

FOLIO

Specialist recruitment for the design
and architecture community.

Salary Guide 2026

Architecture

POSITION	LOW	AVERAGE	HIGH
Part I	£23,000	£25,000	£27,000
Part II (0–2 years)	£28,000	£30,000	£34,000
Part II (3–4 years)	£34,000	£36,000	£38,000
Recently Qualified Architect	£38,000	£40,000	£42,000
Architect (1–5 years)	£40,000	£44,000	£50,000
Senior Architect	£48,000	£58,000	£68,000
Associate	£57,000	£60,000	£68,000
Associate Director	£68,000	£76,000	£85,000
Director	£85,000	£100,000	£120,000 +

Interior Design & Interior Architecture

POSITION	LOW	AVERAGE	HIGH
Graduate Designer	£23,000	£25,000	£27,000
Junior Designer	£27,000	£31,000	£34,000
Middleweight Designer	£34,000	£40,000	£47,000
Senior Designer	£47,000	£55,000	£60,000 +
Associate Designer	£65,000	£70,000	£80,000 +
Director Designer	£80,000 +	£85,000	£95,000 +

FF&E

POSITION	LOW	AVERAGE	HIGH
Junior FF&E	£24,000	£28,000	£32,000
Middleweight FF&E	£32,000	£38,000	£45,000
Senior FF&E	£45,000	£55,000	£62,000
Associate FF&E	£62,000	£68,000	£75,000
Head of FF&E	£75,000	£80,000	£85,000

Procurement

POSITION	LOW	AVERAGE	HIGH
Procurement Assistant	£25,000	£30,000	£35,000
Procurement Coordinator	£35,000	£40,000	£45,000
Procurement Manager	£45,000	£55,000	£65,000 +
Head of Procurement	£65,000	£75,000	£80,000 +

Furniture Design

POSITION	LOW	AVERAGE	HIGH
Junior Furniture Designer	£27,000	£31,000	£35,000
Middleweight Furniture Designer	£35,000	£40,000	£45,000
Senior Furniture Designer	£45,000	£55,000	£65,000
Head of Design	£65,000	£72,000	£80,000 +

Visualisation

POSITION	LOW	AVERAGE	HIGH
Junior Visualiser	£22,000	£28,000	£32,000
Middleweight Visualiser	£30,000	£38,000	£45,000
Senior Visualiser	£42,000	£52,000	£60,000 +
Head of Visualisation	£55,000	£65,000	£70,000

Interior Products & Sales

POSITION	LOW	AVERAGE	HIGH
Showroom Assistant	£27,000	£34,000	£38,000
Showroom Manager	£38,000	£45,000	£55,000
Marketing Coordinator	£32,000	£38,000	£45,000
Marketing Manager	£45,000	£50,000	£55,000
Production Manager	£38,000	£45,000	£60,000
Sales Support	£28,000	£32,000	£40,000
Sales Representative	£32,000	£40,000	£50,000 +
Sales Manager	£52,000	£65,000	£80,000 +
Business Development Manager	£42,000	£54,000	£65,000 +
Account Manager	£35,000	£45,000	£50,000
Senior Account Manager	£50,000	£55,000	£60,000 +

BUSINESS SUPPORT

Studio & Operations

POSITION	LOW	AVERAGE	HIGH
Receptionist	£26,000	£28,000	£32,000
Studio / Team Coordinator	£28,000	£30,000	£35,000
Project Administration	£30,000	£35,000	£40,000
Document Controller	£32,000	£38,000	£50,000
Information Manager	£45,000	£50,000	£60,000
Studio / Office Manager	£38,000	£45,000	£60,000
Practice / Operations Manager	£55,000	£65,000	£80,000
Personal Assistant	£35,000	£42,000	£50,000
Executive Assistant	£45,000	£55,000	£80,000

Marketing & Communications

POSITION	LOW	AVERAGE	HIGH
Marketing / Comms Assistant	£28,000	£30,000	£35,000
Marketing / Comms Coordinator	£32,000	£38,000	£45,000
Marketing / Comms Manager	£45,000	£50,000	£65,000
Head of Marketing / Comms	£55,000	£65,000	£80,000

BUSINESS SUPPORT

Bids

POSITION	LOW	AVERAGE	HIGH
Bid Assistant	£28,000	£30,000	£35,000
Bid Coordinator	£32,000	£38,000	£45,000
Bid Manager	£45,000	£52,000	£65,000
Head of Bids	£60,000	£65,000	£80,000

HR

POSITION	LOW	AVERAGE	HIGH
HR Administrator / Assistant	£30,000	£32,000	£35,000
HR Coordinator	£35,000	£38,000	£45,000
HR Advisor	£40,000	£45,000	£50,000
HR Manager	£45,000	£50,000	£65,000
Head of HR	£55,000	£60,000	£75,000

IT

POSITION	LOW	AVERAGE	HIGH
IT Support Technician / Assistant	£28,000	£35,000	£45,000
IT Manager	£45,000	£50,000	£60,000
Head of IT	£55,000	£65,000	£85,000

BUSINESS SUPPORT

Facilities

POSITION	LOW	AVERAGE	HIGH
Facilities Assistant	£25,000	£28,000	£35,000
Facilities Manager	£38,000	£45,000	£50,000

Finance

POSITION	LOW	AVERAGE	HIGH
Finance Assistant	£28,000	£35,000	£40,000
Finance Manager	£45,000	£55,000	£65,000
Head of Finance	£60,000	£70,000	£85,000 +

CONTACT

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