At Premier Energies, we believe it is our responsibility to conduct business in a manner that enriches our environment and planet while causing zero harm to environmental components. We recognize the importance of managing waste in an eco-friendly way and are committed to implementing waste management practices in accordance with the 3R (Reduce, Reuse, Recycle) principle and the waste management hierarchy wherever possible.

While solid waste is the primary type generated at Premier Energies, we also generate electronic waste (e-waste), defined as discarded electrical and electronic equipment (whole or in parts), including rejects from our processes.

Premier Energies will:

- Comply with the applicable local, regional and national legislative requirements.
- Ensure disposal of E-waste in eco-friendly manner and ensure that e-waste is disposed through government-authorized recyclers in compliance with local regulations.
- Extending the useful life of electrical and electronic assets to postpone/ minimize generation of e waste.
- Work with our staff, wider communities and other relevant stakeholders to create awareness on e-waste and its scientific disposal.
- Promate awareness among employees, communities, and stakeholders on proper e-waste handling and scientific disposal methods.
- Participate in product take-back arrangements by returning e-waste to manufacturers or selling to registered recyclers.
- Periodically measure, monitor and report to all relevant stakeholders on e-waste management.

This policy is part of the Premier Energies Sustainability Framework and each Premier Energies ` business shall implement this policy. Business leaders will be held accountable for biodiversity-related performance and line managers are responsible for the full implementation of the related biodiversity standards. We will measure and report performance on a periodic basis to ensure ongoing management of biodiversity including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically.

The Organisation give its full support & commitment to all employees to achieve the objective of

E-Waste Policy.