team is armed and ready to go back into battle for our members."

Davis reloads for a follow-up term equipped with a District Executive Committee (DEC) that includes Secretary-Treasurer Cecil McIntyre, Atlantic Coast Vice President Don Keefe, Executive V.P. Bud Jacque and Gulf Coast V.P. John McCurdy. The Union's governing body is well-oiled with experience returning four of its five principals. McCurdy is the newest cog in the DEC machine having impressed the MEBA leadership with nine distinguished years as an official in our Seattle hall – the final six serving as Branch Agent. The top nine officials on Davis' team have amassed over 80 years of MEBA governing experience.

The gains made in Davis' first term resonated with members after the MEBA President infused the Union with shiploads of new jobs. Davis revved up the Union's dormant organizing efforts while intensifying a working relationship with our contracted companies to pry open new employment opportunities.

Breaking a stronghold our competitors have enjoyed since 1960, Davis re-established the MEBA on the Great Lakes, the site where our Union's foundation was built in 1875. He brokered a long term agreement with Interlake Steamship Company -- a leader on America's "Fourth Coastline" -- providing excellent opportunities for both deck and engineering officers.

The administration filled another void by reinstalling MEBA into the lucrative cruise ship industry. MEBA earned the right to represent all of the officer billets aboard the Norwegian Cruise Lines-America passenger vessel fleet. This landmark accomplishment was aided by our friends in the legislative arena,

our hardworking members who substantiated their claims as the finest maritime officers in the business, and a tenacious MEBA leadership that persevered in its pursuit of new opportunities for our Union. At the same time, Davis nailed down an agreement to preserve MEBA jobs aboard the 15 Maritime Security Program vessels operated by USSM that are due for direct operation by Maersk Line, Ltd.

On his watch, Pres. Davis also negotiated healthier contributions into MEBA's Training and Medical Plans, put the Union on solid financial footing by reversing the spiraling deficit and helped engineer a positive return on pension plan investments. The achievements over the last three years have energized the membership, provided long-term career prospects and restored MEBA as a leader in the maritime industry.

Davis credits the dedication and professionalism of the MEBA membership for providing him the tools to promote our Union as the premier labor organization in the country. "Tireless and motivated MEBA members have stepped forward and answered the nation's call without hesitation," he noted. "Time and time again the men and women of the MEBA have come to the aid of our country during these times of war and delivered the essential combat equipment without delay or disruption. Our country can rely on the MEBA now and into the future."

He steams into his second term on course to build upon the successes of his first three years, pledging to continue his aggressive organizing agenda and to implement strategies to further the fortunes of MEBA members. ■

Elected Officers of District No. 1-PCD,
MEBA (AFL-CIO)
District President,
Ex-Officio National V.P.,
Ex-Officio NME BA
Convention Delegate
Ron Davis

Executive Vice President, San
Francisco Branch Agent,
Ex-Officio NMEBA
Convention Delegate
Louie "Bud" Jacque

District Secretary-Treasurer, Ex-
Officio NMEBA Convention Delegate
Cecil McIntyre

Vice President-Atlantic Coast,
New York Branch Agent,
Ex-Officio NMEBA
Convention Delegate
Don Keefe

Vice President-Gulf Coast,
New Orleans Branch Agent,
Ex-Officio NMEBA
Convention Delegate
John McCurdy

Port of Baltimore Branch Agent, Ex-
Officio NMEBA Convention Delegate
Bill Van Loo

Port of Houston Branch Agent, Ex-
Officio NMEBA Convention Delegate
Lou Marciello

Port of Los Angeles Branch Agent, Ex-
Officio NMEBA Convention Delegate
Al Camelio

Port of Seattle Branch Agent, Ex-
Officio NMEBA Convention Delegate
Jon Anderson

Patrolman, Port of New York
Bill McHugh

Patrolman, New Orleans
M.I. "Moose" Mallini

Patrolman, San Francisco

Ed MacCormack

Patrolman Houston

Donn Reamer

Patrolman, Los Angeles

Michael Nizetich

Patrolman, Seattle

Karol Kingery

Representatives to the
National Convention

Mark Austin

Bill Campbell

Claudia Cimini

Lou Coulson

William Doyle

Mark S. Gallagher

Lee Kincaid

Karol Kingery

Jim LaRiviere

Rudy Veiga

Dana Woodruff



BILL VAN LOO
BALTIMORE
BRANCH AGENT



LOU MARCIELLO
HOUSTON
BRANCH AGENT



AL CAMELIO
LOS ANGELES
BRANCH AGENT



JON ANDERSON
SEATTLE
BRANCH AGENT



BILL MCHUGH
NEW YORK
PATROLMAN



M.I. "MOOSE" MALLINI
NEW ORLEANS
PATROLMAN



ED MACCORMACK
SAN FRANCISCO
PATROLMAN



DONN REAMER
HOUSTON
PATROLMAN



MIKE NIZETICH
LOS ANGELES
PATROLMAN



KAROL KINGERY
SEATTLE
PATROLMAN

The Tallying Committee's report will be read into the minutes at the regular January membership meetings.
The report and detailed election results are available at the Union halls.

Gloria Cataneo Tosi
President,
American Maritime Congress



2004: A HIGHLY SUCCESSFUL YEAR FOR THE U.S. MERCHANT MARINE

I would like to begin this *Marine Officer* column by congratulating MEBA President Davis on his re-election, as well as all MEBA elected officials, and by sending best wishes to Members and their families for a very Merry Christmas and Happy New Year.

For this year-end column, I am very pleased to report that 2004 has been a highly productive and meaningful year.

Let me start by highlighting two major legislative initiatives that Congress passed and President Bush signed into law in recent weeks which have been years in the making. The first is the new maritime tonnage tax reform law.

We have been making the case for years that taxes are the largest single operating cost disparity that U.S.-flag operators face. And, at the same time, we have emphasized that, over the last several years, the tonnage tax regime has sparked a major growth (both in terms of vessels and jobs) in the fleets of Western European nations whose economies most closely resemble our own.

Consequently, apart from the Maritime Security Program, the new tonnage tax measure is the most significant piece of legislation in decades to help reverse the decline of the U.S. Merchant Marine. Our persistence and the weight of our arguments paid off in 2004. Changing the U.S. tax code and providing a special corporate tax structure for U.S.-flag shipping in the international trades is a major accomplishment for which the AMC and MEBA team and our industry can take great pride, and for which we owe a debt of gratitude to the principal sponsor, Congressman William Jefferson (D-LA), to Congress and the Bush Administration. Within the Executive Branch, this could not have happened without the strong and effective leadership of Maritime Administrator William G. Schubert, who, in speech after speech, spoke about the tonnage tax provisions as the single most important action that could be taken to jumpstart the process of reversing our fleet's decline and increasing maritime jobs.

The second major tax-related victory was repeal of the costly, burdensome, and anti-competitive 50 percent ad valorem duty that has been imposed since 2001 by the U.S. Bureau of Customs on U.S.-flag operators for routine repairs and maintenance performed while a vessel is on the high seas.

Our tax reform advocates in Congress—principally Senators Trent Lott (R-MS) and John Breaux (D-LA), and Congressman Jim

McCrery (R-LA) -- added a provision repealing this ill-conceived rule to so many pieces of legislation over the past three years that we have nearly lost count. But on November 19th, as the 108th Congress was drawing to a close, the Senate passed legislation that contained the provision retroactively rescinding this onerous rule after House concurrence. It was signed into law by President Bush on December 3, 2004.

