

MEMBER & STAFF CLUB ELDORADO CODE OF ETHICS



With the execution of present, I hereby agree and accept that these are the Values and Principles of CLUB ELDORADO, SRL (“The Club”), reason why I hereby agree, accept, and commit to apply them while in The Club’s facilities, as well as to respect and practice them with high ethical and moral conscience.

Moreover, I understand that not practicing these Values and Principles may result on a unilateral dismissal and/or request by The Club to leave the facilities. If such conduct is repeated, The Club may reject my entrance to the facilities as well as the immediate termination of my commercial/labor/member relationship with Club Eldorado, SRL.

1. Integrity: We act with integrity and uphold high ethical standards in all our interactions. We do not compromise our values for personal gain or profit.

2. Honesty: We are truthful and transparent in our communications and dealings with others. We do not engage in any form of deception, fraud, or dishonesty.

3. Responsibility: We take responsibility for the impact of our actions on others and the environment. We do not engage in any behavior that could harm the well-being of others.

4. Fairness: We treat everyone with fairness

5. Accountability: We hold ourselves accountable for our actions and decisions. We do not shift blame or make excuses for our mistakes.

6. Continuous Improvement: We are committed to continuous learning and improvement. We strive to enhance our skills, knowledge, and abilities to better serve our organization and community.

7. Respect: We value diversity and respect the opinions and beliefs of all members. We do not tolerate discrimination, harassment, or bullying of any kind.

- 8. Professionalism:** We always conduct ourselves in a professional manner. We do not engage in any behavior that could harm the reputation of our organization.
- 9. Confidentiality:** We respect the confidentiality of all information shared within the organization. We do not share any confidential information with unauthorized individuals.
- 10. Accountability:** We take responsibility for our actions and decisions. We do not blame others for our mistakes and work to rectify any errors we make.
- 11. Collaboration:** We work collaboratively with others to achieve our goals. We do not engage in any behavior that could undermine the efforts of our team.
- 12. Safety:** We prioritize the safety and well-being of all members. We do not engage in any behavior that could put ourselves or others at risk.