Premier Energies Limited acknowledges the worldwide apprehension regarding climate change and understands the imperative for unified and persistent global efforts to mitigate the risks associated with climate change and adapt to their potential impacts. Considering the energy and carbon-intensive nature of PEL's operations, the company is dedicated to contributing to this cause through its proprietary energy and carbon program. This initiative is an intrinsic component of our vision for sustainable development.

Premier Energies will:

- Embrace and uphold global strategies for carbon and energy management to reduce our Greenhouse gas emissions across all operations.
- Expand our carbon emissions reporting methodology to align with internationally recognized protocols.
- Invest in Renewable, clean energy and energy recovery projects to promote sustainability.
- Engage with stakeholders and implement measures to adapt and future-proof our business.
- Proactively communicate our approach and accomplishments to stakeholders, collaborating closely with policymakers to advocate for effective and equitable abatement policies within our operational sectors.
- Incorporate considerations for carbon emissions in our project and research and development (R&D) investments, aligning with PEL's commitment to sustainable development.

This policy is part of the PEL Sustainability Framework, and each PEL business unit shall implement this policy and its related technical and performance standards. Business leaders will be held accountable for energy and carbon performance, and line managers are responsible for the full implementation of the related for energy and carbon standards. We will measure and report performance on a periodic basis to ensure on-going management of energy and carbon including the sharing of good practices throughout the Premier Energies and its subsidiaries organization. The content and implementation of this policy will be reviewed periodically.

The Organisation give its full support & commitment to all employees to achieve the objective of Energy & Carbon Policy