This victory capped a three-year effort, led entirely by the AMC and MEBA team. Getting the U.S. Bureau of Customs to rescind or withdraw a ruling once published is almost as rare as a snowstorm in South Florida. It would not have been possible without a sustained, never-give-in campaign on our part and the unflagging support of our maritime supporters in Congress.

However, despite this legislative success, our work is not quite finished. We will continue to bird-dog this issue to make sure that Customs acts expeditiously to refund the thousands of dollars in duties collected erroneously and unfairly from our member companies for the past three years. To repeat an oft-quoted saying: Justice delayed is justice denied, and justice has been delayed far too long in this matter.

In addition to these two extremely important and successful legislative initiatives, AMC worked on Capitol Hill to ensure that a proposal that would have stopped the new product tanker program (enacted as part of the newly expanded Maritime Security Program in 2003) in its tracks was stricken from this year's transportation appropriations legislation.

Known as the National Defense Tank Vessel Construction Program, the new program authorizes \$250 million (up to \$50 million per vessel) to build five petroleum product tankers which would be enrolled in the Maritime Security Program. To help offset the higher costs of domestic construction, the Maritime Administration is permitting ten percent of the hull and superstructure to be built in foreign yards. Because of this "ten percent foreign component" allowance, a provision was added to the legislation stating that, as long as the ten percent permission stood, the Maritime Administration (MARAD) was prohibited from spending any funds to award contracts for the five tank vessels.

In the end, through the combined efforts of AMC, MEBA, and many other important industry stakeholders, this provision was eliminated and Congress appropriated \$75 million for the program. In 2005, we will be working hard to build on this initial funding and

obtain the balance of the \$250 million that Congress originally authorized to strengthen the domestic U.S. fleet and the vital MEBA jobs that go with it.

Although these five product tankers will operate only in the international shipping trades, the program will also benefit new vessel construction for Jones Act shipping. This is critically important as existing U.S.-flag tankers are either aging or face mandatory retirement under the Oil Pollution Act of 1990. With the benefit of the technology transfer and learning curve from the first five tankers constructed, future Jones Act ships can be built by a revitalized and competitive U.S. shipbuilding industry.

These three legislative highlights from 2004—all major accomplishments in a town where legislative initiatives actually enacted into law are somewhat uncommon for our industry and, indeed, for any industry -- are the result of a sustained commitment.

In concluding this 2004 year-end review, I want to make two additional points. The first is the continuing success of the AMC-MEBA partnership.

Clearly, the labor-management partnership established last year under the leadership of MEBA President Davis has strengthened our stature in official Washington, and, therefore, figured prominently in the successes that we have been able to achieve on key Legislative and Executive Branch issues. This AMC-MEBA reorganization has allowed MEBA and its contracted companies to speak with one voice, and, as a result, exert a stronger impact on important issues relating to what our country needs to ensure national security and economic well-being -- more U.S.-flag vessels and more MEBA jobs.

AMC's reorganization also provided the foundation to hold our first-ever policy conference last Spring, moderated by MEBA President Davis. The conference was so well-received by our member companies that AMC has been asked to host a similar follow-on conference in 2005. This will, in turn, allow us to build on the teamwork and follow-up actions of this year's meeting.

Another outgrowth of the policy conference was an AMC seminar last June on MARAD and Military Sealift Command (MSC) procurement policies. Moderated by Vice Admiral James B. Perkins III, USN (Ret.), AMC's Senior Military Advisor, we learned about the wide range of tasks in the future that may be performed by private-sector ship management contractors and civilian mariners. In addition to near-term contracting opportunities for MEBA and our companies, such as prepositioning and sealift ships and T-5 tankers, future tasks may include port services, oil spill response, towing, ferry boats and barges, underway replenishment logistics support for combat vessels, and even force protection and other ancillary services -- as well as entirely new conceptual opportunities such as seabasing and high-speed vessels.

My second concluding point concerns recognition and thanks to three U.S. Senators who will not be returning for the 109th Congress when the new session begins in January. All three will be sorely missed -- and all have been loyal friends of the U.S. Merchant Marine and MEBA in particular.

Senator Fritz Hollings (D-SC), the Ranking Democrat on the Committee on Commerce, Science and Transportation, has retired after 38 years in the U.S. Senate. In 1984, he ran for President and his campaign headquarters was in the Hall of the States Building (MEBA headquarters). We saw him every day for months, and Senator Hollings never forgot MEBA's advice and leadership in working to achieve a strong, enduring maritime policy for the U.S. Merchant Marine. Senator Hollings was a staunch advocate for our industry for decades, always there for us no matter what the challenge. We will sincerely miss him.

Senator John Breaux (D-LA), who has served a total of 32 years in the House and then the U.S. Senate, retired at the end of this session of Congress. He was our "go to" Senator on just about every issue, including the two tax issues mentioned in this column. When a major maritime provision was being debated on the Senate floor, we always knew that

Senator Breaux was prepared to defend our maritime programs and policies. He mastered our issues inside and out, so much so that he rarely needed any notes in front of him during a committee or floor debate. To say we will miss him is truly an understatement.

Finally, there is Senator Tom Daschle (D-SD), who served for 26 years in the House and then the Senate, and rose to become Majority Leader and the highest ranking Democrat in the Senate. He will not be returning to his Capitol Hill office in 2005 owing to his election defeat in November. There are not too many farm state Senators who took the time to understand the importance of the Merchant Marine. He did. Senator Daschle was singularly responsible for garnering the support of every single Democratic Senator to vote for the Maritime Security Program. He accomplished this by casting his vote first, and thus he made other Democrats feel comfortable about voting in support of an expanded maritime support program. Tom Daschle has been the kind of political leader and friend who comes along all too seldom in life. We will miss him greatly.

If, as it is often said, that the true measure of a person or an institution is found in the kind of friends they have, then MEBA, AMC, and our industry have been truly honored to have these three U.S. Senators as longstanding and unwavering friends. In actions large and small, in public and behind the scenes, these Senators have always been there for our causes. Their loyalty often made the difference between jobs and no jobs -- and they never lost sight of the importance of the U.S. Merchant Marine to our security and our economy.

With a combined total of 96 years of congressional service, they gave honor to themselves and to our country with the kind of quiet, strong patriotism our own merchant mariners have shown time and again throughout our history when called upon to serve. Their friendship and service to our Nation will not be forgotten. May we wish Senators Hollings, Breaux, and Daschle Godspeed. ■



MEBA President Ron Davis seen here with MLL Sr. V.P. & Chief Financial Officer Paul Cozza and MLL CEO John Reinhart at this year's AOTOS ceremony in New York.

Union Seals First Ever Contract With Shipping Leader

CONTRACT WITH MAERSK SECURES JOBS IN FORMER SEA-LAND FLEET

Two and a half years of groundwork and negotiations paid off in October when the Union finalized a first-ever contract with Norfolk, Virginia-based Maersk Line, Ltd. (MLL) governing the former Sea-Land fleet that was previously operated by U.S. Ship Management (USSM). Fifteen of the nineteen vessels in the fleet operate under subsidies provided by the Maritime Security Program (MSP).

Members at the regular Union hall meetings in November gave resounding approval (98%) of the newly inked 10-year contract that MEBA closed with MLL. The new deal preserves and enhances all existing wages, benefits and work rules and cements a long-term relationship with MLL – a proven leader in the maritime and transportation sector.

MEBA President Ron Davis said, “we did very well for the membership. With the support and professional bargaining presence of Atlantic Coast Vice President Don Keefe and the rank-and-file committee, we hammered out an agreement that secures certainty for MEBA families for the long haul, with Maersk Line, Limited, a company dedicated to bringing in new tonnage.” He thanked all the rank and file members who provided valuable input for the negotiations as well as Pete Olson and Ernie Clements who helped the Union at the negotiation table.

In late 2002, as efforts heated up to replace the expiring MSP with a successor program, MLL announced that it would seek to directly operate the MSP ships rather than maintain a separate operating company (USSM) to provide limited vessel management services for the 15 vessels. MLL submitted its request to MarAd in November 2002 and the government agency gave its final approval to the arrangement in June of 2003.

It had become evident to Davis upon assuming the Presidency for his first term in 2002 that a high-stakes battle would soon erupt over control of the fleet. “At the end of 2001, MEBA had no control over the future of our jobs on these vessels,” Davis said. “Upon assuming office I immediately focused our undivided attention on keeping our jobs no matter who operated the former Sea-Land international fleet. My administration chose a path to preserve long-term job security for the membership. Through a series of job preservation agreements and direct communications with MLL,” Davis asserted, “MEBA was successful in securing the jobs of our membership on the former Sea-Land fleet.”

Our new contracted company has begun flagging in a series of vessels from its international fleet under the Stars and Stripes. Maersk is bringing the ships into the fleet to satisfy requirements of the MSP successor program which goes into effect in September. The program's age limits require that older vessels be replaced before reaching 25 years of age. The new replacement vessels include the SEA-LAND INTREPID, SEA-LAND LIGHTNING, SEA-LAND CHARGER, SEA-LAND COMET, SEA-LAND METEOR and MAERSK ALABAMA (formerly ALVA MAERSK).

Continued next page.

The SEA-LAND METEOR got a makeover and raised the Stars and Stripes after Maersk began bringing newer ships from its international fleet to replace a slew of aging MSP vessels.



Contract continued.

The vessel transfers of the MSP ships from USSM to Maersk began in August and were proceeding on a staggered schedule that was interrupted in November when USSM obtained a restraining order that temporarily held up the process. MLL chief operating officer Ken Gaulden asserted that the hold-up was a temporary inconvenience

that would soon be rectified. In fact, the injunction didn't prevent the company from continuing to flag in newer vessels from its international fleet that soon were teeming with MEBA members.

So while the court action continues, MEBA officers are serving on an extra set of vessels – a good beginning to what is seen as a very long relationship between MEBA and Maersk.

"Building upon that foundation will be up to you – the MEBA membership," President Davis let it be known. "I am confident that this membership will continue to prove, as it has done time and time again in the past, that we are the most knowledgeable, exceptionally trained and professional mariners in the world." ■



SHIP'S TELEGRAPH

DUES LAGGARDS WILL BE DROPPED

Any member or applicant two or more years in arrears on their dues and/or service charges will be dropped from the membership or applicant rolls subject to review by the District Investigative Committee. If you are in arrears and desire to retain your membership or applicant status, you must contact Headquarters immediately to make payment on your arrearage in order to return to good standing before the committee meets in early 2005.

MEBA CREWS AND VESSELS HONORED AT AWARD GALA

A series of MEBA-crewed Military Sealift Command vessels as well as a commercial vessel were honored at the Admiral of the Ocean Sea (AOTOS) awards ceremony in New York recently.

In the annual gala, sponsored by the United Seamen's Service, awards were presented to crewmembers of the USNS SHUGHART as well as several other crews and vessels that supported the SHUGHART when a fire broke out aboard the ship in a Kuwaiti port in March. Among others, crews being honored for that support included those hailing from the Marine Transport Lines Ready Reserve Force vessels CAPE DOUGLAS and CAPE DUCATO. MEBA engineer Edward Allen was in attendance accepting the award on behalf of his shipmates aboard the DUCATO. Presenting the mariners' plaques, the "First Lady of Maritime" Helen Bentley noted that, "the crews banded together under difficult conditions and demonstrated a level of heroism that is rarely called upon to successfully prevent a major catastrophe." She went on to note that the unrelenting effort of the crews working together "saved the ship and her valuable cargo and – most importantly – many lives."



GUADALUPE skillfully maneuvered upwind of the Taiwanese flag M/V HSIN CHIN CHANZ and dispatched a rigid-hull inflatable boat to rescue the crew. Thirteen fishermen and a dog had been adrift for five days with little food before the GUADALUPE successfully brought them onboard. Bentley pointed out that the GUADALUPE's "compassion and professionalism are examples to seafarers around the world."

The officers and crew on the MTL vessel M/V LYKES DISCOVERER were also honored. In late December of 2003, they helped rescue the crew of a drifting 45-foot fishing vessel *Sea Gypsy* that had been adrift for four days near Bermuda. Despite heavy swells, the DISCOVERER managed to save all three fishermen aboard the boat. Bentley pointed out that the crew is "commended for their quick and professional response in a potentially life threatening situation." Congratulations all!

MEBA 2nd A/E Edward Allen accepts the Mariners' Plaque on behalf of his shipmates aboard the M/V CAPE DUCATO.

SLEW OF VESSELS ACTIVATED IN NEW PHASE OF OIF

MEBA members are being called into action as the third Operation Iraqi Freedom is beginning to heat up. Government ship activations correlating with another wave of shuttles into the Persian Gulf have begun and MEBA officers are again front and center. Aside from the numerous Military Sealift Command Auxiliary and Special Mission ships that perennially support our forces around the globe, MEBA-crewed Ready Reserve Force (RRF) fleet vessels are again being tapped for overseas action. All six MEBA-crewed RRF ships in Charleston have joined the ship brigade heading for the Persian Gulf and a growing collection of MEBA-crewed Government vessels, including the massive Large, Medium-Speed, Roll-On/Roll-Off (LMSR), are shifting into Full Operating Status as part of what is being called Operation Iraqi Freedom '04-'06. In Baltimore, the

The officers and crew of the MEBA-crewed MSC oiler USNS GUADALUPE received recognition for their part in a ship rescue. After spotting a flare off in the distance near Guam in June 2004,

USNS YANO, which never eased back into Reduced Operating Status after the initial ramp-up in the Gulf, once again steamed out of port headed back into the waters near Iraq to come to the aid of our fighting forces. One by one, the LMSRs – the workhorse vessels of the Government fleet – began getting the call to do what they do best. Ships involved in the latest phase of OIF include those managed by MEBA-contracted companies Marine Transport Lines, Keystone Shipping, Mormac Marine and Patriot Contract Services. In all cases, MEBA quickly crewed up the vessels and readied the ships to sail into action.

Randi Ciszewski, our Government Fleets Rep. reports that almost 40 of our MEBA-crewed Military Sealift Command Auxiliary and Special Mission ships are supporting OIF '04-'06 on a constant basis around the globe. These and all of our MEBA officers supporting our country are showing their mettle on a daily basis and are proving to be the lifeblood of commercial Government fleet operations. As always, MEBA officers are ready for the call as they have been since 1875.



At a recent labor meeting in St. Louis are (l-r) National Federation of Federal Employees (NFFE) Local Secretary Treasurer Mike Quinn,

NFFE Local Representative Randy Jones, International Brotherhood of Electrical Workers Representative Kevin Long, MEBA Govt. Fleet Rep. Randi Ciszewski, U.S. Army Corps of Engineers St. Louis District Commander Col. Williams and MEBA Atlantic Coast V.P. Don Keefe.

