At Premier Energies, our supplier policy is designed to ensure vigilant oversight of the actions undertaken by our business partners and their employees. This commitment is driven by our dedication to safeguarding the health, safety, and well-being of all individuals involved, including our own employees and others associated with our operations. Furthermore, our supplier policy aligns with our corporate values on sustainability and environmental protection, emphasizing a collective responsibility towards creating a safer and more sustainable future.

This policy applies to all suppliers, contractors, and business partners engaged with Premier Energies worldwide.

Premier Energies will:

- Minimize the risks associated with occupational hazards and prevent injury and ill-health to business partner employees working on Premier Energies sites, including offices, factories, projects, and services.
- Ensure that our long-term suppliers and business partners adopt principles and practices in alignment with Premier Energies policies and Code of Conduct and comply with legal obligations.
- Provide appropriate and relevant information, instruction, and training on sustainability matters to suppliers and business partners.
- Maintain effective business partner management systems, evaluating competence and sustainability performance prior to contract approval and throughout the contract duration.
- Ensure that supplier and business partner relationships are conducted in a fair and transparent manner.

This policy is part of the Premier Energies ` Sustainability Framework and each Premier Energies ` business shall implement this policy. Business leaders will be held accountable for the policy's associated performance and line managers are responsible for the full implementation of the related supplier and business partner management standards. We will measure and report performance on a periodic basis to ensure on-going management of supplier and business partner compliance including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically.