affinity space

AI Leadership Labs.

Changing how teams actually work.

Four applied Labs that help people managers turn individual AI use into better teamwork and stronger performance.

THE PROBLEM

80% say AI has improved their individual productivity



37% say AI has contributed to their organisation's EBIT



The gap that never reaches the business

The value gets lost inside teams. Managers decide whether faster individuals add up to better work.

FOUR LABS FOR THE PLACES AI ADOPTION STALLS

01 Leading Through AI Uncertainty

Start here if: Teams are anxious or getting mixed messages about AI.

02 Decision Rights with AI

Start here if: AI output moves on without anyone really checking it.

03 Redesigning Work with AI

Start here if: AI speeds up individuals, but the team works the same way.

04 Performance and Development

Start here if: Managers aren't sure how to judge or grow people when AI does the work.

Each Lab stands alone and works with the AI tools your teams already use.

Source: McKinsey, The state of AI in 2026: On the road to ROI (August 2026)

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Three weeks and four facilitated hours

Two live sessions and a Mission applied in role. Virtual or hybrid, up to 20 managers per cohort.

Week 1

2.5 HOURS · LIVE

Application Session

Scenario-based learning built around your AI priorities and tools.

Week 2

IN ROLE · NO SESSION

The Mission

Each manager applies the framework to one live challenge with their own team.

90% average Mission completion

Week 3

1.5 HOURS · LIVE

Integration Session

Managers share what changed. The same facilitator coaches the cohort.

Before: discovery interviews, a baseline scan and scenarios from your work. **After:** an impact report with capability growth and Mission evidence.

TRUSTED BY GLOBAL ORGANISATIONS

3,500+	43%	9.7	35%	500
managers developed	skill growth at 2K	average rating at UiPath	skill growth at Endava	managers at Just Eat Takeaway

Start with one Lab. Run for two cohorts, with an impact report to guide how you scale.

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