NEW WORK: MEBA MEMBERS CREW UP THE PUGET SOUND AS VESSEL IS DEPLOYED INTO OSG FLEET;

In October, MEBA members readied the 50,000-deadweight ton product tanker PUGET SOUND for operation after our contracted company OSG Ship Management purchased the vessel from Attranco Inc to further bolster their fleet. The double-bottomed tanker can continue to trade in the U.S. market until its 2013 Oil Pollution Act of 1990 "drop-dead" date.

The ship had been on bareboat charter to SeaRiver Maritime Inc. which is a subsidiary of ExxonMobil. MEBA's Atlantic Coast V.P. Don Keefe brokered the deal for the Union that will allow MEBA officers serving onboard the vessel to enjoy the same wages and benefits as other ships in the OSG fleet.



MEBA members crewed up the PUGET SOUND in October for OSG. The vessel was formerly named the POTOMAC TRADER.



Atlantic Coast V.P. Don Keefe (far right) negotiated a good deal for MEBA officers that recently crewed up the OSG ship PUGET SOUND. At left is MEBA's Baltimore Branch Agent Bill Van Loo along with OSG Assistant V.P. for Personnel and Labor Relations Jack Craft.

VITTER LAUDS FOURTH ARM OF DEFENSE ON HOUSE FLOOR

It's no wonder MEBA supported David Vitter in his bid to succeed retiring Senator John Breaux. Like his predecessor, newly elected Sen. Vitter has a long track record of supporting the maritime industry. He has served as Louisiana's 1st District Congressman since 1999 and has continued his promotion of our industry from that platform. This fall, he made the following remarks from the House floor on behalf of the "Fourth Arm of Defense"...

"I urge the members of Congress to join me in saluting the hard working men and women of the Merchant Marine. Each day, mariners perform a vital service in the global economy by ensuring that international trade proceeds without interruption. They work long hours in all kinds of weather. Whether they sail on the storm-tossed waves of the North Atlantic or the tropical heat of the South Pacific, these men and women perform their duties without

Meeting Schedule

Port	January	February	March
Baltimore	Tues. 4	Tues. 8	Tues. 8
Boston	Mon. 3	Mon. 7	Mon. 7
Calhoun School	Wed. 5	Wed. 9	Wed. 9
Charleston	Tues. 4	Tues. 8	Tues. 8
Honolulu	Fri. 7	Fri. 11	Fri. 11
Houston	Tues. 4	Tues. 8	Tues. 8
Jacksonville	Wed. 5	Wed. 9	Wed. 9
Los Angeles	Thurs. 6	Thurs. 10	Thurs. 10
New Orleans	Wed. 5	Wed. 9	Wed. 9
New York	Thurs. 6	Thurs. 10	Thurs. 10
Norfolk	Thurs. 6	Thurs. 10	Thurs. 10
Portland	Wed. 5	Wed. 9	Wed. 9
San Francisco	Tues. 4	Tues. 8	Tues. 8
Seattle	Mon. 3	Mon. 7	Mon. 7
Tampa	Thurs. 6	Thurs. 10	Thurs. 10

recognition or fanfare. Mariners and many others contribute to homeland security, and we must give them the support they need to effectively keep our ports safe...Mariners sail for many weeks without being ashore or hearing a loved one's voice on a call home.

We thank the mariners for their continued commitment to keeping us all secure, and we focus our attention on the challenge in their industry of balancing security needs with mariners' need for shore leave. I urge members of Congress to join me in working to reach a solution that provides the utmost in security for ports and harbors around the world while allowing for the personal needs of the men and women who sail these great ships."

MEBA's Government Affairs Director David Tubman with Senator-elect David Vitter (R-LA) at a function at MEBA Headquarters hosted by President Ron Davis.



NEW AGREEMENT REACHED ON 14+ NOAA VESSELS

President Ron Davis and Atlantic Coast V.P. Don Keefe are pleased to announce that they have reached a five-year agreement with Patriot Contract Services for relief engineers on all National Oceanic and Atmospheric Administration (NOAA) vessels. The contract will now include payments into the MEBA Medical Plan and Training Plan.

Accordingly, all relief positions aboard NOAA vessels will now be covered by the Pension, Medical and Training Plans. There are 14 vessels in the NOAA fleet and the agreement will apply to all of them as well as future vessels coming into the fleet. The Memorandum of Understanding and Wage and Benefit Appendices have been e-mailed to all the halls. The 14 vessels include:

1. NOAA SHIP RAINIER (out of Seattle, WA)
2. NOAA SHIP MILLER FREEMAN (out of Seattle, WA)
3. NOAA SHIP MCARTHUR II (out of Seattle, WA)
4. NOAA SHIP JOHN N. COBB (out of Seattle, WA)
5. NOAA SHIP DAVID STARR JORDAN (out of La Jolla, CA)
6. NOAA SHIP OSCAR ELTON SETTE (out of Honolulu, HI)
7. NOAA SHIP RONALD H. BROWN (out of Norfolk, VA)
8. NOAA SHIP WHITING (out of Norfolk, VA)
9. NOAA SHIP FERREL (out of Norfolk, VA)
10. NOAA SHIP RUDE (out of Woods Hole, MA)
11. NOAA SHIP ALBATROSS IV (out of Woods Hole, MA)
12. NOAA SHIP DELAWARE II (out of Woods Hole, MA)
13. NOAA SHIP GORDON GUNTER (out of Pascagoula, MS)
14. NOAA SHIP OREGON II (out of Pascagoula, MS)

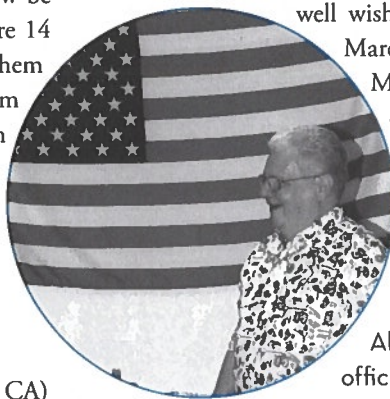


Crewmembers aboard the NOAA ship RUDE put on survival suits as part of their weekly drills.

MEMBERS THANK ART HEMMINGS AS CAREER CONCLUDES

In October in Tampa, MEBA members came out in force to wish a happy retirement to Representative Art Hemmings who officially stepped down in November. Art has been involved with the MEBA for a long time – he first applied for membership back in November of 1969. He had served the Tampa hall as Representative since 1980 following a distinguished sailing career. Art has carried out his duties at the hall expertly and earned the respect of the membership in the process. Among many other things, Brother Hemmings has been an extremely strong advocate of MEBA's Political Action Fund and has staged many events and raffles to drum up support for the P.A.F. He also has been elected as a delegate to the MEBA National Convention numerous times.

Art was presented with a pair of plaques – one from the hall and one from Headquarters attached to a working miniature steam engine going full throttle. Art also received several nice parting gifts including a gold MEBA pendant and chain as well as cards filled with well wishes. Outgoing MEBA Gulf Coast V.P.



Marc Huber and Secretary-Treasurer Cecil McIntyre were in attendance and both of them, on behalf of the membership, extended great appreciation for the valuable service to the Union that Art has performed throughout the years. Kevin Behen, our new Representative in Tampa, will hold down the fort.

Above: Longtime member and MEBA official Art Hemmings has retired after a long and productive career.



