

BENEFITS ELIGIBILITY

You and your eligible family members may participate in the 2027 employee benefits program if you're a regular, full-time employee working a minimum of 30 hours per week.

NEW-HIRE ELIGIBILITY

New hires can join the plan the first of the month following 60 days of active service. Spouses and dependent children of the employee are also eligible to participate in our benefit plans.

DEPENDENT ELIGIBILITY

You can enroll the following dependents in our group benefit plans:

- Your legal spouse
- Children
 - o A child under the age of 26 who is your natural child, stepchild, legally adopted child, or child for whom you have obtained legal guardianship
 - o Unmarried children of any age if totally disabled and claimed as a dependent on your federal income tax return (documentation of disability status required)
 - o Unmarried, full-time students

HOW DO I ENROLL?

1. LOG IN DURING OPEN ENROLLMENT NOVEMBER 9-20

Log in to Selerix at <https://www.benselect.com/enroll>. Your User ID is your Social Security Number and your PIN is the last 4 of your SSN and 2-digit year-of-birth. Once logged in, click "Next" from the welcome screen to start the enrollment process. Be sure to read through ALL of the information on each enrollment screen. Your enrollment is not complete until you see "CONGRATULATIONS!"

2. CHOOSE YOUR PLAN

Utilize this benefit booklet to help you choose the lowest-cost, best-value health plan based on your needs.

3. ENROLL BY NOVEMBER 20

If you don't take action, most of your current benefit elections will roll over to next year. However, you must re-enroll or waive your participation in the Flexible Spending Account.

4. NEED ASSISTANCE?

This year, Sukup is offering access to the Avant Call Center to help make Open Enrollment easier. If you have questions about your benefits, need assistance understanding your options, or would like help navigating the enrollment process, trained benefit representatives are available to provide support.



REMINDER!

Benefits enrollment must be completed within 30 days of your qualifying life event.

