

SCHOOL CULTURE



There are two issues that have taken priority when recruitment and retention of teachers are considered. Those issues are compensation and school culture. There is currently an NAD committee that is investigating solutions to the compensation issue. Recommendations will be sent to the NAD Year-end Meetings in October 2023. Two tentative recommendations involve raising the percentage of tithe dollars that can be used for teacher salaries as well as wage scale adjustments. More on this in the future. An interesting side note is that these issues parallel concerns in the public sector as well.

The second issue, school culture, is something we can address immediately. School culture is an umbrella for many different components that work together to create optimal conditions for learning to happen. For example, three key components are supportive leadership, professional capital to enhance and drive academic rigor, and adequate facilities and resources. What defines your school culture this year?

Below is a link to a short video on school culture that provides a broad view of the concept:

<https://youtu.be/yB7WwENG0gw>