*“ They no longer hear
the calling of the
watches, or the falling
of the storm rain in
the night. Seas shall
weary them no more,
for they have reached
their final haven—
their further shore.”*

Finished with Engines

FRANCIS C. ALLEN

Francis Allen sailed into the sunset on November 29, 2003 at the age of 78. He spent 44 years as a MEBA member sailing through World War II, Korea and Vietnam. He accumulated over 25 years of pension credit before hanging up his boiler suit in 1989 after a final stint with Sea-Land Service. Brother Allen was a resident of Orland, CA and is survived by his wife Mary.

FRED H. BAKER

Fred Baker sailed into safe harbor on February 8, 2004 at the age of 84. His career with the MEBA spanned a thirty year period in which he collected over 21 years of pension credit. Brother Baker began enjoying his hard earned retirement in 1984 and settled down to Wilmington, NC. He is survived by his wife Ruby.

CHARLES R. BEAL

Charles Beal reached his final shore on January 16, 2004 at the age of 86. He put in a lengthy and distinguished seafaring career that netted him 30 years of pension credit that he put to good use upon his retirement in 1975. He last went to sea for MEBA contracted Chas. Kurz & Co. a few months before his retirement became official. A resident of Harbor City, CA, Brother Beal joins his wife Marion in death. He is survived by his son Jeffrey and daughter Nancy.

WILLIAM B. BERTELSEN

William Bertelsen departed this life on September 27, 2003 at the age of 72. His was an active career with the Union that began in late 1960 and wound through mid-1988. In the process, he earned over 26 years of pension credit sailing for various shipping companies. He last went to sea for Waterman Steamship before retiring to Sweden. Brother Bertelsen is survived by his wife Miriam and son Dick.

ERIC R. BLOMQUIST

Eric Blomquist reached his journey's end on August 4, 2003 at the age of 82. Eric hit his milestone 20th year of pension credit two decades after signing up with the Union and donning a boiler suit. He last shipped out with MEBA-contracted Keystone Shipping in 1986 before retiring to Lumberton, TX. Brother Blomquist joins his wife Claudette who died in 2002. He is survived by his son David.

CHARLES W. BRYAN

Charles Bryan crossed the great divide on July 26, 2003 at the age of 91. Charles spent nearly a third of his long life in the MEBA and amassed over 23 years of pension credit in the process. Brother Bryan was a resident of Port Washington, NY and is survived by his wife Doris.

RAYMOND R. BURNHAM

Raymond Burnham set course for calmer waters on October 14, 2003 at the age of 90. Raymond first started shipping out as a full-fledged member on the first day of 1946 and he sailed for Union and country until the early '80s when he filed for retirement. Brother Burnham's last shipping job was for Marine San Diego in 1981 before he settled down to Simi Valley, CA. He is survived by his wife Marilyn and children Charlene, Bruce, Byron and Cynthia.

JOSEPH CALESA

Joseph Calesa journeyed to the great beyond on January 16, 2003 at the age of 81. Joseph made membership with the Union in 1944 and shipped out as part of the "Fourth Arm of Defense" during World War II, Korea and Vietnam. Brother Calesa collected over 32 years of pension credit before hanging up his boiler suit in 1984. He last shipped out for U.S. Lines-SA Inc. shortly before his retirement. He was a resident of Sarasota, FL and is survived by his daughter Joanne Fralin.

ROBERT E. CAMPBELL

Robert Campbell embarked on his final passage on March 5, 2003 at the age of 81. Another of our fine sailing officers from the "Greatest Generation" Robert first started shipping out as a member during World War II. He sailed off and on over the next several years before calling it a career in 1989 with his official retirement. Brother Campbell spent his days in Massapequa, NY and is mourned by many friends and family including his two girls, Georgene Campbell and Nancy Tanner.

ROBERT L. CARTMELL

Robert Cartmell shipped off toward his final destination on April 19, 2003 at the age of 91. Robert's career at sea netted him 35 years of pension credit which served him well in a long retirement that began in 1977. He last went to sea in 1977 for MEBA-contracted Union Marine in 1977 before settling down to N. Cambria, PA. Brother Cartmell joins his wife Annie who died in 1986 and is survived by his daughter Martha.

HAROLD E. COFFMAN

Harold Coffman sailed off toward his final port call March 2, 2003 at the age of 79. He spent his lengthy career at sea as a member of the Brotherhood of Marine Officers (BMO) and bookended his union membership between World War II and Vietnam. In the process Brother Coffman earned over 33 years of pension credit before settling down to Carthage, MO. He reunites with his wife Virginia who has been waiting for him since 1993.

ELVIE L. COOPER

Elvie Cooper steamed into the sunset on August 23, 2003 at the age of 67. He shipped out for two productive decades under Union colors. After a final stint with American President Lines in 1990 he put down his seabag and settled down to Elk Grove, CA. Brother Cooper is missed by many family and friends.

WILLIAM T. DEVINE, JR.

William Devine, Jr. sailed toward safe haven on August 4, 2003 at the age of 81. He made every one of his twenty years in the Union count as he earned 20 years of pension credit during his seafaring career. The MEBA grudgingly accepted his retirement in 1981 and William settled down to his golden years in Annapolis, MD. Brother Devine is survived by his wife Edith among many others.

WILLIAM T. DEWEY

William Dewey set sail for uncharted waters on June 1, 2003 at the age of 85. William plied the waves in an extended seafaring career that netted him 25 years of pension credit. After putting away his boiler suit in early 1973, Brother Dewey returned to Blue Mountain Lake, NY to enjoy his well-earned retirement.

PETER V. DOLAN

Peter Dolan sailed into the sweet hereafter on October 13, 2003 at the age of 86. His career began with the Union in 1962 and he performed engine room miracles until the early '80s when he filed for retirement. He last went to sea in 1982 for MEBA-contracted Delta Steamship. Brother Dolan was a resident of Greenbelt, MD and is survived by many friends and family including son, Peter.

HUGH R. DUGGAN

Hugh Duggan sailed off toward his final port call on June 4, 2003 at the age of 76. His protracted career with the Union began almost 30 years earlier when he first wielded a caliper as a member in 1956. He stockpiled over 28 years of pension credit before his retirement became official on the first day of 1985. He last shipped out for MEBA-contracted Lykes Brothers Steamship Company in 1984. Brother Duggan was a resident of La Marque, TX.

GERALD N. EARLES

Gerald Earles crossed the final bar on January 24, 2003 at the age of 74. Gerald joined up with the Union in 1965 and made numerous shuttle missions in support of his country and Union during the Vietnam years and until his eventual retirement in 1992. During that span he amassed over 21 years of pension credit. He last shipped out for Waterman Steamship in 1991. Brother Earles was a resident of Greenwood Lake, NY.

LUTHER M. FISHER

Luther Fisher sailed toward distant lands on December 8, 2003 at the age of 80. Luther enjoyed 32 years of retirement from the Union that he served so ably since the mid-1940s. Brother Fisher last went to sea for Matson Navigation in 1971. He was a resident of Spring City, TN and is survived by his wife, Kazuko.

FELIX F. FROMBACH

Felix Frombach reached his journey's end on December 1, 2003 at the age of 91. This "Greatest Generation" mariner sailed for his country in World War II, Korea and Vietnam as an invaluable member of the "Fourth Arm of Defense." He wrapped up over 31 years of pension credit in 1978 after shipping out one last time with American President Lines. Brother Frombach was a resident of Vashon, WA.

LEONARD M. FURR

Leonard Furr crossed the great divide on September 3, 2003 at the age of 87. His seafaring career was marked by over 25 years of pension credit that he totaled through his 1972 retirement. Brother Furr was a resident of Jonesboro, AR and is survived by his wife, Florine.

