Carbon Reduction Plan

Supplier name: Independence Products Ltd

Publication date: 27/3/2026

Commitment to achieving Net Zero

Independence Products Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 01 Oct 2023 – 30 Sep 2024	
Additional Details relating to the Baseline Emissions calculations.	
The baseline year reflects the first year that the organisation measured its greenhouse gas emissions in line with the Greenhouse Gas Protocol. This data continues to be used as the reference point for future carbon reduction activities.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**49.94**
Scope 2	**24.18**
Scope 3	**542.69** • Materials 340.81 • Business Travel 32.90 • Freight 64.14 • Site Consumption Related 10.55 • Procurement 34.64 • Supplier Site Consumption 30.71 • Employee Commuting & Homeworking 28.92
Total Emissions	**616.80**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.
We project that carbon emissions will decrease over the next five years to 450 tCO_2e by 2031. This is a reduction of 27%.

Carbon Reduction Projects

Because this is the first year of carbon reporting, baseline emissions also represent the organisation's current emissions. The following initiatives are already in place or planned to reduce emissions moving forward.
Initiatives Already Implemented since the 2024 baseline

- Energy efficiency: moved manufacturing site from an aging building to a Breeam Excellent rated building with solar panels, air-source heat pumps and LED lighting, reducing electricity consumption.
- Energy efficiency: decommissioned the use of a chiller unit that had a high electricity consumption.
- Energy efficiency: introduced energy monitoring devices on all welding machines.
- Renewable electricity: increased the share of certified renewable electricity via green tariffs or REGO-backed PPAs.
- Business travel: promoting virtual meetings in place of travelling.
- Fleet transition: installed workplace EV charging at new HQ.
- Freight: reduced transport between inter-company sites by consolidating operations in new HQ, resulting in 480 less pallet movements per year at 150 miles each.
- Waste and circularity: improved recycling and responsible e-waste management across sites.

Planned Initiatives

- Waste and circularity: implement a re-design of products to reduce plastic content.
- Waste and circularity: automate manufacturing process to optimise usage of materials and reduce plastic consumption.
- Energy efficiency: complete transition of warehousing site to consolidate all operations (manufacturing, warehousing and HQ) in the one Breeam Excellent rated site.
- Energy efficiency: introduce new automation to target a significant reduction in electricity usage.
- Heat decarbonisation: transition away from gas heating in offices once fully consolidated in the one site, by June 2026.
- Business travel: reduce air and car travel and promote rail-first policy.
- Fleet transition: where vehicles are operated, switch to EVs/hybrids.
- Supply chain engagement: work with key suppliers in categories 1, 3, 4, 6, 7, and 9 to gather primary data and co-develop reductions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Claire Dubowski (CEO)

Date: 27/03/2026