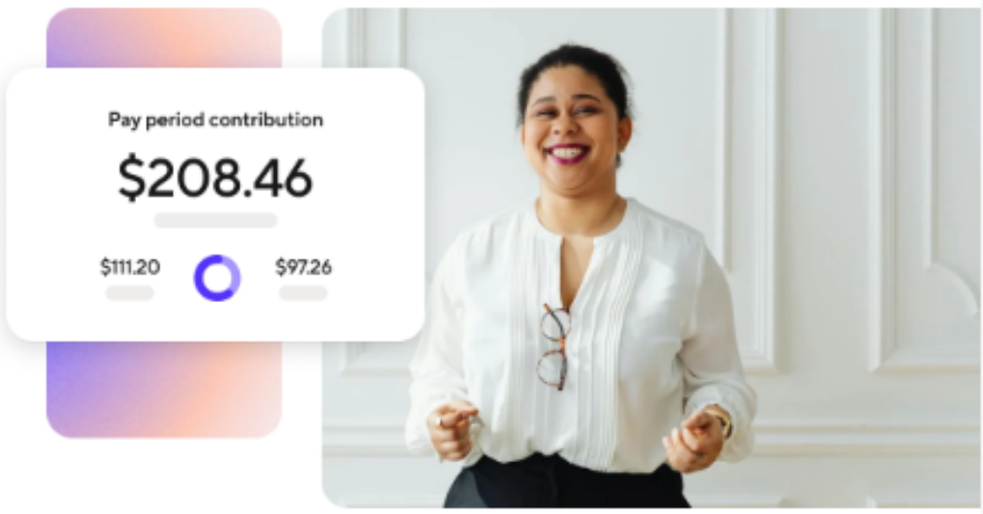
Reduce work + boost savings with Safe Harbor

Set up a seamless Safe Harbor 401(k) with our 12-month offer.[1]

Get Started



Safe Harbor 401(k) plans pass most IRS nondiscrimination tests — which can mean less paperwork and help with your peace of mind.[2]

For most of our plan sponsors, administrative work on a Safe Harbor 401(k) takes **less than 30 minutes** a month.[3]

And with a Gusto integration, you can open up a Guideline 401(k) in less than 20 minutes.

Get 12 months free[1]

Open a new Guideline 401(k) by Friday, August 23.

Get Started

guideline | gusto

Start saving on a new 401(k) right away

Open a Gusto-integrated 401(k) and get 12 months free.[1]

At Guideline, we've custom built an integration with Gusto to create 401(k) plans that are seamless and secure. All of our plans include foundational services that can help you save time and money each pay run:

- Automatic 401(k) deductions
- IRS filing and reporting for no extra fee
- 3(38) and 3(16) fiduciary
- Ongoing compliance testing

See why 25,000+ Gusto customers trust Guideline with their company's 401(k).

Get 12 months free

Open a Guideline 401(k) by August 31, 2024.

Get Started

guideline



All-in-one. Almost done.

Complete your easy 401(k) set up with Guideline's all-in-one plan.

Get started

Setting up a 401(k) plan for your business is simple with Guideline. Whether you're looking for a standard plan or a starter plan, we've got you covered. As an all-in-one solution[1], we take care of most of the administrative tasks, including:

- Recordkeeping
- Investment management
- Employee onboarding
- IRS filing and reporting

All you have to do is get started.

Ready to set up your all-in-one 401(k)?

Get started

Our customers say it best:

"Simply put, Guideline 401(k) is a 10 out of 10. Guideline makes offering a 401(k) easy—and it just works."

Cliff J. North Valley Counseling

Client of Guideline. Views may not be representative of other clients