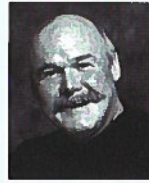
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Kevin Behen, Rep.
1509 South 22nd St. South
Tampa, FL 33605
813-247-7223
Fax: 813-247-6297
tampa@d1meba.org

Wilmington

Bill Seale, Rep.
728 Surry St.
Wilmington, NC 28401
910-763-7805

MEBA DIVISIONS

City & Borough of Juneau (CBJ)

Ben Goldrich, Rep.
229 Fourth Street
Juneau, AK 99801
907-586-6040
Fax: 907-586-8216

Professional, Office & Industrial Division (POID)

Jennifer Novinger, Rep.
5025 West Lake Place
Littleton, CO 80123
720-283-1568
Fax: 720-283-1569

MEBA PLANS

MEBA Benefit Plans

Allen Szymczak, Administrator
1007 Eastern Ave.
Baltimore, MD 21202
410-547-9111
Toll Free: 800-811-6322
Fax: 410-385-1813

TRAINING

Calhoun MEBA

Engineering School
Joyce Matthews, Director
27050 St. Michaels Rd.
Easton, MD 21601
410-822-9600
Fax: 410-822-7220
mebaschool@mebaschool.org

DIAGNOSTIC CENTERS

Baltimore

1005 Eastern Ave.
Baltimore, MD 21202
410-547-9111 (x1277/1278)

New Orleans

615 Baronne St., #200
New Orleans, LA 70113
504-522-5151

San Francisco

340 Fremont St.
San Francisco, CA 94105
415-974-6810

MEBA AFFILIATES

American Radio Association (ARA)

William Schuman, President
Phil Clegg, Secretary-Treasurer
3445 N. Causeway Blvd.
Suite 902
Metairie, LA 70002
504-849-9025
Fax: 504-849-9029
arany@mindspring.com

Asociacion Benefica de Ingenieros Marinos (ABIM) - Panama

Luis Yau Chaw,
Secretario General
Rolando Arrue,
Seguridad General
Apartado 135,
Balboa, Ancón
Republica de Panama
011 507 314 0302
Fax: 011 507 314 0169
abim_meba@cw.net.pa

Association of Los Angeles

Deputy Sheriffs (ALADS)
Roy Burns, President
Brian Rees, Executive Director
828 W. Washington Blvd.
Los Angeles, CA 90015
213-749-1020
Fax: 213-747-2705

California Association of Professional Employees (CAPE)

Brian Brooks, President
Sean Stalbaum, Field Svcs. Dir.
1910 W. Sunset Blvd., Suite 600
Los Angeles, CA 90026
213-484-0400
Fax: 213-484-4963

Los Angeles County Lifeguard Association (LACoLA)

Garth Canning, President
15 Barkentine Road
Rancho Palos Verdes, CA 90275
310-528-9586
Fax: 310-265-0563

National Federation of Public and Private Employees (NFOPAPE)

Daniel Reynolds, President
1700 N.W. 66th Ave., Suite 100
Plantation, FL 33313
954-797-7575
Fax: 954-797-2922

Professional Airways Systems Specialists (PASS)

Tom Brantley, President
1150 17th St., N.W., Suite 702
Washington, DC 20036
202-293-7277
Fax: 202-293-7727

INTERNATIONAL TRANSPORT WORKERS FEDERATION (ITF)

Anthony Sasso, ITF Inspector
399 Challenger Road, Suite 103
Cape Canaveral, FL 32920
321-784-0686
Cell: 321-258-8217
Fax: 321-784-0522
sasso_tony@itf.org.uk



CALHOON MEBA
ENGINEERING SCHOOL
2005 COURSE SCHEDULE

**ADVANCED FIRE
FIGHTING / HAZARDOUS
MATERIALS TECHNICIAN**

(2 Week Course)
16 students maximum
March 28 – April 8
June 20 – June 24 (Hazmat Only)
August 8 – August 12 (Hazmat Only)
August 22 – August 26 (Hazmat Only)
October 10 – October 21

ANALOG ELECTRONICS

(4 Week Course)
12 students maximum
January 24 – February 18
August 1 – August 26

APPLIED DIESELS

(4 Week Course)
12 students maximum
February 28 – March 25

ARPA

(1 Week Course)
12 students maximum
January 17 – January 21
October 10 – October 14

BASIC SAFETY TRAINING

(1 Week Course) 12 students maximum
April 4 – April 8
September 26 – September 30

BRM

(1 Week Course)
12 students maximum
January 10 – January 14
August 29 – September 2
December 12 – December 16

COMPUTER APPLICATIONS

(2 Week Course)
12 students maximum
February 7 – February 18
February 28 – March 11
May 2 – May 13
May 16 – May 27
June 6 – June 17
August 1 – August 12
October 10 – October 21
November 7 – November 18

**CONTAINER CRANE
MAINTENANCE**

(3 Week Course)
12 students maximum
September 12 – September 30

CONTAINER REFRIGERATION

(2 Week Course)
12 students maximum
April 25 – May 6
May 16 – May 27
June 6 – June 17
September 12 – September 23
December 5 – December 16

**DATA COMMUNICATIONS
& NETWORKING**

(2 Week Course)
12 students maximum
January 10 – January 21
April 18 – April 29
September 12 – September 23
November 28 – December 9

DIESEL ENGINEERING

(6 Week Course)
12 students maximum
January 10 – February 18
October 10 – November 18

DIGITAL ELECTRONICS

(4 Week Course)
12 students maximum
April 18 – May 13

ECDIS

(1 Week Course)
12 students maximum
January 24 – January 28
March 14 – March 18
April 4 – April 8
May 23 – May 27
August 1 – August 5
November 28 – December 2

**ELECTRICAL
TROUBLESHOOTING**

(2 Week Course)
12 students maximum
February 28 – March 11
March 21 – April 1
June 6 – June 17
September 12 – September 23
December 12 – December 23

ELECTRICITY

(4 Week Course)
12 students maximum
January 10 – February 4
April 18 – May 13
August 1 – August 26
October 24 – November 18

FAST RESCUE BOAT

(1 Week Course)
12 students maximum
May 16 – May 20
June 13 – June 17
August 15 – August 19
September 12 – September 16

FUNDAMENTALS OF ENG.

(2 Week Course)
12 students maximum
March 28 – April 8

GAS TURBINE ENGINEERING

(4 week Course)
12 students maximum
January 10 – February 4
August 1 – August 26

**GOVERNMENT
VESSEL
OPERATIONS**

(2 Week Course)
12 students maximum
March 14 – March 25
April 18 – April 29
May 9 – May 20
June 6 – June 17
August 8 – August 19
September 12 – September 23
October 24 – November 4
December 5 – December 16

INSTRUMENTATION

(4 Week Course)
12 students maximum
February 28 – March 25
October 10 – November 4

MACHINE SHOP

(4 Week Course)
12 students maximum
April 18 – May 13
June 6 – July 1
August 8 – September 2

**MARITIME
SECURITY OFFICER**

(1 Week Course)
12 students maximum
January 10 – January 14
February 14 – February 18
May 23 – May 27
June 27 – July 1
August 1 – August 5
August 29 – September 2
November 14 – November 18
November 28 – December 2

MEDICAL CARE - PIC

(Ship's Medicine)
(2 Week Course)
12 students maximum
January 31 – February 11

MEDIUM SPEED DIESEL

(4 Week Course)
12 students maximum
June 6 – July 1

**PROGRAMMABLE
LOGIC CONTROLLERS**

(2 Week Course)
12 students maximum
March 28 – April 8
June 20 – July 1
August 22 – September 2

REFRIGERATION

(4 Week Course)
12 students maximum
March 14 – April 8
August 1 – August 26

**SHIPBOARD
ELECTRICAL SYSTEMS**

(2 Week Course)
12 students maximum
May 16 – May 27
June 6 – June 17
September 12 – September 23

SHIP HANDLING

(2 Week Course)
12 students maximum
February 7 – February 18
March 21 – April 1
May 9 – May 20
September 12 – September 23
December 5 – December 16

SHIP'S MANAGEMENT

(2 Week Course)
12 students maximum
February 7 – February 18
September 19 – September 30

SMALL ARMS

(1 Week Course)
12 students maximum
March 28 – April 1
May 2 – May 6
May 23 – May 27
September 26 – September 30
November 7 – November 11

STEAM ENGINEERING

(6 Week Course)
12 students maximum
April 18 – May 27

TANKSHIP LNG

(2 Week Course) 12 students maximum
November 28 – December 9

TANKSHIP SAFETY DL

(2 Week Course)
12 students maximum
June 20 – July 1
October 31 – November 11

**UPGRADE MATES—
MANAGEMENT**

(2 Week Course)
12 students maximum
February 28 – March 11
October 17 – October 28

UPGRADING ENGINEERS

(4 Week Course excluding testing)
12 students maximum
February 28 – March 25

**UPGRADING—
MANAGEMENT LEVEL**

(4 Week Course)
12 students maximum
November 28 – December 23

WELDING

(4 Week Course)
12 students maximum
January 17 – February 11
February 28 – March 25
October 24 – November 18

NOTICE OF NOMINATION & ELECTION OF NMEBA OFFICERS & EXECUTIVE COMMITTEE

Take notice that pursuant to the Constitution of the National Marine Engineers' Beneficial Association (NMEBA) an election of National Officers and National Executive Committee Members and Alternate Members of the NMEBA will be held at the National MEBA Convention which begins on March 21, 2005. The National Officers to be elected at the Convention shall be the National President, National Secretary-Treasurer and National Executive Vice President, each of whom shall also be members of the National Executive Committee. In addition, eight (8) members and five (5) alternate members of the National Executive Committee shall be elected at the Convention as specified in Article Seven, Section 1 of the National MEBA Constitution.

To be timely, nominations must be received at National Headquarters during the month of February 2005. Nominations received after February 28, 2005 will not be considered valid nominations. Nominations must contain the information specified in Article Five, Section 4(b) of the National MEBA Constitution, which is reprinted for reference herein.

Any member in good standing may submit their name or the name of another member in good standing for nomination to any of the National Officer or National Executive Committee member or alternate positions by delivery in person or by sending by registered or certified mail a nomination letter to:

National President
National MEBA
444 North Capitol Street, N.W., Suite 800
Washington D.C. 20001

No member can accept nomination to or be a candidate for more than one office.

To be eligible for nomination to National Office or the National Executive Committee, a candidate must have been a member in good standing of the National Association for one (1) year immediately preceding the date of the close of nominations, February 28, 2005. The nomination letter must be dated and contain the following information:

- The full name of the candidate and, if they wish, any special name by which they desire to be known;
- The candidate's home address and mailing address;
- The number of the candidate's last dues receipt and name of the Branch or District Headquarters where he last paid his dues;
- The title of the position for which they are seeking as a candidate;
- Other unions to which the candidate belonged and approximate date of joining same;
- Date of joining MEBA and the Subordinate Associations or other affiliated body in which they have been a member; and
- Annexing a certificate in the form below, signed and dated by the proposed nominee.

The election will be by plurality vote of delegates at the National MEBA Convention in accordance with Article Five of the National MEBA Constitution.

Set forth herein are pertinent provisions of the National MEBA Constitution governing the conduct of this election.

ARTICLE FIVE

Nomination and Election of National Officers

Section 1. The National Officers other than the National Vice Presidents shall be elected every three years commencing with the election in 2002. The election shall be conducted at the National Convention.

Section 2. (a) The National Officers, other than the National Vice Presidents, shall be elected by plurality vote of the delegates at the National Convention.

(b) In the event the District President of any District is also a National Officer, the District Executive Committee of such District shall designate the individual who shall serve as a member of the National Executive Committee.

Section 3. (a) Any member shall be eligible for nomination to and election as a National Officer provided he is (1) at the time of nomination and election a member in good standing; and (2) he has been a member of the National Association for one (1) year immediately preceding the date of the closing of nominations.

(b) No member can accept nomination to or be a candidate for more than one office in any National election.

(c) No member shall be eligible for nomination to or to serve in a paid elective office when receiving a pension under any MEBA Pension Plan or the pension plan of any other affiliated organization.

Section 4. (a) Any member may submit his name for nomination for any National office by delivering in person or sending by registered or certified mail a letter addressed to the National President at the address of the National Headquarters of the National Association. Such letter shall be received at

National Headquarters during the month of February preceding the Convention. Letters not received during this time will not be considered as valid nominations.

(b) The letter shall be dated and contain the following information:

(1) The full name of the candidate and, if he wishes, any special name by which he desires to be known;

(2) His home address and mailing address;

(3) The number of his last dues receipt and the name of the Branch or District Headquarters where he last paid his dues;

(4) The title of the National Office for which he is a candidate;

(5) Unlicensed union or unions to which nominee belonged and approximate date of joining same;

(6) Date of joining the MEBA and the Subordinate Associations or other affiliated body in which he has been a member; and

(7) Annexing a certificate in the following form, signed and dated by the proposed nominee:

"I hereby certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of Title II or III of the Landrum Griffin Act, or conspiracy to commit any such crimes. Signature of Proposed Nominee."

(c) Printed forms of the certificate shall be made available to the nominees. Where a nominee cannot truthfully execute such a certificate, but in fact is legally eligible for an office by reason of the restoration of civil rights originally revoked by such conviction or a favorable determination by the Board of Parole of the United States Department of Justice, he shall, in lieu of the foregoing



certificate, furnish a complete signed statement of the facts of his case together with true copies of the documents supporting his statement.

(d) Notice of the opportunity for nominations shall be given to members by January 1, prior to the Convention, which notice may be given through the mailing of the official National and/or District publication to the members.

(e) The meaning and practice under the foregoing provision has been and shall continue to be that any member has the right to nominate either himself or any other member provided that where a member has been nominated by another member, the nominee must, within the time specified above, submit his letter of acceptance in the same form and containing the same information as requested in the case where a member has nominated himself.

Section 5. The National President, or his designee, shall determine whether the member or members have submitted their nominations in due form and whether they possess the necessary qualifications. When a nominee has been disqualified, he shall be notified immediately by telegram at the address listed by him in his letter of nomination. He shall also be sent a letter containing the reasons for such disqualification by certified or registered mail to the same mailing address. A disqualified nominee shall have the right to take an appeal to the National Executive Committee from such disqualification. Such appeal must be in writing and must be received at National Headquarters not later than ten (10) days after the date of mailing of the notice of disqualification. The National Executive Committee shall hear the appeal at its meeting immediately preceding the National Convention and make a determination on the eligibility of the nominee. The decision

of the National Executive Committee shall be given as quickly as possible and such decision shall be final.

Section 6. The election of National Officers shall be conducted at the Convention. The voting need not be conducted by secret ballot. No election shall be necessary where there is only one candidate for an office and such candidate shall be declared elected. The National President shall determine the procedure for voting and the day of the Convention when such voting shall be conducted.

