At Premier Energies, we are committed to effective management of Environment, Health, Safety, Human Rights, and Sustainability as an integral part of our business.

Premier Energies commits to:

- Comply with or exceed applicable National, Regional, and Local Environment, Occupational Health Safety, Labour, Human Rights & Social regulations, and statutory obligations.
- Endeavour to develop, implement & maintain E&S Management system consistent with international best practices.
- Prevent injury and ill-health to employees and business partners, by providing a safe and Healthy work Environment and minimising the risks associated with Occupational Hazards.
- Zero tolerance towards any form of forced, compulsory and/or child labour either directly or indirectly.
- Actively seek gender diversity and equality in its employment and strive for an inclusive growth.
- To achieve zero environmental impact to environment by adopting environmentally friendly, resource efficient technology & adopt the principles of waste avoidance, reuse, recycling, beneficial utilisation to minimise discharge & disposal to the environment.
- Take appropriate steps towards decarbonization in our operations.
- Influence our business partners and suppliers to adopt principles and practices in alignment with our policies.
- Respect the social, economic, cultural, and human rights of communities and seek broad-based support for our operations through proactive stakeholder engagement.
- Achieve the highest standards of corporate governance with strong business ethics and prudent risk management.

This policy is part of the Premier Energies` s Environment & Social Framework, and each Premier Energies business shall implement this policy and its related technical and performance standards. We will measure and report performance on a periodic basis to ensure on-going E&S management, including sharing of good practices throughout our organization. The content and implementation of this policy will be reviewed periodically.

The Organisation gives its full support & commitment to all employees to achieve the objective of Sustainability policy