

STAGE INTRO

If you're ready to be challenged, energized, and inspired to think differently about how you lead, how you show up, and what's possible—you're in the right place.

Our next speaker is a keynote speaker, leadership trainer, and performance strategist who has spent more than 25 years helping leaders and organizations turn uncertainty into momentum.

His message centers on a simple but powerful question: **What Would Courage Do?**

Through his B3 Advantage™ framework—**Be Clear. Be Brave. Be Relentless.**—he challenges people to move beyond hesitation, choose courage over comfort, and take meaningful action when it matters most.

Known for his high-energy, interactive style, he won't ask you to simply sit back and listen. He'll invite you to lean in, step up, and GO ALL IN.

So get ready to think, engage, and maybe even get a little uncomfortable.

Please help me welcome to the stage... **Ray Santerini!**