Section 7. Delegates to the National Convention shall be elected by each District by secret ballot or otherwise in accordance with all provisions of applicable law.

Section 8. Any challenge to the conduct of the election (other than an appeal by a disqualified nominee for candidacy to office), must be received by the National Executive Committee at National Headquarters within thirty (30) days from the date of the closing of the Convention. Such appeal must be in writing, setting forth the specific conduct challenged, and signed by the complaining member or members. The National Executive Committee shall hold a hearing on the challenge and shall make a final decision on the challenge within thirty (30) days after the conclusion of the hearing.

Section 9. The elected officers of the National Association shall be installed in their respective offices immediately following their election by any member of the National Executive Committee prior to the conclusion of the National Convention. They shall assume the duties of their offices immediately thereafter. Incumbent officers shall continue to hold office until the successors are elected, qualified and installed.

ARTICLE SEVEN

National Executive Committee

Section 1. Election of National Executive Committee. Every three years, commencing with the election in 2002, the National Convention delegates shall, by majority vote, elect two (2) National Executive Committee members from District No. 1-PCD. The eligibility requirements and nomination procedures for said election shall be as the same as provided herein above for National Officers. Together with the National Officers, the two (2) persons so elected shall comprise the five (5) person National Executive Committee. ■

I hereby certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of Title II or III of the Landrum Griffin Act, or conspiracy to commit any such crimes.

Signature of Member

Dated

FACES AROUND THE FLEET MEBA ELECTION



December 6th began with the elected rank and file Tallying Committee picking up the members' mailed ballots at the depository on Pennsylvania Ave. The count would begin soon after. Committee Chairman Pete Wojcicki is at front with Ernest Leep off to the left.



Union fraternity endures -- New Seattle Branch Agent Jon Anderson (left) was congratulated by runner-up candidate Courtney Lamm moments after learning the results.

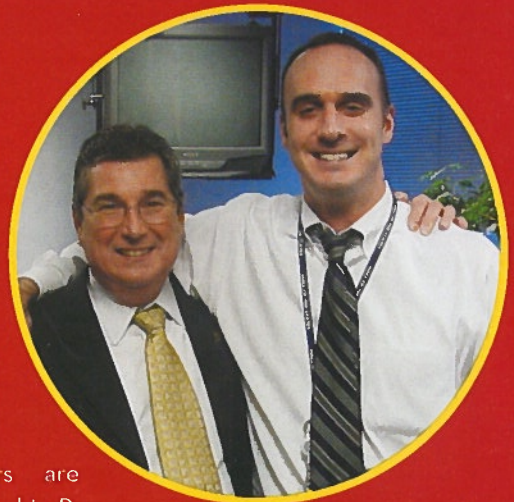
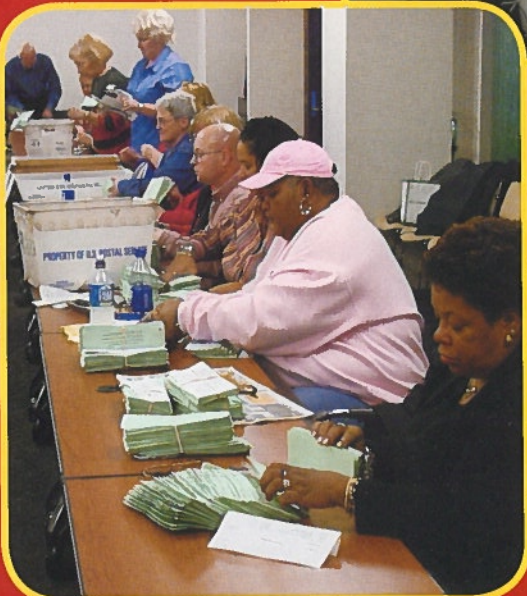


The 2004 MEBA election Tallying Committee. They consist of (sitting l-r) Paul Dery, Pete Wojcicki (Chairman), Lidia Pollard (Alternate), (standing l-r) Ernest Leep, James White, Jim Anderson (Alternate), and J.B. Christensen.

Impartial Administrator Ken Egger from the American Arbitration Association and his team of 40 conducted the one-day tally of the ballots. He was delighted with the efficiency of the count.



The ballots are sorted out shortly before the count begins.



Members are interested in Ron Davis' team continuing the good work they began in the first term. President Davis is seen here with William Doyle, MEBA's Legal Rep. who was elected as a Delegate to the National MEBA Convention.

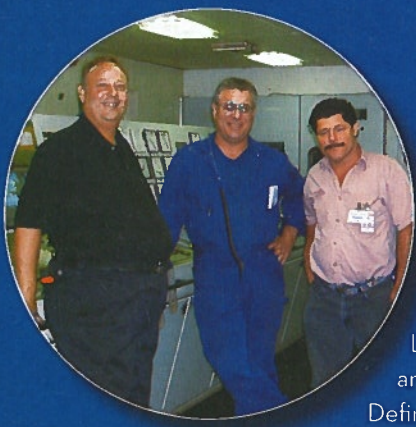
NEW WATERMAN MSP SHIPS ENTER MEBA FLEET

President Davis is pleased to announce that MEBA reached an agreement with Waterman Steamship Company that has brought new tonnage into the U.S. fleet with MEBA engineers onboard. Purchased from P&O Nedlloyd, two containerships were flagged into the U.S. fleet, stocked with U.S. labor and immediately deployed into the U.S./South America trade though the itinerary may change in the near future. Houston Branch Agent Lou Marciello and Patrolman Donn Reamer greeted the P&O NEDLLOYD VERA CRUZ and P&O NEDLLOYD BUENOS AIRES during stops at the Port of Houston in early December. The Houston hall filled the available jobs off the board for both ships.

Pres. Davis and former Gulf Coast V.P. Marc Huber along with input from a determined rank-and-file committee representing a broad coalition of our membership sealed the deal on Wednesday November 24. HQ Contracts Officer Mark Gallagher and Houston Branch Agent Lou Marciello provided technical assistance and valuable input. The MEBA worked closely with Masters, Mates and Pilots Offshore Gulf V.P. Robert Groh in these negotiations.

These ships have been enlisted into the current Maritime Security Program fleet. With respect to wages, the contract is the same as the M/V ATLANTIC FOREST with greatly increased benefit payments. Each ship is crewed by four engineers. Copies of the agreement are available in the Union halls.

The agreement was negotiated to expire on September 30, 2005 in order to coincide with the new Maritime Security Program. At that time it is expected that a long-term contract will have been solidified for all Waterman ships enrolled in the program. Members ratified the new contract at the regular December Union hall meetings.



Left to right
are C/E Martin
Definbaugh, 1st A/E

Mark Andersen &

Houston Patrolman Donn Reamer in the engine room of the BUENOS AIRES. The first crew of the newly reflagged ship also included 2nd A/E Tim Harrington and 3rd A/E Leo Williams.



The P&O
NEDLLOYD
VERA CRUZ
reflagged to the
Stars and Stripes in
early December filled to
the gills with MEBA engineers.



MEBA officials from our Houston hall tour the engine room of the latest Waterman vessel VERA CRUZ. Left to right are Houston Branch Agent Lou Marciello, C/E Don Staples, Houston Patrolman Donn Reamer, 1st A/E Edward Lucic, 3rd A/E Dan Gooch, & 2nd A/E Ed Zych.



The BUENOS AIRES re-flagged in the second week of December. Both ships are operating under the Maritime Security Program.