PRIVACY POLICY

Privacy Policy

Last updated: 14 November 2026

1. Data Controller

This website is operated by Mark Gill, trading as Denvara Search.

Contact details:

Mark Gill
Denvara Search
39 Karl-Marx-Straße
12043 Berlin
Germany

Email: mark.gill@denvarasearch.com

Mark Gill is responsible for the processing of personal data collected through this website.

2. What Information We Collect

We collect personal information that you voluntarily provide when contacting us through our website.

This may include:

- Your name
- Your email address
- Your company name
- Any information or message you choose to include in your enquiry

We only collect information that is necessary to respond to your enquiry and communicate with you.

3. How We Use Your Information

Information submitted through our contact forms is used to:

- Respond to enquiries and messages
- Communicate with prospective clients and business partners

- Discuss potential recruitment services and opportunities
- Maintain relevant business correspondence

We do not sell, rent or trade your personal information to third parties.

4. Legal Basis for Processing

We process personal data in accordance with the General Data Protection Regulation (GDPR).

Depending on the nature of your enquiry, the legal basis for processing may be:

- **Legitimate interests (Article 6(1)(f) GDPR):** To respond to business enquiries and maintain professional communications.
- **Pre-contractual measures (Article 6(1)(b) GDPR):** Where your enquiry relates to potential recruitment services or a business relationship.

5. Data Storage and Retention

We retain personal information only for as long as necessary to fulfil the purpose for which it was collected.

Once information is no longer required, it will be securely deleted unless we are legally required to retain it for a longer period.

6. Third-Party Services – Cloudflare

Our website uses services provided by Cloudflare, Inc. to support website performance, security and reliability.

When you visit our website, Cloudflare may process certain technical information, including your IP address, browser information and website access logs. This processing is necessary to deliver the website, protect against malicious traffic and maintain website security.

Cloudflare processes this information in accordance with its privacy and data protection commitments.

For further information, please refer to Cloudflare's Privacy Policy and Data Processing Addendum.

7. Your Data Protection Rights

Under the GDPR, you have the right to:

- Request access to the personal data we hold about you.
- Request correction of inaccurate or incomplete information.
- Request deletion of your personal data, where applicable.
- Request restriction of processing.
- Object to certain types of processing.
- Request data portability, where applicable.
- Lodge a complaint with your relevant data protection supervisory authority.

To exercise any of these rights, please contact:

mark.gill@denvarasearch.com

8. Website Security

We take reasonable technical and organisational measures to protect personal information submitted through our website against unauthorised access, loss, misuse or disclosure.

9. Changes to This Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our business practices, website functionality or applicable legal requirements.

Any updates will be published on this page.

10. Contact

If you have any questions about this Privacy Policy or how your personal information is handled, please contact:

Mark Gill
Denvara Search
mark.gill@denvarasearch.com