We acknowledge the intricate nature of biodiversity, necessitating identification, understanding, and valuation from both biological and societal perspectives, including ecosystem services. We firmly believe that our endeavors to conserve biodiversity will not only align with ethical and environmental principles but also generate enduring value for our business in the long run.

Premier Energies` will:

- Proactively prevent, minimize, and mitigate biodiversity risks across all our operations. Integrate biodiversity conservation seamlessly with business requirements throughout the project lifecycle, including decommissioning, closure, and rehabilitation.
- Adhere to the principle of No Net Loss when operating in or near areas declared as World Heritage Sites.
- Strictly comply with local, regional, and national legislative requirements, as well as applicable international conventions concerning land management and biodiversity conservation.
- Conduct thorough identification and assessment of biodiversity status and value before commencing a new project. Monitor and address impacts throughout the project lifecycle.
- Evaluate and consider the impacts of our business and operations on ecosystem services.
- Ensure the conservation of threatened, rare, and endemic species, as well as high-priority conservation areas.
- Foster awareness among our employees and other stakeholders to enhance knowledge and understanding of biodiversity and conservation issues.

This policy is part of the Premier Energies ` Sustainability Framework and each Premier Energies ` business shall implement this policy. Business leaders will be held accountable for biodiversity-related performance and line managers are responsible for the full implementation of the related biodiversity standards. We will measure and report performance on a periodic basis to ensure ongoing management of biodiversity including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically.