Staff Accountant	
Reports To:	Sr. Accounting Manager
Department:	Admin/Finance
Location:	In Office - Arden Hills, MN
About the Role:	We are seeking a highly motivated Staff Accountant who is looking to transition from public accounting into a dynamic and growing business environment. This role is ideal for an accounting professional with a strong technical foundation, preferably with CPA-track experience, who is eager to broaden their expertise beyond traditional accounting and gain exposure to the financial, operational, and strategic aspects of a scaling healthcare company. As a member of our finance team, you will have the opportunity to work closely with leadership, contribute to the development of key business processes, and play an active role in supporting the company's continued growth. This position offers a unique chance to accelerate your career through meaningful responsibility, cross-functional collaboration, and hands-on experience within an innovative organization that is building the future of chronic pain treatment.
Responsibilities:	• Support month-end financial closes. • Record general ledger entries related to accounts payable, accounts receivable, payroll, and other banking transactions. • Reconcile and maintain balance sheet accounts and other various general ledger account reconciliations. • Assist with internal and external audit requests. • Assist with board of director meeting material preparation. • Assist with preparation and maintenance of technical accounting memos. • Analyze financial data to identify trends, discrepancies, and areas for improvement.

	• Help establish internal controls and guidelines for accounting transactions. • Assist with various accounting projects and tasks as needed by the finance department.
Required Knowledge, Skills and Abilities	• Strong understanding of generally accepted accounting principles (GAAP) • Strong organization skills and attention to detail • Excellent written and verbal communication skills • Ability and willingness to work in a collaborative team environment
Education and Experience	• Bachelor's degree in Accounting or Finance preferred • Certified public accountant (CPA) license or equivalent preferred • 3-5 years public accounting experience • Experience working with ERP (preferably NetSuite) and Microsoft Office
Other Requirements or Preferences:	• Onsite in Arden Hills, MN. • Ability to work at a computer and use telephone and digital communication platforms for extended periods.